National Archives and Records Administration

Washington, DC 20408

GEN	ERAL	RECOF	DS SCH	EDULES	TRANS	MITTA	L
NO.	6						

May 17, 1993

TO: Heads of Federal Agencies

- 1. <u>Purpose</u>. This transmittal conveys changes to the General Records Schedules.
- 2. <u>Background</u>. The General Records Schedules (GRS) provide mandatory disposition instructions for records common to several Federal agencies. A complete set of the schedules was issued in 1988. The pages provided with this transmittal contain a revision of the general Introduction, and additions, revisions, and corrections to several schedules and to the indexes.

3. Explanation of changes.

a. <u>Introduction</u>. The Introduction was revised to delete obsolete information and to emphasize that the General Records Schedules (GRS) cover only record materials. They do not apply to documents or files that the custodial agency determines to be nonrecord.

b. General Records Schedule 1.

- (1) Note 3 following item 1 was deleted. Now that the Office of Personnel Management's Central Personnel Data File and comparable databases from those agencies not subject to the OPM regulations are scheduled as permanent, agencies may destroy their own master files and databases that contain data from OPF's.
 - (2) The disposition for item 4a was clarified.
- (3) The description of item 32 was clarified by eliminating the exclusion of duplicate information. Under OPM regulations, records containing information duplicated in other files are not retained in the merit promotion case files.
- (4) The authority to destroy positive drug test results is rescinded. At the request of the Office of Personnel Management, item 36e has been amended to limit disposal authority to negative drug test results. Agencies must retain all positive drug test results pending the determination of an appropriate retention. Also, the note following this item was modified to reflect the previous change in retention period for item 30b.
- (5) New items 38 and 39 covering Wage Survey Files and Retirement Assistance Files were moved from GRS 2, Pay and Payroll Administration Records, to GRS 1, Civilian Personnel Records, because the records support personnel functions.

SUPERSEDED

- c. <u>General Records Schedule 2.</u> GRS 2 was completely revised to reflect current electronic recordkeeping practices. This version supersedes a schedule that was developed primarily for manual payroll systems. Following the Forms Index is a conversion table that shows which items from the superseded schedule have been brought into the revised schedule. The GRS Conversion Table disseminated under GRS Transmittal No. 2 is obsolete and should be discarded.
 - d. General Records Schedule 6. Page 4 was modified to correct a formatting error.
- e. <u>General Records Schedule 10</u>, The title of Standard Form 82 was corrected in the introduction, and the reference to obsolete Standard Form 82-D was deleted from item 4.
- f. <u>General Records Schedule 18</u>. A new item 7b was added to cover records that document routine security checks.

g. General Records Schedule 20.

- (1) The title of item 1 was revised to clarify that it applies to records created in management and support operations as well as central processing facilities.
- (2) The exclusions of GRS 1, item 1, Official Personnel Files, and GRS 2, item 17, Administrative Payroll Report Files, were deleted from item 3.
- (3) Item 11 was expanded to cover documentation relating to computer security and risk analysis, as required by OMB Circular A-130.
- (4) New item 12 was added to authorize the disposal of records downloaded or copied by end users, as long as the original data is left intact.
- h. <u>General Records Schedule 21.</u> The title of the CFR section cited in the introduction was corrected, and the numbers used in the disposition instructions were changed from text to numerals.
- i. <u>General Records Schedule 23</u>. The introduction to GRS 23 was modified to emphasize that the materials subject to the mandatory disposition instructions in the schedule apply only to materials determined by the agency to be records. In addition, item 3, Administrative Databases, was expanded to cover databases that replace as well as duplicate paper records.
- j. <u>Subject and Forms Indexes.</u> Both indexes were updated to reflect the changes made to the schedules and to delete obsolete forms. Additional entries were made in the Subject Index and typographical errors were corrected in the Forms Index.

- 4. <u>Availability</u>. Additional copies of this transmittal are available from the Records Administration Information Center (NI), Washington DC 20408. Phone: 202-501-6025.
- 5. <u>Implementation</u>. Agencies are required under 36 CFR 1228.50(d) to disseminate GRS changes within 6 months of receipt. If an agency wishes to apply a retention period that differs from that specified in the GRS, the agency must submit an SF 115 for NARA approval.

6. Instructions.

Rei	move pages		and insert cor- responding new pages	
a. b. c. d. e. f. g. h. i. j.	1-2 1, 15, 21 1-7 3-4 1-2 3-10 1-6 1-4 1-4 1-22	of Introduction of GRS 1 of GRS 2 of GRS 6 of GRS 10 of GRS 18 of GRS 20 of GRS 21 of GRS 23 of Subject Index	1-2 1, 15, 21 1-6 3-4 1-2 3-10 1-6 1-4 1-5 1-22	of Introduction of GRS 1 of GRS 2 of GRS 6 of GRS 10 of GRS 18 of GRS 20 of GRS 21 of GRS 23 of Subject Index
k. 1.	1-18 1-23	of Forms Index of Conversion Table dated June 1988	1-14 1	of Forms Index of Conversion Table dated May 1993

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Acting Archivist of the United States

Attachments

Transmittal No. 6 May 17, 1993 General Records Schedule 1

GENERAL RECORDS SCHEDULE 1

Civilian Personnel Records

Agency civilian personnel records relate to the supervision over and management of Federal civilian employees. This schedule covers the disposition of Official Personnel Folders of civilian employees and other records relating to civilian personnel, wherever located in the agency. Specifically excluded are program records of the Office of Personnel Management, the Bureau of Medical Services (PHS/HHS), the Office of Workers' Compensation Programs (DOL), and the Equal Employment Opportunity Commission. Any records created prior to January 1, 1921, must be offered to the National Archives and Records Administration for appraisal before these disposition instructions may be applied.

The most important types of records, the Official Personnel Folders, the Service Record Cards, and the Employee Medical Folder, are maintained according to Federal Personnel Manual Supplement 293-31, which prescribes a system of recordkeeping for Federal personnel.

Master files created in central data processing facilities that replace records described under items 21, 22, and 25f, are not authorized for disposal under the General Records Schedules. All othe records described in this schedule are authorized for disposal in both hard copy and electronic formats, as provided in GRS 20, Electronic Records (for master files), and GRS 23, Records Common to Most Offices Within Agencies (word processing systems and administrative databases).

TTEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

1. Official Personnel Folders.

Records filed on the right side of the Official Personnel Folder (OPF). (See GRS 1, item 10, for temporary papers on the left side of the OPF). Folders covering employment terminated after December 31, 1920, excluding those selected by the National Archives and Records Administration for permanent retention.

a. Transferred employees.

See Federal Personnel Manual for instructions relating to folders of employees transferred to another agency.

Transmittal No. 6 May 17, 1993 General Records Schedule 1

ITEM

NO. DESCRIPTION OF RECORDS

b. Separated employees.

AUTHORIZED DISPOSITION

Transfer folder to National Personnel Records Center, St. Louis, MO, 30 days after separation [see note 2]. NPRC will destroy 65 years after separation from Federal service.

[NOTES: (1) OPF's covering periods of employment terminated prior to January 1, 1921, are not covered by this item. If an agency has such files, it should contact the NARA Records Appraisal and Disposition Division to request appraisal of the files. If NARA rejects the records, the disposition for GRS 1, item 1b applies. (2) Certain agencies have been exempted by OPM from retiring their OPF's to NPRC. These agencies retain OPF's for the period specified in item 1b of this schedule and effect destruction after that period has elapsed.]

2. Service Record Cards.

Service Record Card (Standard Form 7 or equivalent).

- a. Cards for employees separated or transferred on or before December 31, 1947.
- b. Cards for employees separated or transferred on or after January 1, 1948.

Transfer to NPRC (CPR), St. Louis, MO. Destroy 60 years after earliest personnel action.

Destroy 3 years after separation or transfer of employee.

