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Event Producer Welcome and thank you for joining today's National Industrial Security Program Policy Advisory Committee meeting, also known as the NISPPAC. To receive all pertinent information about upcoming NISPPAC meetings, please subscribe to the Information Security Oversight Offices Overview blog at [ISOO-overview.blogs.archives.gov](https://isoo-overview.blogs.archives.gov), or go to the federal register. All available meeting materials, including today's agenda, slides and biographies for NISPPAC members and speakers have been posted to the ISOO website at www.archives.gov/ISOO/oversight-groups/NISPPAC/committee.html and have also been emailed to all registrants. Please note not all NISPPAC members and speakers have biographies or slides. For those joining us online, while connecting by phone is necessary to attend today's meeting, there is no requirement to log on to WebEx. However, you're welcome to join with the link provided with your registration as all available materials will be shared during the meeting on that platform.

Event Producer If you have connected through WebEx, please ensure you have opened the participant and chat panels by using the associated icons located at the bottom of your screen. If you require technical assistance, please send a private chat message to the Event Producer. Please note all audio connections will be muted for the duration of the meeting with the exception of NISPPAC members, speakers, and ISOO. We are expecting a fairly large audience today, both in person and virtually. Because of this, we will not be taking questions from the public. Please email your questions and comments to NISPPAC@nara.gov and someone will answer your questions there. Only ISOO and NISPPAC members will be authorized to ask questions throughout the meeting. This is a public meeting. Like previous NISPPAC meetings, this will be recorded. This recording along with the transcript and minutes will be available within 90 days on the NISPPAC reports on committee activities webpage mentioned earlier. At the conclusion, a survey will be provided for feedback. If you would like to be contacted regarding your survey responses, please include your email in the comments block so the NISPPAC team can get back to you personally. Let me now turn things over to Mr. Mark Bradley, the director of ISOO, as well as the Chairman of the NISPPAC.

Mark Bradley Thank you so much, Madam Producer. Welcome, everybody. I hope you're having a nice time in New Orleans. I had hoped to be retired this time around. When the date came around again for the NISPPAC, I was told by HR you can retire. I was the beginning of the month or the end of the month. Then our annual report just came out today, so it'll be the end of the month. So, June 30th will be my last day in the government. Anyway, I decided it was best to stay here and work on that and get that out. But you're in very capable hands with Harris, Heather, Pagan, and my staff. So, I'm going to turn it over to you, Heather, and have you run today's meeting. And we had some technical challenges last time we did this when you all were down at your conference. So, I thought it was best just to try to keep this as smooth and as clean as possible. So, without further ado, Heather, if you would please take over, I would appreciate it. Thank you.

Heather Harris Pagán Thank you, sir. Good afternoon, everybody. With the meeting scheduled for three hours, I did expect you can have some of your time back. ISOO and

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chairman of the NISPPAC Mark Bradley, was going to retire before this meeting, however, he has put his retirement to the end of this month. I am now going to turn over to Mr. Robert Tringali, the alternate designated federal officer for the NISPPAC, for some administrative actions. Robert.

Robert Tringali Thank you, Heather. I will now begin attendance for the government members. I will state the name of the agency, then the agency member will reply by identifying themselves. Once I've gone through the government members, I will then move over to the industry members. After the industry members, I will then proceed to the speakers. ODNI?

Valerie Kerben Hello, Robert. It's Valerie Kerben as primary and Lisa Perez as alternate.

Robert Tringali Thank you. DoD?

Jeff Spinnanger Good afternoon, Robert. This is Jeff Spinnanger.

Robert Tringali 0 Hi, Jeff. DOE?

Mark Hojnacke Good afternoon, Robert. Mark Hojnacke is on as primary. Tracy Kindle is secondary.

Robert Tringali Very good. Thank you. NRC?

Denis Brady Afternoon, Robert. Denis Brady is primary. Chris Heilig is alternate.

Robert Tringali Thank you. DHS?

Robert McRae Yes, good afternoon. This is Robert McRae here.

Robert Tringali Perfect, thank you. DCSA?

Keith Minard Good afternoon. Keith Minard.

Robert Tringali Hi, Keith. Great. CIA?

Kelly Patrick Good afternoon. This is Kelly Patrick.

Robert Tringali Thank you. Commerce?

Steve Barbieri Good afternoon. This is Steve Barbieri.

Robert Tringali Hi, Steve. DOJ?

Tanya Fields Good afternoon. This is Tanya Fields and my alternate is Kathleen Berry.

Robert Tringali Good. Thank you. NASA? Is Matt there? Air Force?

Jennifer Aquinas Good afternoon. Jennifer Aquinas is here along with Annie Backus.

Robert Tringali Thank you. Navy?

Christopher Chrislip Good afternoon. Robert. Christopher Chrislip as primary, Robin Nichols as alternate.

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Robert Tringali Great. Thank you. Army?

Heather Harris Pagán Army is not here, Robert.

Robert Tringali Okay, thank you. Okay, now I'm going to turn to the Industry members.
Heather Sims? April Abbott?

April Abbott April Abbott present.

Robert Tringali Okay, great. Thank you. Derek Jones?

Derek Jones Derek Jones present.

Robert Tringali Great. Tracy Durkin?

Tracy Durkin Tracy Durkin is present.

Robert Tringali Thank you. Greg Sadler?

Greg Sadler Greg Sadler present.

Robert Tringali Okay, thank you. Dave Tender? Ike Rivers?

Ike Rivers Rivers present.

Robert Tringali Thank you. Jane Dinkel?

Jane Dinkel Jane Dinkel present.

Robert Tringali Thank you. Now we'll do a roll call for the speakers. Mark Bradley?

Mark Bradley Here, Robert.

Robert Tringali Thank you. Mark. Jen? Dave Scott?

Dave Scott Scott's present.

Robert Tringali Mike Ray?

Mike Ray Mike Ray present.

Robert Tringali Thank you. Tracy Kindle?

Tracy Kindle Present.

Robert Tringali Thank you. Chris Heilig?

Chris Heilig Present.

Robert Tringali Thank you. Perry Russell-Hunter?

Perry Russell-Hunter Perry Russell-Hunter present.

Robert Tringali Thank you. If anyone else is speaking during the NISPPAC that we've not heard from or we don't know about, please speak now.

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Speaker 5 Mark Hojnacke will be speaking also for DOE.

Robert Tringali Very good. We request that everyone identify themselves by name and agency if applicable. Before speaking each time for the record, I want to provide everyone with our agency's COVID update. Most of the ISOO staff is still teleworking. Hopefully, the next NISPPAC will be in person at the National Archives in Washington DC. I want to remind the government membership of the requirement to annually file a financial disclosure report with the National Archives and Record Administration Office of General Counsel before a government member may serve on the NISPPAC and annually thereafter. This must be done. The same form for financial disclosure that's used throughout the federal government, OGE Form 450 satisfies the reporting document. Additionally, we've had several changes to the NISPPAC membership. As a reminder, in accordance with the NISPPAC bylaws, a letter signed by the agency, head of the Senior Agency official for the NISP is required for participation.

