

**NARA - Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:  
For the 1st Quarter of FY 2024, Ending on December 31, 2023**

Complaint Activity 29 C.F.R. § 1614.704(a) – (c)	Comparative Data					10/01/2023 thru 12/31/2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Number of Complaints Filed	39	11	5	6	16	3
Number of Complainants	39	11	4	6	16	3
Repeat Filers	11	4	2	2	0	0

Complaints by Basis 29 C.F.R. § 1614.704(d) Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal the total complaints filed.	Comparative Data					10/01/2023 thru 12/31/2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Race	23	5	3	5	10	1
Color	16	2	0	3	7	0
Religion	0	1	0	1	1	0
Reprisal	22	7	5	4	9	0
Sex	18	5	3	4	6	0
National Origin	2	1	1	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	20	3	2	5	4	2
Disability	11	5	5	2	7	2
Genetic Information	0	0	0	0	0	0
Other & Non-EEO	0	0	0	0	2	0

Complaints by Issue 29 C.F.R. § 1614.704(e) Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal the total complaints filed.	Comparative Data					10/01/2023 thru 12/31/2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	5	0	0	0	1	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	0
Reprimand (warning)	2	1	3	0	1	0

Removal	6	3	1	0	0	2
Suspension	5	0	0	0	0	0
Disciplinary Warning	1	1	1	0	1	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	7	2	0	1	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	16	4	2	5	11	1
Sexual	2	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	0	0	0	3	0
Promotion/Non-Selection	6	4	0	2	3	0
<b>Reassignment</b>						
Denied	6	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation	6	2	4	0	3	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	0	0	0	2	0
Termination	2	0	1	0	0	1
Terms/Conditions of Employment	3	0	1	0	1	0
Time and Attendance	5	1	0	0	5	0
Training	2	0	1	0	1	1
Non-EEO	0	0	0	0	0	0

Processing Time 29 C.F.R. § 1614.704(f)	Comparative Data					10/01/2023 thru 12/31/2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
<i>Complaints Pending (for any length of time) During Fiscal Year</i>	82	60	42	26	82	19
Average Number of Days in the Investigation Stage	186	149.6	99.3	101	186	287
Average Number of Days in Final Action Stage	165.49	71.84	165.1	90	165.49	157









Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years and by Status 29 C.F.R. § 1614.704(I)	Comparative Data					10/01/2023 thru 12/31/2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total Complaints from Previous Fiscal Years	43	48	37	20	9	13
Total Complainants	39	44	32	26	8	12

<b>Number Complaints Pending</b>						
Investigation	6	18	4	4	1	16
Hearing	20	11	25	5	0	4
Final Action	7	7	8	0	0	2
Appeal with EEOC Office of Federal Operations	8	8	2	2	7	4

<b>Complaint Investigations 29 C.F.R. § 1614.704(m)</b>	<b>Comparative Data</b>					<b>10/01/2023 thru 12/31/2024</b>
	<b>Previous Fiscal Year Data</b>					
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Pending Complaints Where Investigations Exceeds Required Time Frames	16	24	3	1	8	3