3. <u>Personnel Correspondence Files.</u>

Correspondence reports, and other records relating to the general administration and operation of personnel functions, but excluding records specifically described elsewhere in this schedule and records maintained at agency staff planning levels.

Destroy when 3 years old.

4. Offers of Employment Files.

Correspondence including letters and telegrams offering appointments to potential employees.

a. Accepted offers.

Destroy when no longer needed.

Transmittal No. 4 April 24, 1992 General Records Schedule 1

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

- 30. <u>Administrative Grievance, Disciplinary</u> and Adverse Action Files.
 - a. Administrative Grievance Files (5 CFR 771).

Records relating to grievances raised by agency employees, except EEO complaints. These case files include statements of witnesses, reports of interviews and hearings, examiner's findings and recommendations, a copy of the original decision, related correspondence and exhibits, and records relating to a reconsideration request.

Destroy no sooner than 4 years but no later than 7 years after case is closed. [See note.]

b. Adverse Action Files (5 CFR 752) and Performance-Based Actions (5 CFR 432).

Case files and records related to adverse actions and performance-based actions (removal, suspension, reduction-in-grade, furlough) against employees. The file includes a copy of the proposed adverse action with supporting documents; statements of witnesses; employee'rs reply; hearing notices, reports and decisions; reversal of action; and appeal records, EXCLUDING letters of reprimand which are filed in the OPF.

Destroy no sooner than 4 years but no later than 7 years after case is closed. [See note.n]

[NOTE: The Office of Personnel Management has determined that agencies may decide how long, within the range of 4 to 7 years, grievance and adverse action files need to be retained. To implement this authority, each agency must select one fixed retention period, between 4 and 7 years, for the entire series of its closed cases. Agencies are not authorized to use different retention periods for individual cases. The agency should publish the chosen retention period in the Privacy Act notice for these records, the agency's records disposition manual, and any other issuance dealing with the disposition of these records.]

Transmittal No. 6 May 17, 1993 General Records Schedule 1

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

31. Personal Injury Files.

Forms, reports, correspondence and related medical and investigatory records relating to on-the-job injuries, whether or not a claim for compensation was made, EXCLUDING copies filed in the Employee Medical Folder and copies submitted to the Department of Labor.

Cut off on termination of compensation or when deadline for filing a claim has passed. Destroy 3 years after cutoff.

32. Merit Promotion Case Files.

Records relating to the promotion of an individual that document qualification standards, evaluation methods, selection procedures, and evaluations of candidates.

Destroy after OPM audit or 2 years after the personnel action is completed, whichever is sooner.

Examining and Certification Records.

Delegated agreements and related records created under the authority of 5 U.S.C. 1104 between the Office of Personnel Management and agencies allowing for the examination and certification of applicants for employment.

a. Delegated agreements.

Destroy 3 years after termination of agreement.

b. Correspondence concerning applications, eligibles certification, and all other examining and recruiting operations including but not limited to correspondence from the Congress, White House, and general public; and correspondence regarding accommodations for holding examinations and shipment of test materials.

Break annually. Destroy 1 year after break.

c. Test material stock control.

Stock control records of examination test material including running inventory of test material in stock.

Destroy when test is superseded or obsolete.

Transmittal No. 6 May 17, 1993 General Records Schedule 1

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

c. Selection/scheduling records.

Records relating to the selection of specific employees/applicants for testing and the scheduling of tests. Included are lists of selectees, notification letters, and testing schedules.

Destroy when 3 years old. [See note (2).]

- d. Records relating to the collection and handling of specimens.
 - (1) "Permanent" Record Books.

Bound books containing identifying data on each specimen, recorded at each collection site in the order in which the specimens were collected.

Destroy 3 years after date of last entry. [See note (2).]

(2) Chain of custody records.

Forms and other records used to maintain control and accountability of specimens from the point of collection to the final disposition of the specimen.

Destroy when 3 years old. [See note (2).n]

e. Test results.

Records documenting individual test results, including reports of testing, notifications of employees/applicants and employing offices, and documents relating to follow-up testing.

(1) Positive results.

Disposition not authorized.

(2) Negative results.

Destroy when 3 years old.

[NOTES: (1) Disciplinary action case files pertaining to actions taken against employees for drug use, drug possession, failure to comply with drug testing procedures, and similar matters are covered by GRS 1, item 30b, which authorizes destruction of records between 4 and 7 years after the case is closed. (2) Any records covered by items 36 a-e that are relevant to litigation or disciplinary actions should be disposed of no earlier than the related litigation or adverse action case file(s).]

Transmittal No. 6 May 17, 1993

General Records Schedule 1

ITEM

NO. <u>DESCRIPTION OF RECORDS</u>

AUTHORIZED DISPOSITION

37. Donated Leave Program Case Files.

Case files documenting the receipt and donation of leave for medical emergencies, including recipient applications, agency approvals or denials, medical or physician certifications, leave donation records or OF 630-A, supervisor/timekeeper approvals, leave transfer records, payroll notification records, and leave program termination records.

Beginning in January 1994, destroy one year after the end of the year in which the file is closed.

38. Wage Survey Files.

Wage survey reports and data, background documents and correspondence pertaining to area wages paid for each employee class; background papers establishing need, authorization, direction, and analysis of wage surveys; development and implementation of wage schedules; and request for an authorization of specific rates (excluding authorized wage schedules and wage survey recapitulation sheets).

Destroy after completion of second succeeding wage survey.

39. Retirement Assistance Files.

Correspondence, memoranda, annuity estimates, and other records used to assist retiring employees or survivors claim insurance or retirement benefits.

Destroy when 1 year old.

Transmittal No. 6 May 17, 1993 General Records Schedule 2

GENERAL RECORDS SCHEDULE 2

Payrolling and Pay Administration Records

Payrolling and pay administration records pertain to disbursements to civilian employees of the Government for personal services. This schedule applies to the pay records that are common to all agencies, but it excludes (a) retirement records (Standard Form 2806 or equivalent) that are maintained during employee duty and then transferred to the Office of Personnel Management; (b) files maintained in agency space for audit by the General Accounting Office under 31 U.S.C. 3529(c); (c) records relating to tax withholding, savings bonds, fidelity bonds, or other records held by the appropriate units of the Treasury Department responsible for the related Governmentwide programs; and (d) Office of Management and Budget files reflecting agency personnel needs and problems. NARA must be consulted for any records created prior to January 1, 1921 before applying these disposition instructions.

Documents required by the Comptroller General to be maintained for site audit are segments of accountable officer's accounts. In no event may disposal be made of records pertaining to accounts, claims or demands involving the Government of the United States which have not been settled or adjusted by the General Accounting Office unless the agency concerned has written approval of the Comptroller General, as required by 44 U.S.M. 3309. Most Federal civilian pay accounts are prepared and maintained in accordance with Title 6 - Pay, Leave, and Allowances and incorporated in the GAO Policy and Procedures Manual for Guidance of Federal Agencies.

In the payrolling process different types of records are accumulated. Under Title 6 of the GAO Manual these records are normally site-audited on a sample basis by GAO representatives who examine primarily the earnings record card, payroll change slips that are prepared to document changes in normal pay, certification sheets containing the signatures of the certifying officer, checklists prepared in lieu of the more formal payrolls by Department of the Treasury or local disbursing personnel, source personnel documents such as basic time and attendance reports, and copies of personnel action forms documenting changes in pay. In addition, pay registers and other accounting devices are maintained to check and balance the accounts.

All payroll systems require the maintenance of a leave record which is used to submit data to the payroll system. Information is posted to this record from more detailed records kept by time and attendance clerks located throughout an agency. Depending on the type of system in operation, this leave record may be a hard copy input form or it may be a wholly electronic input.

Other records incidental to the payrolling process are employee requests for tax withholding; employee requests for Thrift Savings Plan deductions; savings bond records; other records not pertaining to individuals, but rather to the general administration of the payrolling office and the payrolling function.

Transmittal No. 6 May 17, 1993 General Records Schedule 2

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

Payroll.