Robert Tringali As mentioned earlier, Mark Bradley will be retiring later this month. CIA alternates John and Michelle have been replaced by Jennifer and Kelly. The Department of Justice primary member Christine Gunning has been replaced by Tanya Fields. Brad Weatherby, the National Security Agency primary member has been replaced by Matthew Armstrong. Kyla Power has been replaced as the alternate for ODNI by Lisa Perez. Steve James, the primary with the Navy has been replaced by Mr. Christopher Chrislip. Emily Helstowski, who is the alternate for the Army, has departed. State Department members Kim Baugher and Matthew Hawke have both retired, but a new member for State has not yet been designated in writing. Valerie Kerben is on her last NISPPAC public meeting as well and is due to retire at the end of July. Heather Sims and April Abbott are representing NISPPAC industry for their last public meeting before being replaced at the next meeting. For those departed members, thank you all for your contribution over the years. We look forward to continuing the work you have done with the new representatives. I will now turn it over to Heather Harris Pagán to address the items of interest from the November 2nd, 2022, NISPPAC public meeting.

Heather Harris Pagán Thank you, sir. The NISPPAC minutes from the last meeting were certified to be true and correct, and were finalized by me on January 30th, 2023, and were posted to the ISOO website the next day. Since the last NISPPAC, we continue to work on the ISOO notice discussing the Small Business Administration regulation combining their mentor-protégé programs issued in the fall of 2020. The SBA rule appears to eliminate the requirement for a joint venture to have an entity eligibility determination, or EED, also known as a facility clearance, or FCL. In all cases, if the entities making up the joint venture already have EEDs themselves. However, this interpretation of the regulation's language is not what the regulation intends and would contradict NISP requirements. In coordination with SBA, we will be issuing an ISOO notice to clarify the joint venture EED requirements. Additionally, we continue to have discussions for NISP entity cost collection with the Cognizant Security Agencies and Offices, also known as CSAs and CSOs. This collection is required by the Executive Order. The costs that will be collected will include information on NISP implementation costs incurred by entities under their security cognizance. Once finalized, we will advise the NISPPAC Chair on the way forward for collecting these data cost elements for Industry's implementation of the NISP. The

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final item of interest from the last NISPPAC meeting is that Industry was going to start meeting with DCSA about concerns for how long it takes a company to get cleared. DCSA did a 90-day internal study and made some process improvement. However, Industry is still concerned with process transparency and return rates. I also had some other updates to provide. ISOO has been going through a great many changes with leadership. We just got a new Archivist on board a few weeks ago. We also recently got two new Program Analysts that have been hired. As you know, our director is retiring at the end of this month. ISOO is planning on hiring a Deputy Director, and once they are hired, they will become the Acting Director. Do any NISPPAC members have any questions? Ms. Heather Sims, the NISPPAC Industry Spokesperson, will provide the Industry update.

Heather Sims Thanks everybody. And as you've heard, this is my last public NISPPAC meeting. It's been a pleasure to serve cleared Industry population for the past four years. I am ready for a vacation. Like April, who's also coming off this year and all the other industry NISPPAC members, past and present, and all the industry members that come to support us through your input. Also, issues, complaints, what's going well, we're open and for all of your suggestions. I do want to give a personal thanks to ISOO director, Mark Bradley. Thank you for your support over the past four years. Good luck with your retirement. And to Heather Harris Pagan for all your support, for industry as well as all of the entire NISPPAC. So, we are thankful for that. We are in the middle of our election process where we'll be electing two new members to the industry.

Heather Sims I encourage you, if you would like a balance, we would like to present all of industry. It's all five CFAs. I encourage you to get on, expand understanding of the myth, but also expand knowledge of how it works, within government to make good positive change on behalf of national security. I will say that the elections are two people out of over a million. It's a very tight race. So, if you don't get on this time, don't be discouraged and keep trying to work through that. Get with one of the elected industry members if you're interested in participating or would like to be nominated through that process. I came up with a few strategic topics up there and I'm strategic because while we would love to tackle every single industry issue, we can only do a strategic level. We're having the elections, but also the next partnership because it all starts with partnership. We tend to think of partnership only, with DCSA and DoD, but a partnership with all of the federal government, with your contracting officers, of course, but also within the industry itself. Also, partnering with other companies for the benefits of protecting national security. but also mentoring and CMS? job with the maturing program. I'm getting that next generations of secure professionals to understand the importance of the national security program. I'd be remiss if I didn't say and at least acknowledge the partnership we have done over the past couple years. And to my right, Mr. Keith Minard is also going to be coming off the NISPPAC after, I believe, he told me 16 years, of 16 sessions of attending the public meeting. Without his partnership, we wouldn't be where we are today. So, it's been a pleasure to work with you, Keith, on the NISPPAC.

Heather Sims Rose, who's also DCSA, he's been a true partner with CSA and actually not just listening, but hearing what Industry concerns are, and we're working with them to help get

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that path forward. We might not always like the answer because they are the government, but at least he can understand the place that we have here in the Industry. I'd also like to thank CDSE for all the great products training and educational material that they provide to industry. They go above and beyond each year providing valuable information and insight to what can do with the NISP. And then also Michael Ray, who's up here with me. He has done a tremendous job. assisting with personnel, security investigation, adjudication mission, and will now continue his vetting to the next level. They worked with industry proactively where we are today. And I'm going to leave it open to my other, indigenous PAC members if you'd like to acknowledge somebody publicly. A great partnership.

Michael Ray I just wanted to extend "Thank you." Continued partnership with Scott and his team. Not only the regional have modeled that partnership for years. We've moved beyond, discussions about issues with eMASS and to allow us to tackle cloud and other projects and efforts. So, thank you.

Ike Rivers Also, this is Ike Rivers. I also wanted to give a big special thanks to Booker Bland, DCSA from a DCSA CUI perspective. The transparency there is phenomenal, Booker is reaching out and going face-to-face to the different industry companies to ensure that the transparency is there when it comes to DCSA CUI. Just say thank you to Bland.

Heather Sims I'd like to say thank you to Matt. He's recently started the Industry tours. He's working with the other organizations. There are many other good examples. We had a meeting last week and I mentioned training reciprocity because I'd talked about it before. After the call, I immediately gave, Kathy Pearson a tasking paper on it. So, I appreciate his collaboration thinking outside the box.

Unknown Speaker The NISPPAC working group, we were working hard with the PCs onboarding team. A phenomenal partner with the Industry team and Industry team itself, who works hard three more times a week to get into where it is now today.

Jane Dinkel Jane Dinkel with Industry NISPPAC. I would also like to just really acknowledge the demonstration of the partnership of DCSA within NISPPAC. I know recently that DCSA had communicated to industry transition from the DCSA form 147. which is really quite an undertaking. Speaking with the DSA, they have agreed to take me on that transition until they can work with NISPPAC to develop a plan to move forward with that. I just think that's a great example of listening to the NISPPAC and being willing to partner with us and develop a plan.

Heather Sims Good, thank you. And I know many reasons in the audience and on the phone, it's not all sunshine and rainbows and we're not trying to portray that. We do want to acknowledge that with the partnerships, it does drive good behavior. We want to become more proactive partners in national security and not an afterthought.

Heather Sims But my next topic is really goes to the root of where Industry really wants to hear is, driving cases that are good, bad, or indifferent. When the government puts in a new requirement, it often results unfunded. We do have to understand that there are costs of doing

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business. We signed up for the contract. Once they drive behavior, I say let's wholesale accountable with history members to make sure security professionals were involved in the contracting process. We're looking what's actually in the contract before a company signs up. So that happens too far often. We have to make those patients. there is a club doing business with the women, but we should be able to be foundational in those security processes. The first part, the other thing, with the audience here for industry members is driving the new white model and ratings.

Heather Sims We understand that a big issue with them today. At the moment, we are hearing lots of concerns coming in from small, medium, and large companies, predominantly those medium, larger companies now. But it has an impact to all the companies that are out there. We are capturing that information, passing it over to DCSA and also taking a look at how we can be more proactively working with DCSA on that. The rating structure and the assessment process is outlined in 32 CFR. So, it is policy. So, considering that this is the NISPPAC, and we are fundamentally here to view policy, make recommendations of the policy, we would like to put a motion out to potentially look at the 32 CFR to make potential changes to the oversight and rating process for the CSA.

Heather Sims Now, a part of that is keeping Industry informed. We keep ourselves informed about changes happening every day. Not only with the emerging thread, but also with things that are wrapping in the policy and how we implement that policy. So, making sure that we're keeping each other informed. Taking the CSA website on a rearing basis, I'm surprised often how many people don't even know the inpatient is out, has been out there for years. But just staying informal legislation, making sure you're reading the 32 CFR, Part One, but also for our government partners understanding that we know that you are hindered sometimes cause of policy that you can't share all the information. Hope we can get to a point where we are sharing information, government to government from government to industry, industry to industry.

Heather Sims So I'm putting that, and I do know that we have, in the one of the MOU groups working on some papers, to increase the information sharing that is so important. But for industry listening, make sure you're doing part of keeping yourself informed and also understanding policy. If something doesn't make sense or if you're getting good interpretation, please don't be afraid to reach out to one of the NISPPAC members. So, we can collect to see if there's a trend or if it is a one off. Maybe we need some additional guidance to the policy or if we need to be working on that policy. Tracy already mentioned Trusted Workforce 2.0. This has definitely been a reform for many, many years of making and something that we need to do. We are very happy, that it has worked proactively with Industry? History and getting our involvement in understanding what those impacts implements the Industry, that we may have when the trust workforce to was rolled out completely.

Heather Sims Thank you Matt for that. We look forward to many, many more years and to that later, for years to come. More than likely, I'll be retired completely before we see the benefits of that, but we look forward to it. When it comes to safeguarding, there's been a lot of dangers not only in the 32 CFR, I noticed that there's a couple changes letters that came out. We are looking working with a little bit more within the NISPPAC working group when it comes to

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safeguarding. Jane Dinkel mentioned about Form 147 and there's a great partnership working with DCSA taking in until we can figure out what is the best way moving forward. That's an example of driving behaviors. Some companies have up to hundreds of areas that have to re-accomplish so there is a requirement when it comes to the time commitments changing those. We do that in order to work with the Industry, understanding that impact there. But we're also looking for ODNI on the front, understanding what that threat is that's driving this change. We look forward to contact with ODNI any information from industry.

Greg Sadler Hello, Heather, this is Greg. The push for improved infrastructure and facilities is great direction but understanding the cost structure and how industry is able to adapt to that is, is something we need to improve on to move forward.

Heather Sims Thank you for that. I think it's February for everybody, but we're, we're to a point now where we understand that we are low sensitive information to our adversaries and we do have to protect information, but we ask for from our government partners. And thank you Tucker Woodland again, DCSA for your partnership there on hearing issues concerned because the industry is unique in that they have many, many contracts, some up to 10 to 20,000 contracts in companies. And when you have 10 to 20,000 varying degrees of CUI guidance, it is an impact to the workforce. So, understanding what are the requirements, how Industry is rolling that out and what is the true intent of the policy. We look forward to working with all five CSAs in the future to better understand CUI. I believe we have some of the strongest CUI programs for exceeding on of our government partners that are out there to bring programs in place.

Heather Sims So we do commend putting those processes and teachers into place. Lastly, I have up the CSA topics. and just to be mindful, and especially since this our first public person meeting in many years, to remind Industry that there are five CSAs and DOD being one of them Remember that when you're dealing with your Industrial Security rep, we always ask that you work with your rep first. You work with your field chief, your renal director????, and of the chain? But there are other avenues when you have issues that you cannot resolve there. As we collect trends from across the country, we're looking for trends. Not just one-offs, but we're looking for trends. We can work extended level where we can affect the change at the national level strategically. And so, this is why I like to say we have lots of debates.

Heather Sims We are working with many and to vetting, and that includes vetting as well as SCL??? timeline. DCSA a 90-day study, we saw some of the results, but there are still some improvements that need to be done along the way. Through the clear working groups on this pack, we are working with DCSA on someone's improvements. And I know my colleague to my right will talk a little bit about entity vetting. But there's one area if it had affected you yet, it may affect you in the very future when it comes to, so you're supplying, getting companies clear, not as quickly as possible, but understanding that we have to get them clear to get work, but making sure they understand the current process. And so over to my other colleagues in Industry.

Ike Rivers Ike Rivers, Industry NISPPAC. Not a CSA topic, but a thank you to you for the last four years as you have been a phenomenal spokesperson for the Industry. NISPPAC, not only for Industry, aside from the government, but you very well respected. We just want to say thank

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you for your leadership, your dedication, your loyalty, your integrity, and your honesty. We know although you won't be part of this, you will still be part of this. So, thank you very much for all you have done for the Industry and Government. It's been a pleasure, Tracy. And I, and you know, we set it up here and we say everybody Heather has been totally committed for the last four years, she has spoken the voice of industry and you've done it excellently.

Heather Harris Pagán Thank you, Heather. As you know, you will be missed beyond measure by probably everyone at the table. So, thank you for everything. Mr. Spinnager, the Director for Critical Technology Protection for the Office of the Under Secretary of Defense for Intelligence and Security, will give the update on behalf of the Department of Defense, as executive agent. Jeff.

Jeff Spinnager Thank you very much. Good afternoon, from the windowless basement in the Pentagon. I'd like to start off by, it seems like we're having to do with this, with some routine, but it's kind of the nature of things and maybe the nature of the NISPPAC. But, to Mark Bradley, on your last NISPPAC, regardless of the reasons why, that you, have been extended for this one, I'm glad for it. I think it's an important opportunity to thank you for your many years of service to the NISPPAC. I think if you had a picture dictionary definition of what a thankless job might be, yours might be a leading candidate. Not a lot of folks think about ISOO-isn't that the truth

Jeff Spinnager unless there's a calamity of one type or another. You've always been a gentleman. You whether those things, effortlessly and we're all the better for it. So, I thank you very much on behalf of the department. Along the same lines, as we start to line up and see all the folks that are leaving, Heather was mentioned in April and many others. A lot of this kind of began with the departure of Valerie Heil now, almost two years ago. It was, is Valerie Kerben. I can't help but think of the amount of experience that is reflected there in the NISPPAC.