1. Individual employee pay record.

- a. Pay record for each employee as maintained in an electronic database. This database may be a standalone payroll system or part of a combined personnel/payroll system.
- Update elements and/or entire record as required.
- b. Individual Pay Record, containing pay data on each employee within an agency. This record may be in paper or microform but not in machine readable form.

Transfer to National Personnel Records Center. Destroy when 56 years old.

2. Non-current payroll files.

Copy of non-current payroll data as maintained by payroll service bureaus in either microform or machine readable form.

Destroy 15 years after close of pay year in which generated

Items 3 through 5. Reserved.

Time and Attendance

6. <u>Leave application files.</u>

SF 71 or equivalent plus any supporting documentation for requests and approvals of leave.

- a. If employee initials time card or equivalent.
- Destroy at end of following pay period.
- b. If employee has not initialed time card or equivalent.

Destroy after GAO audit or when 3 years old, whichever is sooner.

Transmittal No. 6 May 17, 1993 General Records Schedule 2

ITEM

NO. DESCRIPTION OF RECORDS.

AUTHORIZED DISPOSITION

7. <u>Time and attendance source records.</u>

All time and attendance records upon which leave input data is based, such as time or sign-in sheets; time cards (such as OF 1130); flexitime records; leave applications for jury and military duty; authorized premium pay or overtime, maintained at duty post, upon which leave input data is based. Records may be in either machine readable or paper form.

Destroy after GAO audit or when 6 years old, whichever is sooner.

8. <u>Time and attendance input records</u>.

Records in either paper or machine readable form used to input time and attendance data into a payroll system, maintained either by agency or payroll processor.

Destroy after GAO audit or when 6 years old, whichever is sooner.

9. Leave record.

- a. Record of employee leave, such as SF 1150, prepared upon transfer or separation.
- File on right side of OPF. See GRS 1, item 1.
- Creating agency copy, when maintained.

Destroy when 3 years old.

Items 10 through 12. Reserved.

Deductions, Allotments, and Electronic Funds Transfers

13. Tax files.

- a. Employee withholding allowance certificate such as IRS Form W-4 and state equivalents.
- Destroy 4 years after superseded or obsolete or upon separation of employee.
- b. Agency copy of employee wages and tax statements, such as IRS Form W-2 and state equivalents, maintained by agency or payroll processor.

Destroy when 4 years old.

Transmittal No. 6 May 17, 1993

General Records Schedule 2

ITEM

NO. DESCRIPTION OF RECORDS

c. Agency copy of employer reports of Federal tax withheld, such as IRS Form W-3, with related papers including reports relating to income and social security tax, and state equivalents, maintained by agency or payroll processor.

AUTHORIZED DISPOSITION

Destroy when 4 years old.

14. Savings Bond Purchase files.

a. U.S. Savings Bond Authorization, SF 1192 or equivalent.

 Bond registration files: issuing agent's copies of bond registration stubs.

c. Bond receipt and transmittal files: receipts for and transmittals of U.S. Savings Bonds. Destroy when superseded or after separation of employee.

Destroy 4 months after date of issuance of bond.

Destroy 4 months after date of issuance of bond.

15. <u>Combined Federal Campaign and other allotment authorizations.</u>

 Authorization for individual allotment to the Combined Federal Campaign.

b. Other authorizations, such as union dues and savings. Destroy after GAO audit or when 3 years old, whichever is sooner.

Destroy after GAO audit or when 3 years old, whichever is sooner.

16. Thrift Savings Plan Election Form.

Form TSP-1 authorizing deduction of employee contribution to the Thrift Savings Plan.

Destroy when superseded or after separation of employee.

17. Direct Deposit Sign-up Form (SF 1199A).

Destroy when superseded or after separation.

General Records Schedule 2

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

18. <u>Levy and Garnishment Files.</u>

Official Notice of Levy or Garnishment (IRS Form 668A or equivalent), change slip, work papers, correspondence, release and other forms, and other records relating to charge against retirement funds or attachment of salary for payment of back income taxes or other debts of Federal employees.

Destroy 3 years after garnishment is terminated.

Items 19 through 21. Reserved.

Payroll Administration

22. <u>Payroll system reports.</u>

a. Error reports, ticklers, system operation reports.

Destroy when related actions are completed or when no longer needed, not to exceed 2 years.

b. Reports and data used for agency workload and or personnel management purposes.

Destroy when 2 years old.

c. Reports providing fiscal information on agency payroll.

Destroy after GAO audit or when 3 years old, whichever is sooner.

23. <u>Payroll change files.</u>

Records used to direct a change or correction of an individual pay transaction whether created and maintained by paying agency or payroll processor.

a. Copies subject to GAO audit.

Destroy after GAO audit or when 3 years old, whichever is sooner.

b. All other copies.

Destroy 1 month after end of related pay period.

General Records Schedule 2

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

24. Payroll correspondence.

Correspondence between agency and payroll processor regarding general, routine administrative issues that do not relate to individual payments.

Destroy when 2 years old.

Items 25 through 27. Reserved.

Retirement

28. Retirement files.

Reports, registers, or other control documents, and other records relating to retirement, such as SF 2807 or equivalent.

For CSRS/FERS related records, destroy upon receipt of official OPM acceptance of annual summary.

General Records Schedule 6

Transmittal No. 4 April 24, 1992

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

included are equivalent agency forms which document the basic financial transaction as described above.

- SF 215, Deposit Ticket
- SF 224, Statement of Transactions
- SF 1012, Travel Voucher
- SF 1034, Public Voucher for Purchases and Services Other Than Personal
- SF 1036, Statement of Certificate and Award
- SF 1038, Advance of Funds
 Application and Account
- SF 1047, Public Voucher for Refunds
- SF 1069, Voucher for Allowance at Foreign Posts of Duty
- SF 1080, Voucher for Transfer
 Between Appropriations
 and/or Funds
- SF 1081, Voucher and Schedule of Withdrawals and Credits
- SF 1096, Schedule of Voucher Deductions
- SF 1097, Voucher and Schedule to Effect Correction of Errors
- SF 1098, Schedule of Canceled Checks
- SF 1113, Public Voucher for Transportation Charges
- SF 1129, Reimbursement Voucher
- SF 1143, Advertising Order
- SF 1145, Voucher for Payment Under Federal Tort Claims Act
- SF 1154, Public Voucher for Unpaid Compensation Due a Deceased Civilian Employee
- SF 1156, Public Voucher for Fees and Mileage
- SF 1164, Claim for Reimbursement for Expenditures on Official Business
- SF 1166, Voucher and Schedule of Payments
- SF 1185, Schedule of Undeliverable Checks for Credit to Government Agencies

General Records Schedule 6

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

- SF 1218, Statement of Accountability (Foreign Service Account)
- SF 1219, Statement of Accountability
- SF 1220, Statement of Transactions
 According to Appropriation, Funds and Receipt
 Accounts
- SF 1221, Statement of Transactions
 According to Appropriation, Funds, and Receipt
 Accounts (Foreign Service
 Account)
- OF 1114, Bill of Collection
- OF 1114A, Official Receipt
- OF 1114B, Collection Voucher
- b. Memorandum copies of accountable officers' returns including statements of transactions and accountability, all supporting vouchers, schedules, and related documents not covered elsewhere in this schedule, EXCLUDING freight records covered by Schedule 9 and payroll records covered by Schedule 2.

Destroy when 1 year old.

[NOTE: Accounts and supporting documents pertaining to American Indians are not authorized for disposal. Such records must be retained indefinitely since they may be needed in litigation involving the Government's role as trustee of property held by the Government and managed for the benefit of Indians.]

2. GAO Exceptions Files.

General Accounting Office notices of exceptions, such as Standard Form 1100, formal or informal, and related correspondence.

Destroy 1 year after exception has been reported as cleared by GAO.