Jeff Spinnager And it reminds me though that if we were to go back into the history a little bit, we will have seen periods where similar things have occurred. I can think of some of the folks that I think of as mentors, when I was coming up in this world a little bit, and the reliance that they had then on this PAC and that we all need to have now, because future experts and collaborators, both within government, across government, and then certainly out in industry, the fulcrum that we all can pivot on and operate through, is this body. I don't know that we say that enough.

Jeff Spinnager I think we've in this little quasi virtual, setup that we're at, where I understand there's about 150 or so folks in person, and that's fantastic. I'm sad that I'm not there. And honestly, not just because it's in New Orleans, which is a wonderful city, but, just because it's the formal aspects of these things, and it's what happens, in the lead up during the break and subsequent. Those are important discussions. They're important opportunities for folks who don't get to spend a lot of time together to talk about weighty issues that Heather laid out and frankly, that I'll probably touch on a little bit when I get into my formal remarks. But that is the importance of this for that is the importance of ISOO, as the great facilitator of it.

Jeff Spinnager but it's also incumbent on all of us, those who are rolling off, as you start to look and I to identify the people who are going to fill your shoes, and carry this forward because

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it's those processes, the deliberate nature of this body, that puts accountability into what we do. This isn't a mutual admiration society and it's not a place where we can achieve nirvana where we all agree about everything all the time. I think we agree about the big things, as it relates to the safeguarding of classified information all of the time. The details are, and the timing of things across the complexities of the government, any one agency or certainly the sum of all of them.

Jeff Spinnager Of course the same is equally true and in some ways even more complicated across the vastness of the industrial base, that we rely so heavily on to both build capability and also to protect that information that you all sign up to safeguard. So, anyway, that to me is a two for I hope that, he folks that are out there in the audience who are vying for those slots that are coming open within industry, and then, as the transitions begin, some for the whom, they've been identified as replacements, across government. I hope we can continue to measure up to the outstanding example.

Jeff Spinnager Again, Mark, that all really frankly, begins with you. So, thank you very much, moving into the meat o, some of the topics that we wanted to discuss. We've tried to continue to be a bit of a steady drum as it relates to a number of topics of what we think of importance. The relevance to the NISP, and, relevance to

where the department, as it continues its implementation of the National Defense Strategy will continue to rely very heavily on one of those, as it relates to, is cloud. So, to the folks at DCSA, and others who participated in the recent pilot effort that, concluded that there is a pathway to cloud authorization, where the NISP is concerned.

Jeff Spinnager Regulatory policy is not easy. We try to write it at a simple level, but we may all not have the same working definition of simple. Nonetheless, through a lot of cooperation we have a sense of what it looks like, as DCSA on the Government side and certainly, across kind of the complicated landscape of what Government requirements need to look like. We are identifying other challenge areas, but we are moving forward, and I'm really pleased with that. We would not have been able to do that, although, if not for, some willing participants within Industry who took on some risk, and all the ways in which you all define it to patiently work with us to get to this point.

Jeff Spinnager Again, with a nod to the NISPPAC, being able to talk about these things in a forum where everything's on the record, put some accountability that helps us move forward. It also gives us the opportunity to reflect a little bit once we get to a place where we have some achievement to understand how we got here, how long it took, what can we do to continue to iterate the process, make refinements and improvements, including, when necessary, revisions to the policy, but more about, consideration for how we apply that. That's where we find ourselves today. Much of our aim points, right now are really to help with our acquisition partners, to understand some of the implementing DFAR clauses, that really enable, but also maybe, create some., I'm going to use the word confusion even though that might be too strong a word.

Jeff Spinnager So we're trying to, examine, the extent to which po d??? clauses that were written several years ago. If there some of the vagaries which are intended to allow for flexibility

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across the complex landscape of contracts might actually be one of the impediments to allowing us to move forward quite more quickly. So, that's a little bit of work with our acquisition partners. But while we continue to work with them, we have proposed some guidance and of course, testament to DCSA and especially to Keith Minard? we kind of dream up a problem. He comes up with 13 different solutions to it, which is already done.

Jeff Spinnager I'm sure when he speaks, he'll be the last person to take all the credit, but I'm going to pass it his way because it's Monday and I've got the mic. But we're in the near term, where we can see to issuing some guidance that would allow for some specificity on

254's that would help to overcome some of those vagaries that exist on the DFAR clauses that put this together. That is a bit of a complex word salad, to say. So, we're trying to simplify that. When it comes to actual Rio? things on a 254, it does become a bit of a nod to, another of a DCSA initiative that's been several years in play. I want to continue to give credit for, and that's the work that they've done to automate to bring technology to bear where, where 254 s are concerned.

Jeff Spinnager Then this contract classification system, I think Keith's going to speak to that a little bit more but bringing these two things together will help us and being able to be more helpful to be more observant in the oversight layer, as those who said about to execute system requirements, look to turn the crank with greater frequency where cloud is concerned. So, we're excited by about what that looks like. We're keen to see it go into practice. But mostly I want to say, the hang in there with us, right? We are making a lot of progress. I know the appetites will continue to grow. We want to manage that where we can continue to see progress.

Jeff Spinnager So I'll continue to beat this far into the future as we can until we think that we're kind of running in more of a deliberate and normal order of business for cloud.? A nice thing about following Heather, is that she lays out most of the topics that I intended to discuss anyway, which is super helpful. And so, one on the divs? cybersecurity, front, right? So, which, there's four letters that I'm not going to say, that she did say where, where Divs cybersecurity is concerned. I will say those three magic little letters, and that's CUI. Essentially what you may be tracking. I hope you're aware, but the DIB cybersecurity federal rule, that requires DoD contractors to report cyber incidents involving cover defense information is up for some revision.

Jeff Spinnager The rule was recently updated in May and expanded to include contractors who handle CUI to participate in the voluntary program to share cyber threat information and best practices with CS participants. Traditionally, the Dip Cs? program has been oriented, exclusively, around and on cleared defense contractors. One of the major proposed changes is to expand that to the broader defense industrial base, many of whom, obviously in their support to the department, that support comes, as part of supply chains for cleared contractors. So, it's one of those things where we're writing that down is, isn't all that difficult, but as we start to think about what it might look like in implementation, it's definitely something we'll look forward to hearing from industry on, Jeff Spinnager a and that will help to anticipate what the sense of scale, that the government may anticipate, both sides a function of supporting the program, receiving from it, and feeding to it. So, if you haven't done so already, I think the comment

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period is in its nascent stages. I live to provide, homework assignments for Stacey Busk, many of whom, you know, so well, we can figure out ways for you to be in contact with she and her team. She's been out there kind of beating the drum on this for a while. Please by all means, take a moment to take a look at it and we'll welcome your perspective.

Jeff Spinnager Along those same lines that implementing the driving, premium on the D Cs? program, right????? Looking at non-federal systems, unclassified systems that process unclassified information. Of course, one of the driving aim points that we have are, as it relates to those three little, letters, Controlled Unclassified Information. Again, just a little light reading for those of you who are sitting down on listening to jazz music and eating delicious food, I would commend you to the DOD IG website, who, last Friday published, their findings related to an evaluation of the DoD Controlled Unclassified Information Program. Both where we are and where we're headed. I would've mentioned it regardless, because that's kind of the nature of this, that's accountability isn't just about good news, it's about all news.

Jeff Spinnager But in this particular case, I think the findings are generally, complimentary of the department's program where we are today and what we call our limited implementation of the federal rule. Those of you who have not read the federal rule, you should prove this quite complex and quite sweeping on in its main points and objectives. Again, with a nod to Mark Bradley back when the department put its program into issuance, and ultimately got it signed out, almost, a little over three years ago now, we would not have been able to do so without, the support of Mark Bradley to accept the way in which the department moved into its present implementation.

Jeff Spinnaker That's no small thing and we're pretty pleased with it. The IG report goes a little like this: "Hey, the department's policy, is established, and up and running, it should be running a bit more efficiently. "There's some homework that's assigned to kind of across at a department level that my office is responsible for. We accepted all of those comments and have provided a poem for how we continue to move forward, mindful of the fact that, of course, we're anticipating some direction to come out of the NSC initiative that is still ongoing on the subject, but also a little bit of a lineup as we get a little deeper into the department where we need additional guidance from, individual components.

Jeff Spinnager At a component level So that's again, one of those places where that's not hard to write. It's a little bit challenging to think about. Again, with a nod to something that Heather said, where there are many programs out there in Industry that can maybe, point to themselves as having best practices. I think that's true. One thing that we can definitely anticipate needing from Industry, as additional guidance comes out from stakeholders. So large stakeholders, the military departments, getting down into smaller stakeholders, all of those roads, or at least many of those road's lead to Industry. We will look for to hear from you all to make sure that we have as much consistency as we can muster as those programs continue to mature.

Jeff Spinnager That is another nod to this forum. Not just as it relates to the industrial security program, but I think it becomes a good venue for, input to ISOO, and its broader responsibilities. Since the last time we met went through and issued the Department of Defense instruction for the

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National Industrial Security Program. There is such a high degree of redundancy between what's in the DOD instruction now, and of course, what's in the NISP, which are on an alignment. So, this was an update, that we wanted to make sure there was alignment. That's not that easy to do. But the policy contains a couple of very important provisions that I think are your time this afternoon.

Jeff Spinnager The first of which is a nod back to what I mentioned earlier, which is a requirement for government contracting activities to use the NISP Contract Classification System, NCCS, that DCSA has worked so diligently, one, to advocate for it to become a rule, and then two, to build. Actually, what folks who are a little bit closer to the practitioner layer say is a very functioning system. It's, looking forward to having some data put into it. So, we're happy to see that in the instruction. It creates again that uniform requirement that will continue to be observant of here as the components and defense agencies begin the implementation process.

Jeff Spinnager The second, with particular nod to Industry was, a pretty important delegation of authority. For the issuances of industrial security letters. So, for those who may be familiar, the longstanding practice up until about a month ago was that when an ISL needed to be published, the process was a pretty long, arduous one that kind of makes its way up, into OSD. It bounces around a bit informally within the NISPPAC, and then eventually lands on the desk of the Undersecretary to sign, and we're usually able to get that done in about a six-year time period. Thank you for the laughing in the background. It's actually a little bit faster than that but definitely not as fast as it needs to be.

Jeff Spinnager Now that we sit here where the federal rule is concerned, we have the opportunity to kind of a nod to that formality, meaning that when we want to issue guidance related to a federal rule. Of course, there's a touch and go that has to be done with the folks who oversee that on behalf of the government at OMB. So that process, if we were going to do that at the same time that we do the process that I just previously described, then that six-year thing would become a whole lot more accurate than the joke that I intended a moment ago. So, we're happy for a measure of agility. There'll still be the need to have some review. DCSA is an awfully transparent organization as a way it addresses its responsibilities for the NISP.

Jeff Spinnager, I think we can all have some confidence that Industrial Security letters, which are important, that they'll flow, with a little bit more efficiency than they had in the past., That's a really a nod to Allyson and Laura here on my team to shepherd that through. If any of you ever been to the dentist and they ran out of Novocain, then you'll know a little bit about what policy issuance is like in the Department of Defense. To get something like that out was no small feat. I basically combined the last of my two together there with the DOK? and the ISL process. Other than that, thank you very much for the time and the opportunity and to those who are in attendance today. I hope you'll ask a lot of tough questions to Keith Minard That concludes my remarks.

Heather Harris Pagán Thank you, Jeff. We will now hear from Keith Minard, the Senior Policy Advisor with the Industrial Security Director of the Defense Counterintelligence and Security Agency.

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Keith Minard Keith Minard, DCSA. I'll be providing a date. We do have a speaker coming. In fact, just walked in the door. So, sometimes travel arrangements a little bit time, but looks like we have that on the spot. So, also, I'd like to open a few things as it's NCMS. Make sure there's a lot of DCSA staff here providing sessions. They're providing no reviews; they're supporting the help desk. Please take advantage of them, they're here to help you and support questions that you have and things you need to do this week. But I'd like to start a little bit as late Mark Bradley for time as the Chair of the NISPPAC.

Keith Minard It's a very important role, and it's a hard role to bring this collection, the federal executive branch and industry together to address key policy issues related to this. I really have to thank Heather Sims for the partnership. And the along the way as the spokesperson, as well as the rest of the NISPPAC members that are leaving I will go back to is, I remember in 2016 at NCMS we had the NISPPAC, and that was the month after NISP 2 came out for Inside Threat. Heather and myself, we had a session one day in a small room and they moved us to a stall. I think we cleaned NCMS out for the entire threat session. So, we back away and we've been through a lot of this bringing things together than this, and we appreciate your time and patience. I do want to talk about something like that front. That's a little bit of a difference is we usually talk about key Industry issues and things like that, but Heather and I have talked about this for a little while, and I thought I might be pointing to talk about this today at the NISPPAC is the NISPOM in your requirements., They're not DCSA requirements; they're contract requirements established by a Far Clause.

Keith Minard Now, one thing that normally that I do is really recognize DCSA and what they do. DCSA provides a wide range of tools, resources, and capabilities to health industry to meet their contract requirements when it comes to this. So, I just want to say, it's a partnership out there. It builds upon that, and I think it's an important thing to acknowledge between the oversight of the tools, resources, CDSE? NISPPAC is really a technical specification. It's part of your statement of work. And I think that the agency as a whole provides a lot of things for industry to be successful in implementing his programs. I'm going to start facility clearance timelines. I've got a few areas here, and I'll cut several copies, but you heard about the 90 study? What is this?

Keith Minard Mr. Matt Kitman is here. He hosts some sessions on sponsorship. So, the good news is DCSA has transitioned two sets of indicators to evaluate the effectiveness of the SCL process. The first is the inventory number for active initial, active initial and upgraded cases. The is??being considered a leading indicator as of May 24th, 2023 active and initial update FCL inventory was at the 10 years low of 4 51 cases. So as the inventory goes down, we'll find some more efficiencies. In fact, you probably find some parallels on how, over the years, the personal security clearance process talked about the inventory. It all goes to that to get to a miserable stating. This is a 58% deduction in the 10-year, average, which is 775. So, we're making definitely making improvements getting those timelines down and getting those companies cleared faster.