3. <u>Certificates Settlement Files.</u>

Copies of certificates and settlement of accounts of accountable officers, statements of differences, and related records.

a. Certificates covering closed account settlements, supplemental settlements, and final balance settlements.

Destroy 2 years after date of settlement.

General Records Schedule 10

Transmittal No. 6 May 17, 1993

GENERAL RECORDS SCHEDULE 10

Motor Vehicle Maintenance and Operation Records

These records pertain to the management, maintenance, and operation of motor vehicles used by agencies.

41 CFR 101-38 prescribes policies and procedures. Standard Form 82, which is an annual motor vehicle report required by the Office of Federal Supply Services, General Services Administration, is the only standardized record. Certain cost and inventory control forms have been developed, but they are not mandatory. This schedule covers agency records pertaining to the daily use and operation of the vehicles.

In general, records pertaining to motor vehicles reflect a threefold responsibility: (a) the accumulation of cost and operating data for internal accounting and management purposes and for reports submitted to the Office of Federal Supply and Services (Standard Form 82, Agency Report of Motor Vehicle Data); (b) the maintenance of the vehicles themselves; and (c) protecting the interest of the Government in accident claims against it. The records themselves consist of chauffeur service logs and reports, vehicle repair and maintenance check-off sheets, cost ledgers, and claims correspondence and forms.

All records described in this schedule are authorized for disposal in both hard copy and electronic forms, as provided in GRS 20, Electronic Records, and GRS 23, Records Common to Most Offices Within Agencies.

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

1. <u>Motor Vehicle Correspondence Files</u>.

Correspondence in the operating unit responsible for maintenance and operation of motor vehicles not otherwise covered in this schedule.

Destroy when 2 years old.

- 2. <u>Motor Vehicle Operating and Maintenance</u> Files.
 - a. Operating records including those relating to gas and oil consumption, dispatching, and scheduling.

Destroy when 3 months old.

b. Maintenance records, including those relating to service and repair.

Destroy when 1 year old.

General Records Schedule 10

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

3. Motor Vehicle Cost Files.

Motor vehicle ledger and work sheets providing cost and expense data.

Destroy 3 years after discontinuance of ledger or date of work sheet.

4. <u>Motor Vehicle Report Files</u>.

Reports on motor vehicles (other than accident, operating, and maintenance reports); including SF 82, Agency Report of Motor Vehicle Data.

Destroy 3 years after date of report.

5. Motor Vehicle Accident Files.

Records relating to motor vehicle accidents, maintained by transportation offices, including SF 91, Operator's Report of Motor Vehicle Accident, SF 91A, Investigation Report of Motor Vehicle Accident, and SF 94, Statement of Witness.

Destroy 6 years after case is closed.

6. Motor Vehicle Release Files.

Records relating to transfer, sale, donation, or exchange of vehicles, including SF 97, The United States Government Certificate of Release to Obtain Title to a Motor Vehicle.

Destroy 4 years after vehicle leaves agency custody.

7. Motor Vehicle Operator Files.

Records relating to individual employee operations of Government-owned vehicles, including driver tests, authorization to use, safe driving awards, and related correspondence.

Destroy 3 years after separation of employees or 3 years after recision of authorization to operate Government-owned vehicle, whichever is sooner.

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

7. <u>Classified Document Container Security</u> Files.

- a. Forms or lists used to record safe and padlock combinations, names of individuals knowing combinations, and comparable data used to control access into classified document containers.
- Destroy when superseded by a new form or list, or upon turn in of containers.
- b. Forms placed on safes, cabinets, or vaults containing security classified documents that record opening, closing, and routine checking of the security of the container, such as locking doors and windows, and activating alarms.

 Included are such forms as SF 701, Activity Security Checklist, and SF 702, Security Container Check Sheet.

Destroy 3 months following the last entry on the form (see note)r.

[NOTE: Forms involved in investigations will be retained until completion of the investigation.]

Facilities Security and Protective Services Records

Records relating to measures taken for the protection of government-owned facilities and privately operated facilities given security cognizance by the Government from unauthorized entry, sabotage, or loss.

8. <u>Security and Protective Services</u>
Administrative Correspondence Files.

Correspondence files relating to administration and operation of the facilities security and protective services programs, not covered elsewhere in this schedule.

Destroy when 2 years old.

[NOTE: This item does not cover records documenting policies and procedures accumulated in offices having agencywide responsibilities for security and protective services programs.]

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

9. <u>Survey and Inspection Files.</u> (Government-owned facilities)

Reports of surveys and inspections of Government-owned facilities conducted to ensure adequacy of protective and preventive measures taken against hazards of fire, explosion, and accidents, and to safeguard information and facilities against sabotage and unauthorized entry.

Destroy when 3 years old, or upon discontinuance of facility, whichever is sooner.

10. <u>Survey and Inspection Files</u>. (privately owned facilities)

Reports of surveys and inspections of privately owned facilities assigned security cognizance by Government agencies, and related documents.

Destroy when 4 years old or when security cognizance is terminated, whichever is sooner.

11. <u>Investigative Files</u>.

Investigative files accumulating from investigations of fires, explosions, and accidents, consisting of retained copies of reports and related documents when the original reports are submitted for review and filing in other agencies or organizational elements, and reports and related papers concerning occurrences of such a minor nature that they are settled locally without referral to other organizational elements.

Destroy when 2 years old.

12. Property Pass Files.

Property pass files, authorizing removal of property or materials.

Destroy 3 months after expiration or revocation.

13. Guard Assignment Files.

Files relating to guard assignments and strength.

a. Ledger records.

Destroy 3 years after final entry.

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

b. Requests, analyses, reports, change notices, and other papers relating to post assignments and strength requirements.

Destroy when 2 years old.

14. Police Functions Files.

Files relating to exercise of police functions.

Ledger records of arrest, cars ticketed, and outside police contacts.

Destroy 3 years after final entry.

b. Reports, statements of witnesses, warning notices, and other documents relating to arrest, commitments, and traffic violations.

Destroy when 2 years old.

c. Reports on contact of outside police with building occupants.

Destroy when 1 year old.

15. <u>Personal Property Accountability Files.</u>

Files relating to accountability for personal property lost or stolen.

a. Ledger files.

Destroy 3 years after final entry.

b. Reports, loss statements, receipts and other documents relating to lost and found articles.

Destroy when 1 year old.

16. <u>Key Accountability Filesr</u>

Files relating to accountability for keys issued.

a. For areas under maximum security.

Destroy 3 years after turn-in of key.

b. For other areas.

Destroy 6 months after turn-in of key.

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

17. <u>Visitor Control Files</u>.

Registers or logs used to record names of outside contractors, service personnel, visitors, employees admitted to areas, and reports on automobiles and passengers.

a. For areas under maximum security.

Destroy 5 years after final entry or 5 years after date of document, as appropriate.

b. For other areas.

Destroy 2 years after final entry or 2 years after date of document, as appropriate.

18. <u>Facilities Checks Files</u>.

Files relating to periodic guard force facility checks.

a. Data sheets, door slip summaries, check sheets, and guard reports on security violations (except copies in files of agency security offices covered by item 24 of this schedule)r

Destroy when 1 year old.

b. Reports of routine after-hours security checks which either do not reflect security violations, or for which the information contained therein is documented in the files defined in item 24 of this schedule.

Destroy when 1 month old.

19. Guard Service Control Files.

a. Control center key or code records, emergency call cards, and building record and employee identification cards.

Destroy when superseded or obsolete.

b. Round reports, service reports on interruptions and tests, and punch clock dial sheets.

Destroy when 1 year old.

d. Arms distribution sheets, charge records, and receipts.

Destroy 3 months after return of arms.

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

20. Logs and Registers.

Guard logs and registers not covered elsewhere in this schedule.

a. Central guard office master logs.

Destroy 2 years after final entry.

b. Individual guard post logs of occurrences entered in master logs.

Destroy 1 year after final entry.

Personnel Security Clearance Records

Records accumulating from investigations of personnel conducted under Orders and statutory or regulatory requirements.

21. <u>Security Clearance Administrative Subject Files.</u>

Correspondence, reports, and other records relating to the administration and operation of the personnel security program, not covered elsewhere in this schedule.

Destroy when 2 years old.

22. <u>Personnel Security Clearance Files.</u>

Personnel security clearance case files created under Office of Personnel Management procedures and regulations and related indexes maintained by the personnel security office of the employing agency.

a. Case files documenting the processing of investigations on Federal employees or applicants for Federal employment, whether or not a security clearance is granted; and other persons, such as those performing work for a Federal agency under contract, who require an approval before having access to government facilities or to sensitive data. These files include questionnaires, summaries of reports prepared by the investigating agency, and other records reflecting the processing of the investigation and the status of the clearance, exclusive of copies of investigative reports furnished by the investigating agency.

Destroy upon notification of death or not later than 5 years after separation or transfer of employee or no later than 5 years after contract relationship expires, whichever is applicable.

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

b. Investigative reports and related documents furnished to agencies by investigative organizations for use in making security/suitability determinations.

Destroy in accordance with the investigating agency instructions.

c. Index to the Personnel Security Case Files.

Destroy with related case file.

23. <u>Personnel Security Clearance Status Files.</u>

Lists or rosters showing the current security clearance status of individuals.

Destroy when superseded or obsolete.

24r <u>Security Violations Filesr</u>

Case files relating to investigations of alleged violations of Executive Orders, laws, or agency regulations for the safeguarding of national security information.

a. Files relating to alleged violations of a sufficiently serious nature that they are referred to the Department of Justice or Defense for prosecutive determination, exclusive of files held by Department of Justice or Defense offices responsible for making such determinations.

Destroy 5 years after close of case.

b. All other files, exclusive of documents placed in official personnel foldersr

Destroy 2 years after completion of final action or when no longer needed, whichever is sooner.

General Records Schedule 18

ITEM

NOT DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

25r <u>Classified Information Nondisclosure</u> <u>Agreements.</u>

Copies of nondisclosure agreements, such as SF 312, Classified Information
Nondisclosure Agreement, signed by civilian and military personnel with access to information that is classified under standards put forth by Executive Orders governing security classification. These forms should be maintained separately from personnel security clearance files but may be filed in the individual's official military personnel folder (for uniformed military personnel) or on the right side of the official personnel folder (for civilian employees).

a. If maintained separately from the individual's official personnel folder.

Destroy when 50 years old.

If maintained in the individual's official personnel folder.

Apply the disposition for the official personnel folder, or destroy when 50 years old, whichever is later.

Emergency Planning Records

Records accumulating from the formulation and implementation of plans, such as evacuation plans, for protection of life and property during emergency conditions.

26. <u>Emergency Planning Administrative</u> <u>Correspondence Filesr</u>

Correspondence files relating to administration and operation of the emergency planning program, not covered elsewhere in this schedule.

Destroy when 2 years old.

[NOTEr This item does not cover records documenting policies and procedures accumulated in offices having agencywide responsibilities for emergency programs.]

General Records Schedule 18

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

27. Emergency Planning Case Files.

Case files accumulated by offices responsible for the preparation and issuance of plans and directives, consisting of a copy of each plan or directive issued, with related background documents, EXCLUDING one record copy of each plan or directive issued, if not included in the agency's permanent set of master directives files.

Destroy 3 years after issuance of a new plan or directive.

[NOTES: (1) If the emergency plan is not included in the agency's master set of directives files, a record set must be maintained and scheduled for eventual transfer to the National Archives by submission of an SF 115. (2) Emergency planning reports of operations tests, consisting of consolidated or comprehensive reports reflecting agencywide results of tests conducted under emergency plans are also permanent and must be scheduled for transfer to the National Archives by submission of an SF 115.4

28. <u>Emergency Operations Tests Files.</u>

Files accumulating from tests conducted under agency emergency plans, such as instructions to members participating in test, staffing assignments, messages, tests of communications and facilities, and reports EXCLUDING consolidated and comprehensive reports.

Destroy when 3 years old.

29. <u>National Defense Executive Reserve</u> (NDER) Case Files.

Case files for NDER reservists or applicants, maintained by agencies with major mobilization responsibilities in cases of national security emergencies, including qualifications statement, other personnel and administrative records, skills inventory, training data, and other records relating to administration of the NDER program.

- a. Case files on reservists.
- b. Case files on individuals whose applications were rejected or withdrawn.

Destroy 5 years after termination from NDER program.

Destroy when 5 years old.

General Records Schedule 20

Transmittal No. 6 May 17, 1993

GENERAL RECORDS SCHEDULE 20

Electronic Records

This schedule provides disposal authorization for certain electronic records and specified hard-copy (paper) or microform records that are integrally related to the electronic records.

This schedule applies to disposable electronic records stored on magnetic media by Federal agencies in central data processing including ones operated for agencies by contractors. It covers records created by computer operators, programmers, analysts, and systems administrators in order to store and maintain computer files in such facilities; certain master files, including some that are components of database management systems; and certain files created from master files for specific purposes. Items covering disposable electronic records produced by end users in office automation applications (e.g., word processing files, certain text files, and databases developed on personal computers in support of administrative functions) are included in General Records Schedule 23, Records Common to Most Offices Within Agencies. GRS 20 and 23 do not cover all electronic records Electronic records not covered by items in GRS 20 or GRS 23 may not be destroyed unless authorized by a Standard Form 115 that has been approved by the National Archives and Records Administration (NARA)r.

The records covered by several of the items in this schedule are authorized for erasure or deletion when no longer needed. NARA could not establish a more definite retention that would be appropriate in all applications. The agency should, when appropriate, determine a more specific disposition instruction, such as "Delete after X update cycles" or "Delete when X years old," for inclusion in its records disposition directives or manual. NARA approval is not needed to set retention periods for records in the GRS that are authorized for destruction when no longer neededr

Items 2a and la (in part) of this schedule apply to hard-copy or microform records used in conjunction with electronic files. Item 1 also covers printouts produced to test, use, and maintain master filesr Items 10 and 11 of this schedule should be applied to special purpose programs and documentation for disposable electronic records regardless of the medium in which such documentation and programs exist.

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

- Files/Records Created in Central ADP
 Facilities, ADP Management, and ADP
 Support Operations to Create, Use, and
 Maintain Master Filesr
 - a. Electronic files or records created solely to test system performance, as well as hard-copy printouts and related documentation for the electronic files/records.

Delete/destroy when no longer needed.

General Records Schedule 20

ITEM

NO. DESCRIPTION OF RECORDS

- b. Electronic files or records used to create or update a master file, including, but not limited to, work files, valid transaction files, and intermediate input/output records.
- c. Electronic files and hard-ropy printouts created to monitor system usage, including, but not limited to, log-in files, password files, audit trail files, system usage files, and cost-back files used to assess charges for system use.

AUTHORIZED DISPOSITION

Delete after information has been transferred to the master file and verifiedr

Delete/destroy when no longer needed in accordance with sound business practice and agency standard operating procedures.

2. <u>Input/Source Recordsr</u>

- a. Non-electronic documents or forms designed and used solely to create, update, or modify the records in an electronic medium and not required for audit or legal purposes (such as need for signatures) and not previously scheduled for permanent retention in a NARA-approved agency records schedule.
- b. Electronic records, except as noted in item 2c, entered into the system during an update process, and not required for audit and legal purposes.
- c. Electronic records received from another agency and used as input/ source records by the receiving agency, EXCLUDING records produced by another agency under the terms of an interagency agreement, or records created by another agency in response to the specific information needs of the receiving agency.

Destroy after the information has been converted to an electronic medium and verified, or when no longer needed to support the reconstruction of, or serve as the backup to, the master file; whichever is later.

Delete when data have been entered into the master file or database and verified, or when no longer required to support reconstruction of, or serve as back-up to, a master file or database, whichever is later.