Keith Minard 451 cases that are currently total active upgrade steel inventory, 150 nines are open for 180 days, but this is also a 42% reduction over the 10 averages. So, I this is a good

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news story. We want to take our entity vetting element and start bringing this together It's a partnership. It brings it together. It makes things more efficient and it comes to work faster. How we talked about the dream models we use, those with indicators, and those that are have risk indicators that require to be risk mitigation. These are tier one, tier two and three. But overall, the good news is though, the numbers and timelines are down and that inventory is becoming more manageable.

Keith Minard And that goes back out to the Government and Industry working together to get to where we need to be. Real quick, public announcement, NCCS is out there, please use it. There's an information or website and the NCSF team needs to work and we'll continue to work closely with NISPPAC membership to go ahead and moving forward on the NCSS. It's really important that we start to get the point where we're at a central repository of the team 254' s. It brings that information together in the right place. Business rules and things allow consistency and application and development. The 254 s, which is really important. You put the wrong marking on something and it doesn't stop. So, it's really important that the 254is done really well to make sure we have consistent slowdown contractor requirements.

Keith Minard Real Quick, in the last NISPPAC over the couple of customized boards, you've heard about our field structuring. Those that know DCSA this past SAN? up a new operations organization. The assistant director for field operations headquarters and regional directors are partially in place about nine 75%? We're moving forward. What this is, is taking field and integrate the function of the field into a single command element. Whereas, in the case industrial security, Matt Redding still provides the general mission guides from an Industrial Security perspective and the field securities in fashion with the ISPs, the ISRs, the thesis and background investigators.

Keith Minard Heather mentioned a couple of things, and this is a couple follow ups to the NISPPAC and a couple key areas, was mentioned about the DCF 4147. There is this collaboration and these ones that work well when we engage. We'll continue to use it for new facilities, but we'll work with Industry, on the bigger plan of implementing the 147's. I will say that when I first got the BSA? and I saw this card looking thing, how we approved safeguarding, I was really confused coming from the department and security side. How do you even know what it looks like. So, in the big picture, the 147 does give a, solid perspective of your safeguard requirements. It helps when a new FS comes on board and a new IR to better understand what security measures are in place.

Keith Minard So, from a tool perspective, this is a really great opportunity to move forward. We understand the complexity of modifying these across the, four and half thousand safe guardian areas. We have security review improvement. You heard about this in the last couple of probably customer advisory boards. We understand the concerns and the industry. We talk about how the rating itself derives. We'll be working with Industry as we move this year to make sure that we look at that and get to a state that meets the needs of us, of DCSA and oversight role and compliance and also better lining the tool to better capture the actual rate itself.

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Keith Minard Thanks to Industry for all the tenants at this year's Industry security conference. We went from Monday to Tuesday? We tried to expand the sessions a little bit broader to give a bit more of a takeaway than that. It's important that we use a learning event. We want to make sure that the people way after the time spent, that there were things learned, and there was information gained. Any Government in the room on August 17th will have a two-day Government Security Congress. Registration is open on June 15th. So, the last thing I have before I turn it over to Mr. Mark Pepper-is this Mark Pekarul? for, is that, I still have some time with DCSA. between now and December. We want to make sure we have a turnover of NISPPAC membership to ensure that we link things. We want to have consistent application and representation.

Keith Minard So I think the NISPPAC is starting tomorrow. We're done with this session. We start tomorrow in November. So, we will announce and we'll be following up with the right documentation that Mr. Matt Roche and Mr. Terry will be taking over as the primary and alternate NISPPAC member CSA's I really want to make sure there's a receipt ride and make sure we have a really good turnover on this because we don't want to have a break netting engagement strategy. We want to make sure that the connectivity and everything with entry continues. I have one more thing that Heather brought to attention before I turn it over for Invis? is, we continue to go through some questions on multi-facility organizations and two by four stay tuned for information. We know that the instructions for the 254, not only for the other areas, needs to be revised. We're going to take an effort this year and look at 254 and its instructions work at Industry and Government partners to make sure we look at getting this right on there to make sure that things are clear. And we'll get some, guidance out to our field personnel in between. So that's what I have. I'll take you questions after the, in this, but Mr. Markwell?? can provide an

Mark Pekarul? Hello. Thank you, Keith. So, hello everybody. As you can tell, I'm just getting here. This is going to be extremely non-tech of an update. The technical aspects of whatever interests or concerns or questions you have are going to be best managed, throughout the green days of the NCMS conference with the ED technical folks that brought down with us, for interview who are at the NCMS. Last year in Minneapolis, you'll know that we started doing those hubs that have been greatly expanded. They are very, popular. So, we're expanding on that, and we're going to have no end of opportunity for you to get the technical information that you want and need.

Mark Pekarul? Just at a very high level, everybody is aware that we're moving to. Now, the first step in this journey, because this gets confused, is that advisedly moving from equal to as the platform by which you initiate individuals into the vet process. There's a lot of concern and some inflation, may be due to poor communication or things that we're actually talking about the site management portions. At this point with the EQIP to transition, this is just, getting you to where today you have to initiate an individual to go to EQUIP. e So that's really what we're talking about at this point in time for the move to end. I've spoken about this with our federal customer agencies on numerous times. We are committed to doing this, providing whatever

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resources we need and being them to bear getting this accomplished this year. Before the date that has been said was October 1st. We need an equally strong commitment from industry.

Dave Scott? Is that who it was? This is a very formal meeting. I will be doing a session tomorrow from one to two that talks about the lifecycle. How do we get it here for those old enough to remember school house rocks, how a bill comes along? We're going to put it in that format. It'd be a little bit more informal to talk about how we have different mechanisms within Industry to find out what are the true issues, narrow it down, what are those issues. So, a lot of the things that we're talking about here, we've already been talking about them for many years in different working groups. So, it's intuitive if Keith knows what I'm going to say. I know what's finished. Because we already know what the issues are. We don't always get down to the nitty gritty of the actual details of what the issues are. So please, I hope to see you tomorrow, one to two. It's only a one-hour session. They will be also looking for what the issues that you're experiencing that we can actually bring into the umbrella. Hopefully you'll get you the right people while you're here. We can get a working group or, to the right person in DCSA.

Dave Scott Is that enough time? This is Mark Pekrul twice? Go ahead.

Petro? Mark Pekrul Sure.

Pekrul So the detailed information on links to turning to use your account creation, things like that will be made available as we go through these several plays. Hierarchy is establishing something that has been done already by DCSA, for you. What we need you to do is understand that we're doing this in three phases. We've taken the entire industry base from an event perspective and divided it in Daniel's submission, amounts of classifying groups, small, medium and large, and it has a large number of companies in there. We'll be tackling them in turn. Three are involved. We get to each group requesting accounts, completing the training, receiving accounts, verifying the hierarchies, and then finally, actually beginning submissions.