Delete when data have been entered into the master file or database and verified, or when no longer needed to support reconstruction of, or serve as back up to, the master file or database, whichever is laterr

General Records Schedule 20

Transmittal No. 6 May 17, 1993

ITEM

NO. DESCRIPTION OF RECORDS

- d. Computer files or records containing uncalibrated and unvalidated digital or analog data collected during observation or measurement activities or research and development programs and used as input for a digital master file or database.
- 3. <u>Master Files</u>, (Including Master Files that are Components of Database Management Systems) Relating to Administrative Functions.

Master files that:

- a) replace, in whole or in part, administrative records scheduled for disposal under one or more items in GRS 1-16, 18, 22, or 23; and
- b) consist only of the same information as is contained in all or portions of the disposable records it replaces or duplicates;

EXCLUDING those that replace or duplicate the following GRS items: GRS 1, items 21, 22, 25f; GRS 12, item 3; and GRS 18, item 5.

4. <u>Data Files Consisting of Summarized</u>
<u>Information.</u>

Records that contain summarized or aggregated information created by combining data elements or individual observations from a single master file or database that is disposable under a GRS item or is authorized for deletion by a disposition job approved by NARA after January 1, 1988, EXCLUDING data files that are:

- a) created as disclosure-free files to allow public access to the data; or
- b) created from a master file or database that is unscheduled, or that was scheduled as permanent but no longer exists or can no longer be accessed;

which may not be destroyed before securing NARA approval.

AUTHORIZED DISPOSITION

Delete after the necessary data have been incorporated into a master file.

Delete after the expiration of the retention period authorized for the disposable hard copy file or when no longer needed, whichever is later.

Delete when no longer needed for current business.

General Records Schedule 20

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

for current business.

Delete when no longer needed

5. Records Consisting of Extracted Information.

Electronic files consisting solely of records extracted from a single master file or database that is disposable under GRS 20 or approved for deletion by a NARA approved disposition job, EXCLUD-ING extracts that are:

- a) produced as disclosure-free files to allow public access to the data; or
- b) produced from a master file or database that is unscheduled, or that was scheduled as permanent but no longer exists or can no longer be accessed; or
- c) produced by an extraction process which changes the informational content of the source master file or database;

which may not be destroyed before securing NARA approval. For print and technical reformat files see items 6 and 7 respectively.

6. Print File.

Electronic file extracted from a master file or database without changing it and used solely to produce hard-copy publications and/or printouts of tabulations, ledgers, registers, and reports.

Delete when no longer needed.

7. <u>Technical Reformat File.</u>

Electronic file consisting of data copied from a master file or database for the specific purpose of information interchange and written with varying technical specifications, EXCLUDING files created for transfer to the National Archives.

Delete when no longer needed.

General Records Schedules

Transmittal No. 6 May 17, 1993

INTRODUCTION TO THE GENERAL RECORDS SCHEDULES

General Records Schedules (GRS) are issued by the Archivist of the United States to provide disposal authorization for temporary records common to several or all agencies of the Federal Government. They include records relating to civilian personnel, fiscal accounting, procurement, communications, printing, and other common functions; and certain nontextual records. These records comprise an estimated one-third of the total volume of records created by Federal agencies.

In 1978, use of the GRS was made legally mandatory. The disposal authorizations must be used by a Federal agency to the greatest extent possible. Because these schedules are designed to cover records common to several agencies, the records descriptions are general. Agency records officers may use the schedules either as an appendix to an agency printed schedule or tailored to the agency's own particular needs and incorporated into agency schedules.

The GRS does not cover all records of an agency. It must be supplemented by schedules for unique program records. Agencies should exercise particular care in applying the GRS to subject or correspondence files that may include a mix of administrative and program records. Usually, administrative subject files have short retention periods, less than three years. Program subject files may be needed by the agency for ten years or more, and may have archival value as well. Agencies should maintain administrative records separately from program records. If administrative records are mixed with program records and cannot be economically segregated, the entire file should be kept for the period of time approved for the program records. Similarly, if documents covered by these schedules are part of a subject or case file which documents activities different from those covered by the schedules; they should be treated in the same manner as the files of which they are a part.

For more information on scheduling unique program records, including potentially permanent records, see the Disposition of Federal Records Handbook, available through the Federal Supply Service (stock number 7610-01-055-8704). Also, NARA has prepared a series of pamphlets that provide guidance on scheduling nontextual records that are not covered by the GRS which are available from the National Archives and Records Administration (NIA).

GRS items cover only record copies. In some instances, more than one copy of a document or file would be considered a record if different offices use it to perform different functions. When it is difficult to decide whether files are record or nonrecord materials, the records officer should treat them as records. Records officers may consult with the National Archives and Records Administration (NIR) to determine the record or nonrecord status of particular files.

The disposition instructions in the GRS are to be implemented without further approval from NARA, with the exception that most records created before

General Records Schedules

January 1, 1921, must first be offered to NARA for appraisal. If NARA rejects the records, they may be destroyed immediately. GRS 3, 11, 16, and 21 have other delimiting dates. Agencies that convert records covered by the GRS to microform should apply the GRS disposition standards to the microform copies and destroy the paper copies after verification of the film, unless legal considerations require longer retention of the paper (36 CFR 1230.10(b)). No further authorization from NARA is required to implement these provisions. If an agency wishes to apply a different retention period for any series of records included in the GRS, the records officer must submit an SF 115 providing justification for the deviation.

The GRS includes two indexes, an alphabetical Subject Index and an index of commonly used Standard and Optional Forms. The forms index includes only the forms most frequently used by the various government agencies.

As provided in GRS 20, Electronic Records, and GRS 23, Records Common to Most Offices Within Agencies, the disposal instructions for most records in the remaining schedules are applicable to both hard copy and electronic versions of the records described. GRS 20 specifies several exceptions to this authority. In those cases, the electronic version of the file must be scheduled on an SF 115.

Questions of applicability of any GRS item to agency records or differences of interpretation between the records officer and other agency personnel that cannot be reconciled within the agency may be referred to the Director, Records Appraisal and Disposition Division, NARA, from offices in the Washington, DC area, or the Director of the nearest Federal Records Center (FRC) from offices outside the Washington area.

Some records series covered by the GRS are eligible for retirement to an FRC. Records should be retired from agency space to an FRC only if transfer costs do not exceed the expense of retaining them in agency space. Records sent to FRC's should have a remaining retention of at least one year. If special circumstances, such as lack of filing equipment or space, make it imperative that records be retired, exceptions can be made to this policy. These decisions are made on an individual basis by the appropriate FRC Director. Procedures for transfer of records to FRC's are found in NARA regulations (36 CFR 1228.152).

The GRS are issued in a looseleaf format for ease of updating. GRS transmittal documents will be sequentially numbered. In addition, the first NARA bulletin of each fiscal year will list the current GRS transmittals in effect.

General Records Schedule 20

Transmittal No. 6 May 17, 1993

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

8. Security Backup File.

Electronic file consisting of data identical in physical format to a master file or database and retained in case the master file or database is damaged or inadvertently erased.

- a. File identical to records scheduled for transfer to the National Archives.
- b. File identical to records authorized for disposal in a NARA-approved records schedule.

Delete when the identical records have been transferred to the National Archives and successfully copied, or when replaced by a subsequent security backup filer

Delete when the identical records have been deleted, or when replaced by a subsequent security backup filer

9. Finding Aids (or Indexes).

Electronic indexes, lists, registers, and other finding aids used only to provide access to records authorized for destruction by the GRS or a NARA-approved SF 115, EXCLUDING records containing abstracts or other information that can be used as an information source apart from the related records.

Delete with related records or when no longer needed, whichever is later.

10r Special Purpose Programs.

Application software necessary solely to use or maintain a master file or database authorized for disposal in a GRS item or a NARA-approved records schedule, EXCLUDING special purpose software necessary to use or maintain any unscheduled master file or database or any master file or database scheduled for transfer to the National Archives.

Delete when related master file or database has been deleted.

General Records Schedule 20

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

11. <u>Documentation</u>.

a. Data systems specifications, file specifications, codebooks, record layouts, user guides, output specifications, and final reports (regardless of medium) relating to a master file or database that has been authorized for destruction by the GRS or a NARA approved disposition schedule.

Destroy or delete when superseded or obsolete, or upon authorized deletion of the related master file or databaser

b. Computer center copies of records relating to system security, including records documenting periodic audits or review and recertification of sensitive applications, disaster and continuity plans, and risk analysis; as described in OMB Circular No. A-130.

Destroy or delete when superseded or obsolete.

[NOTES: (1) Documentation which relates to permanent or unscheduled master files and databases is not authorized for destruction by the GRSr (2) See item la of this schedule for documentation relating to system testing.]

12. <u>Downloaded and Copied Data.</u>

Derived data and data files which are copied, extracted, merged or calculated from other data, when the original data is retained.

a. Derived data used for ad hoc or onetime inspection, analysis or review, if the derived data is not needed to support the results of the inspection, analysis or review. Delete when no longer needed.

b. Derived data which provide user access in lieu of hard copy reports which are authorized for disposal.

Delete when no longer needed.

c. Metadata or reference data, such as format, range or domain specifications; which is transferred from a host computer or server to another computer for input, updating; or transaction processing operations.

Delete from the receiving system when the input operation is completed.

[NOTE: See item 5 for other extracted data.]

General Records Schedule 21

Transmittal No. 6 May 17, 1993

GENERAL RECORDS SCHEDULE 21

Audiovisual Records

This schedule covers audiovisual and related records created by or for agencies of the Federal Government as well as those acquired in the course of businessr For audiovisual records that are not described in this schedule, agencies must request disposition authority by submitting an SF 115, Request for Records Disposition Authority, to the National Archives and Records Administration (NIR)r

Audiovisual records include still and motion picture photography, graphic materials, and sound and video recordings. Related documentation includes (1) production files or other files documenting the creation, justification, ownership, and rights to the records and (2) finding aids used to identify or access the records.

This schedule does <u>not</u> cover: (1) cartographic records, (2) remote sensing imagery recorded on film or magnetic tape, or (3) microform copies of textual records. Disposable cartographic records and remote sensing imagery recorded on film are covered by GRS 17r temporary computerized data are covered by GRS 20 and GRS 23; and microform copies of textual records that have been authorized by NARA for destruction need not be separately scheduled, in accordance with 36 CFR 1230.10(b)r

This schedule does not include descriptions of permanent or potentially permanent records. Guidance about the identification, maintenance, use, and disposition of potentially permanent audiovisual records is provided in the NARA publication, "Managing Audiovisual Recordsr An Instructional Guide.r" Copies are available from the NARA Office of Records Administration.

The word "destroy" is used to authorize the destruction of data or information. Erasable media such as audio tape should be reused whenever practical. Silverbearing photographic film must be destroyed in accordance with 41 CFR 101-45r10, "Recovery of Precious Metals."

This General Records Schedule authorizes the disposal of certain records without further concurrence from NARAr Agencies are encouraged to include specific series descriptions for such records in their comprehensive schedules while citing the applicable disposition instruction from this General Records Schedule as the authority for destroying the records.

NOr DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

Still Photography

- 1. Photographs of routine award ceremonies, social events, and activities not related to the mission of the agency.
- Destroy when 1 year old or when no longer needed.
- Personnel identification or passport photographs.
- Destroy when 5 years old or when no longer needed.

General Records Schedule 21

ITEM NO.	DESCRIPTION OF RECORDS	<u>AUTHORIZED DISPOSITION</u>
3.	Internal personnel and administrative training filmstrips and slides of programs that do not reflect the mission of the agency.	Destroy 1 year after completion of training program.
4.	Duplicate items in excess of record elements required for preservation; duplication, and reference service by 36 CFR 1228.184.	Destroy when no longer needed.
	<u>Graphic Arts</u>	
5.	Viewgraphs.	Destroy l year after use or when no longer needed.
6.	Routine artwork for handbills, flyers, posters, letterhead, and other graphics.	Destroy 1 year after final publication or when no longer needed.
7.	Line and halftone negatives, screened paper prints and offset lithographic plates used for photo-mechanical reproduction.	Destroy when no longer needed for publication or reprinting.
8.	Line copies of graphs and charts.	Destroy 1 year after final production or when no longer needed.
	<u>Motion Pictures</u>	
9.	Films acquired from outside sources for personnel and management training.	Destroy l year after completion of training program.
10.	Films acquired from outside sources for personnel entertainment and recreation.	Destroy when no longer needed.
11.	Routine surveillance footage.	Destroy when no longer needed.
12.	Routine scientific, medical or engineering footage.	Destroy when 2 years old or when no longer needed.
13.	Duplicate prints and pre-print elements	Destroy when no longer needed.

in excess of those elements required for

preservation by 36 CFR 1228.184.

General Records Schedule 21

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

Video Recordings

14. Programs acquired from outside sources for personnel and management training.

Destroy 1 year after completion of training programr

15. Programs acquired from outside sources for personnel entertainment and recreation.

Destroy when no longer needed.

16. Rehearsal or practice tapes.

Destroy immediately.

17. Internal personnel and administrative training programs that do not reflect the mission of the agency. (These include "role-play" sessions, management and supervisory instruction, etc.)

Destroy 1 year after completion of training program.

18. Routine surveillance recordings.

Destroy when no longer needed.

19. Routine scientific, medical or engineering recordings.

Destroy when 2 years old or when no longer needed.

20. Recordings that document routine meetings and award presentations.

Destroy when no longer needed.

Duplicate dubbings and pre-mix elements in excess of those elements required for preservation, duplication, and reference by 36 CFR 1228.184.

Destroy when no longer needed.

Audio (Sound) Recordings

Recordings of meetings made exclusively for notetaking or transcription, EXCLUDING recordings of proceedings of Presidential commissions and other executive commissions.

Destroy immediately after use.

[NOTE: Recordings of Presidential and other executive commissions are not covered by the GRS. Such records are usually appraised as permanent, and they must be described on an SF 115 submitted to NARA for final disposition approval.

23. Dictation belts or tapes.

Destroy immediately after use.

24. Pre-mix sound elements created during the course of a motion picture, television, or radio production.

Destroy immediately after use.

General Records Schedule 21

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

- Library sound recordings (e.g., effects, music)r
- Destroy when no longer needed.
- Daily or spot news recordings available to local radio stations on a call-in basis.

Destroy when 6 months old or when no longer needed.

Duplicate dubbings in excess of those elements required for preservation, duplication, and reference by 36 CFR 1228.184.

Destroy when no longer needed.

Related Documentation

Production files or similar files that document origin, development, acquisition, use, and ownership of temporary audiovisual records.

Dispose of according to the instructions covering the related audiovisual records.

Finding aids for identification, retrieval, or use of temporary audiovisual records.

Dispose of according to the instructions covering the related audiovisual records.

General Records Schedule 23

Transmittal No. 6 May 17, 1993

GENERAL RECORDS SCHEDULE 23

Records Common to Most Offices Within Agencies

This schedule provides for the disposal of certain records common to most offices in Federal agencies. It covers administrative subject files; facilitative records such as suspense files, tracking and control records, calendars, and indexes; and transitory documents; as well as certain types of records created in electronic form on stand-alone or networked micro- and mini-computers. This schedule does not apply to any materials that the agency has determined to be nonrecord or to materials such as calendars or work schedules claimed as personal.

Office Administrative Files described under item 1 are records retained by an originating office as its record of initiation of an action, request, or response to requests for information. This item may be applied only to separate administrative files containing such records as copies of documents submitted to other offices for action including budget feeder documents, purchase orders, training requests. Item 1 may not be applied to files that also contain program records, and it may not be applied by an office that receives and takes action on documents submitted by other offices.