Pekrul We are obviously motivated to try and do this as quickly as possible. We understand that we still have gaps that we are trying to, plug and repair as we're going along to examples of them encountered by the federal community. Presently, if you've got an individual who does not have a social security number, there's no way to initiate that person that is scheduled for fix and a release in September. So, it's something that's been identified and, we're working on providing that. Similarly, just the same two examples I pulled, lack of ability to download XML files with tabs. That is also planned for a September release, our last release of the fiscal year. So, we're confident our experience with the federal community has alerted us to those and whatever, any other issues that we need to look at and resolve in order to take the system, as effective as we all want to be.

Pekrul As you go through this, you identify or highlight anything else that's run into, please let us know. There's been a number of people here wandering around these few days. I'll refer to them generally as our customer support experts. None of them are names that you know, people like Mr. Chuck Tench, Mr. Don Lewis, Mr. Mikell? and Mr. Sheldon from my own team, Scott Glass, Josh Faban? Eric Kritzer? Seek out these experts. These are the people that are going to help you move and where you are now to a provincial successful using of the system. We're

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going to have even more resources here for you this year than last year. We're going to have to start guides for you, so you may take care of some things in time. We really want to make this a partnership.

Petro We've learned a lot from our experience of how to do it with the federal customer base that we're hopefully now going to apply to our industry partners. And again, our goal is at by October 1st, all case emissions are going to be coming via e-app as opposed equal that DCSA first ability to sunset first to the Lexie system. So, this brings us towards moving forward to the end of the fiscal year, and we'll be able to do that. More information is going to be made available to you. Also, I think, how many, just a quick show of hands, how many folks in this room are aware of the quarterly meetings that DCSA today Industrial Liaison Group has? The first one was in March or April. The next one is June 29th.

Pekrul, we sent out to basically the entire FSO population. We've upped our technical ability to handle thousands of attendees. So, I encourage you to come to those. If for some reason, don't seek out and the gentleman that I just heard find out about them because of the sheer scope and size of them, it's possible to do a real time question. so, it's basically a transit, but coming as it will at the end of June after another month gone by, I'll be updating all this information that we're able to push out for you at some point as well. So that pretty much takes me to the end of what I came here to say. So, I will turn it back unless there's anything else for me.

Mike Ray Hey, Mark, from the industry, NISPPAC, I want to say something. This morning, Quentin Wilkes from L3Harris and Jeremy Wende from Northrup Grumman, they held a fabulous workshop that was about 300 plus individuals. That workshop was phenomenal because they pointed out a lot of FSOs that just don't get that information. There was a lot of hands up that had not actually created an account and they took the three-hour block just to build individuals walking through that process this morning. So, that workshop was phenomenal. So, I just wanted to give Billy shout to end this onboarding team and for Jeremy putting that work out together.

Petro And glad to know that happened.

Dave Scott Mark, I have one more question. Heather's Industry, there's still a lot of anxiety within Industry about willing to end this because it was just two years ago, we went from up? so I would be remiss least mentioned here. The attendees here are going to get some one-on-one training. They attended the beginning this morning, which I popped in. Definitely. you could have used a bigger room and a lot more hands on but thank you for Industry helping Industry. That's where it is. And that's the people who actually went to that course this morning to help your other partners in your areas, as well. So, we still have to rely on government to help us bring the account and all of that. So be patient, we're going to there. This is going to be for the betterment of all the national security program once we get to one system. But it is going to be a struggle. We know it, we understand it. But we have to be supportive because we have to get there. But there are some impediments and challenges that are unique to Industry. maybe not just Industry, but access service now through PKI, certificates. I know many of us are still having

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challenges and all included, being out there, what is being done to help to understand the issue that Industry is having to get to the accounts on board and, get us to the next level

Pekrul A question if you're referring to actual the PKI issue. So, I'm going to phone a friend here because he said I could. I needed to.

Don Lewis Thanks Mark. I'm Don Lewis from the Industry team. Yes, Heather, for your question. We have definitely been working meetings with the team and they have also, been really trying to put the need for them to know. Quentin and others have brought up and we've been working with them as well. Try and get kind of a temporary, work round that's not really a permanent one, one that will get you anything, a credential. but there really a more, long term fix on the way. We've been working with that. I know right now it's, I believe at a point needed to get that cyber witness, to approve the whitelisting of the actual, it's called matrix? of that process to be allowed to use it. Certainly, we know that that is a high priority on our end and certainly have been working to try and get that going.

Dave Scott One other major concern from the Industry and, I know I'm speaking for people in the room as well on the lawn, but those who aren't NCMS as well. The concern about the data for having good data that we trust in the system being transferred over and we're not relying on resources from the Industry to put our own information to the system. How confident are we that, the release in June that the information will be in the forest when we get in business?

Don Lewis So I can say specifically on the dates, exactly, whether or not you know, the date or that date doesn't get you exactly what you want. I can say that is a continued process that is being worked on by the NAO? migration team and then make sure that that data is accurate and that it will, be as little of a lift as you guys can have. So, certainly we've learned lessons from that j? passed a different position and are trying to use those lessons learned to make the job a lot easier on this time.

Dave Scott Thank you for that and thanks for, for being available for this

Don Lewis Question.

Petro Sir, just, before I hand the mike one final time, the point made about being anxious, well, Industry just about this and looking out for how to repeat a jpa? Obviously, so as DCSA, but this, for everybody's benefit here, this has clearly been communicated to all levels, internally and externally, that successful rollout, successful transition from Eapp everyone. I've got everyone in a while and I'll say EAPP EQUIP. That's not what we're doing. But the transition is the number one priority for DCSA for the annual of this fiscal year. And it's getting the executive attendance, getting the leadership attention, the resource engine financial attention and all the attention to make it happen. To your point specifically so you don't have another incident or another experience like that.

Dave Scott NISPPAC, ask a question please. CSA, it's not about editing and industry. CSA will take a look at their security review rating process, and systems that they have for large contractors who have access to dozens of security review processes and results across the country. They had the opportunity to just see how that yard did apply from the region field office

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to a couple of years ago, in conjunction with the lease of the new security review process. DCSA, they all stood up the quality control office and the quality control office were identified in order to be able to focus on any inconsistency, resolve those inconsistencies and make sure the process would lie fairly and evenly across industry from reading to Regents and Field office. So, I'm just wondering if you can comment on the quality of the patrol office, the staffing audits and what the results are that they've identified in terms of any consistency or any consistency across the country.

Mike Ray Well, if he looks over here, Mr. Matt Roach on quality assurance can step up for him. Now on the other side, we do have on the phone a friend. We've got 27 people on these right now in the background. That helps us somewhat. But, I'll, I'll defer to Matt Roach or maybe even Laura Fury? She's actually here in the room.

Petro??Is this Mark Pekrul? Thank you, Keith. So, this is Matt again and thank you for the question. Jane, this is a question we do have quality management program. It's actually led by, Ms. Lauren?? She'll be here all week, as will our help desk. We have a whole team here on the help desk. It took about security reviews. The quality management program and thank you and anything else that is in your mind. But in terms of sharing some data, we're just getting into a period in time where we have an update to look at, to enable us to start making decisions with. One of those things that we're going to use that data for is the, the academy that Mr. Redding is headed to stand up to get that consistency that we're looking for as well as the security ring score.