ITEM

NO. DESCRIPTION OF RECORDS

1. Office Administrative Files.

Records accumulated by individual offices that relate to the internal administration or housekeeping activities of the office rather than the functions for which the office exists. In general, these records relate to the office organization, staffing, procedures, and communications; the expenditure of funds, including budget records; day-to-day administration of office personnel including training and travel; supplies and office services and equipment requests and receipts; and the use of office space and utilities. They may also include copies of internal activity and workload reports (including work progress, statistical, and narrative reports prepared in the office and forwarded to higher levels) and other materials that do not serve as unique documentation of the programs of the office.

AUTHORIZED DISPOSITION

Destroy when 2 years old, or when no longer needed, which-ever is sooner.

[NOTE: This schedule is not applicable to the record copies of organizational charts, functional statements, and related records that document the essential organization, staffing, and procedures of the office, which must be scheduled prior to disposition by submitting an SF 115 to NARA.]

General Records Schedule 23

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

2. Word Processing Filesr

Documents such as letters, messages, memoranda, reports, handbooks, directives, and manuals recorded on electronic media such as hard disks or floppy diskettesr

- a. When used to produce hard copy which is maintained in organized files.
- b. When maintained only in electronic form, and duplicate the information in and take the place of records that would otherwise be maintained in hard copy providing that the hard copy has been authorized for destruction by the GRS or a NARA-approved SF 115r

Delete when no longer needed to create a hard copy.

Delete after the expiration of the retention period authorized for the hard copy by the GRS or a NARA-approved SF 115r

3. Administrative Databasesr

Databases that support administrative or housekeeping functions, containing information derived from hard copy records authorized for destruction by the GRS or a NARA-approved SF 115r

- a. When hard copy records are retained in order to meet recordkeeping requirements.
- Delete information in the database when no longer needed.
- b. When the database takes the place of hard copy records.

Delete after the expiration of the retention period authorized for the hard copy file, or when no longer needed, whichever is later.

c. Hard copy printouts created for short-term administrative purposes.

Destroy when no longer neededr

General Records Schedule 23

Transmittal No. 6 May 17, 1993

ITEM

NO. DESCRIPTION OF RECORDS

AUTHORIZED DISPOSITION

4. <u>Electronic Spreadsheets</u>.

Spreadsheets that are recorded on electronic media such as hard disks or floppy diskettes:

- a. When used to produce hard copy which is maintained in organized files.
- b. When maintained only in electronic form.

Delete when no longer needed to update or produce hard copy.

Delete after the expiration of the retention period authorized for the hard copy by the GRS or a NARA-approved SF 115. If the electronic version replaces hard copy records with differing retention periods and agency software does not readily permit selective deletion, delete after the longest retention period has expired.

5. <u>Schedules of Daily Activities</u>.

Calendars, appointment books, schedules, logs, diaries, and other records documenting meetings, appointments, telephone calls, trips, visits, and other activities by Federal employees while serving in an official capacity, created and maintained in hard copy or electronic form, EXCLUDING materials determined to be personal.

a. Records containing substantive information relating to official activities, the substance of which has not been incorporated into official files, EXCLUDING records relating to the official activities of high government officials (see note)r

Destroy or delete when 2 years old.

[NOTE: High level officials include the heads of departments and independent agencies; their deputies and assistants; the heads of program offices and staff offices including assistant secretaries, administrators, and commissioners; directors of offices, bureaus, or equivalent; principal regional officials; staff assistants to those aforementioned officials, such as special assistants, confidential assistants, and administrative assistants; and career Federal employees, political appointees, and officers of the Armed Forces serving in equivalent or comparable positions. Unique substantive records relating to the activities of these individuals must be scheduled by submission of an SF 115 to NARA.]

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longer needed.

Destroy or delete when no

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b. Records documenting routine activities contining no substantive information and records containing substantive information, the substance of which has been incorporated into organized files.

6. Suspense Files.

Documents arranged in chronological order as a reminder that an action is required on a given date or that a reply to action is expected and, if not received, should be traced on a given dater

- a. A note or other reminder to take action.
- b. The file copy or an extra copy of an outgoing communication, filed by the date on which a reply is expected.

Destroy after action is taken.

Withdraw documents when reply is received. (1) If suspense copy is an extra copy, destroy immediately. (2) If suspense copy is the file copy, incorporate it into the official files.

7. <u>Transitory Filesr</u>

Documents of short-term interest which have no documentary or evidential value and normally need not be kept more than 90 days. Examples of transitory correspondence are shown below.

- a. Routine requests for information or publications and copies of replies which require no administrative action, no policy decision, and no special compilation or research for replyr
- b. Originating office copies of letters of transmittal that do not add any information to that contained in the transmitted material, and receiving office copy if filed separately from transmitted material.

Destroy when 3 months old, or when no longer needed, whichever is sooner.

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- c. Quasi-official notices including memoranda and other records that do not serve as the basis of official actions, such as notices of holidays or charity and welfare fund appeals, bond campaigns, and similar records.
- 8. Tracking and Control Records.

Logs, registers, and other records in hard copy or electronic form used to control or document the status of correspondence, reports, or other records that are authorized for destruction by the GRS or a NARA-approved SF 115.

Destroy or delete when no longer needed.

9. Finding Aids (or Indexes).

Indexes, lists, registers, and other finding aids in hard copy or electronic form used only to provide access to records authorized for destruction by the GRS or a NARA-approved SF 115, EXCLUDING records containing abstracts or other information that can be used as an information source apart from the related recordsr

Destroy or delete with the related records or sooner if no longer needed.

General Records Schedules Subject Index

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2801	Application for Immediate Retirement under the Civil Service Retirement System	1(1)
2801-1	Certified Summary of Federal Service - Civil Service Retirement System	1(1)
2802	Application for Refund of Retirement Deductions - Civil Service Retirement System	1(1)
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<u>Series</u>	<u>Citation</u>	Citation	Comments
Individual employee pay record	2/1a	None	New item
Individual employee pay record	2/1b	2/1	
Noncurrent payroll files	2/2	2/13a	
	2/3-5		Reserved
Leave application files	2/6a	2/8a	
Leave application files	2/6b	2/8Ъ	
Time and attendance source records	2/7	2/3	
Time and attendance input records	2/8	2/3	
Leave record	2/9a	2/9 and	
	·	10a	
Leave record	2/9Ъ	2/9 and	
		10a	
	2/10-13		Reserved
Tax files	2/13a	2/18a	
Tax files	2/13b	2/18b	
Tax files	2/13c	2/18c	
Savings bond purchase files	2/14a	2/4a	
Savings bond purchase files	2/14b	2/5	
Savings bond purchase files	2/14c	2/6	
CFC and other allotments	2/15a	2/4a	
CFC and other allotments	2/15b	2/4b	
Thrift savings plan election	2/16	None	New item
Direct deposit forms	2/17	None	New item
Levy and garnishment files	2/18	2/21	
	2/19-21		Reserved
Payroll system reports	2/22a	None	New item
Payroll system reports	2/22b	2/17a	
Payroll system reports	2/22c	2/17Ъ	
Payroll change files	2/23a	None	New item
Payroll change files	2/23b	None	New item
Payroll correspondence	2/24	2/2	
	2/25-27	0 11 0	Reserved
Retirement files	2/28	2/19	
Wage survey files	1/38	2/22	
Retirement assistance files	1/39	2/19a	D-1-4-1 -1-4-
Bond purchase files	None	2/7	Deleted - obsolete
Notification of personnel action	None	2/11	Deleted - obsolete
Budget authorization reference files	None	2/12	Deleted - obsolete
Copies of payroll files	None	2/13b	Deleted - obsolete
Payroll control files	None	2/14	Deleted - obsolete
Payroll change files	None	2/15	Deleted - obsolete
Fiscal schedules files	None	2/16	Deleted - obsolete
Insurance deduction files	None	2/20	Deleted - obsolete