Petro Our aspirational goal is that we can both on the Industry and on the Government, side get to the same conclusion, by following very simple plain mask, logic and anything upon the magnitude of the risk, embedded in that certain area. And that really, we're working together with the NISPPAC is going to be helpful so that we can see and agree. So, I'd love to talk a little bit more about the data when we start to get to that point where we share it within industry. So, thank you for the question.

Mike Ray Just one little add-on is one of the things we had this share in, recently involved is we do have a Lean six Green Bell project. It's going to take a component to review. So, we do take consideration for best practices and that process.

Heather Harris Pagán Thank you, Keith. I appreciate it and I appreciate everyone's patience as though we work through the technical issues. As a matter of fact, I now have two phones with me instead of just the one. I did get a bunch of messages and emails. Next, we will hear from Valerie Kerben, the Chief of policy and collaboration with the Security Director with the National Counter Intelligence Security Center with the Office of Director of National Intelligence for her last public meeting. Valerie.

Valerie Kerben Hello Heather. Hello everybody. Thank you very much Heather, and thank you so much, Mark Bradley. We want to thank you for your support and guidance along the way, from ODNI, and much good luck in your retirement. So, I'm going to provide you with an update from the perspective. I'd like to brief you all on where we are and where we're going on trusted workforce. So, most of you know, most of the framework of the high-level policies have been issued. We had a really good banner year in 2022. Right now, we're working on the

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implementation of all those policies. As of March 31st, we did issue our first tranche? of implementation and the operational level guidance. This went out to our department and agencies and the investigative service providers. There were two memoranda, which were helping agencies get ready for their implementation of the transition to the three-tiered investigative model. And in the memorandums was a business, were the business rules and a crosswalk and also, a FAQ. Even though it was distributed from us to the department and agencies, ISOO always helps us to also distribute it to our NISPPAC members.

Valerie Kerben Next, we also this past spring, we worked with the PAC and OPM to issue this third update to Trusted Workforce Implementation strategy. We include all the progress we have made each quarter. This last version included three strategic adjustments to maintain the velocity of reform and ensure agency and ISP success. So, we will continue our iterative approach to updating implementation strategy. And of course, we asked our departments and agencies and their senior implementation officials to continue to modify your internal implementation plans. This implementation strategy was also sent through ISOO to the NISPPAC members.

Valerie Kerben Our next area to talk about is, we did issue the federal personnel vetting performance management guidelines last February, and then the standards this past September. These two documents describe the overarching strategic direction of personnel vetting performance management. And where we are now is we are working on the specific metrics that were found in the standards. And these metrics will help drive and show process improvements, of what we've done to improve the enterprise and to help agencies make that risk-based approach. So, we did an extensive review with the community. We are adjudicating the comments and we really hope to issue this additional implementation guidance on the performance measures later this summer. And that will be a joint issuance of ODNI and OPM as the executive agents. Also coming soon are the national training standards for the background investigators.

Valerie Kerben This will be issued as well jointly. This is where we got after the gaps of what was in the prior training standards to what investigators will need to know now for Trusted Workforce. So, you will see that a lot of the information has remained similar. We didn't do a wholesale change. We just made updates and have a revised comparison of what investigators needed to know as the minimum standards and what they're going to have to learn now. For, the training standards, we ensure that there is a refresher to ensure equal fair treatment in the entire investigative process. Then, we've also completed national security adjudicator training standards. We did a gap analysis. We revised the learning objectives, and right now it's in for review through the ODNI internal process. So, both of those training standards, with a lot of hope, everything will be issued by the end of the summer.

Valerie Kerben These will be really good for the community to see and to start enhancing their training programs for the changes. There will be a few other iterations of implementation we're thinking about, two or three more tranches will come out, but they will come out in the next couple of months and through the end of the year as Heather mentioned. We were part of the listening tours. The PAC PMO initiated, these tours where we're speaking with the particular

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industry groups like NISPPAC Group. There'll be one for state and local tribal. This is a wonderful opportunity for the executive agents and the PAC principals to hear Industry's concerns, what are their main points, and also to provide us some ideas for improvement and, what we need to maybe do better in our communications. As we all work through that with the sharing of information.

Valerie Kerben An update on the NDA, that non-disclosure agreement, the SF 312, I'm sure you all recall, the National Archives issued the final regulation change last spring. We are in the final stages of getting this signed by the ODNI. So, the form that needs to be signed can be signed in wet signature with a witness, or it could be signed digitally. So, the information for that approval is found in the regulation. However, agencies can use the old form to accept a digital signature now, but there will be a new form that will come out in agencies once it's issued. You should be using that new version.

Valerie Kerben, I think that's it for updates from Sec. I just also want to thank you all for being partners with ODNI, and it's been a long time. I think I've served NISPPAC when I was with NRC for a couple of years, and here at ODNI, so it's probably close to eight years I've been involved with NISPPAC. It's been a wonderful experience and a great opportunity to learn what you all are doing in your agencies. We can work together to get after any of the concerns we all have. We're all working to have a better personnel vetting process and improve how to onboard the talent and retain the talent in the Government and Industry. So, thank you again for all the partnerships. I do miss being in person and meeting you all and interacting, but hopefully our paths will cross again soon. So, thank you to ISOO, Heather and Robert, you've been great partners, and hope you all enjoy the rest of your conference. That's all I have, Heather.

Heather Harris Pagán Thank you, Valerie. Are there any questions for ODNI? I know I personally get a lot about SF 312 and I redirect them. All right, thank you, Valerie. Up next is Mr. Rob McCrae, the Director of the National Security Service Division with the Office of the Chief Security Officer, the Department of Homeland Security for their update. Rob,

Rob McCrae Hello. Can you hear me, okay?

Heather Harris Pagán Yes, sir, we can.

Rob McCrae Great. Not much to report here from DHS. We continue to make implementing Trusted Workforce, 2.0 a priority, making headway in the continuous vetting enrollment of our national security population. We're just about hundred percent., Also with the wrap back and other critical elements of that as well. Other than that, not much to report. We just appreciate the partnership that we have with DCSA and as they continue to support our industrial security program as well. We would like to wish Mark Bradley, all the best in his future endeavors. Thank you very much.

Heather Harris Pagán Thank you, sir. Any questions? The next update we will hear from is Mr. Mark Hojnacke, the Director for the Office of SIR? Policy with Department of Energy. Mark.

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Mark Hojnacke Good afternoon, everyone. I'm going to actually let Tracy go first to trace our slides. He has to drop off for another commitment.

Tracy Kindle Thank Mark. This is Tracy Kindle, Department of Energy Personnel Security Policy Program Manager. Before we get into the slides, we just want to say on behalf of the department. we want to congratulate Mr. Mark Bradley, Valerie Kerben and Keith Minard, on their retirements and service to the nation, and we wish you well in retirement. Additionally, the Department of Energy wants to also thank Heather Sims for service as the NISPPAC Industry spokesperson. So, thank you all. So, if you're following along with me on the slides, I'm on slide two right now. For this particular slide, overall DOE continues to meet IRPTA goals and on average over the last four quarters. Now, we did have some hiccups with our adjudication for Top Secret pr's, over the last four quarters. But again, we're making our IRPTA numbers.

Tracy Kindle Slide three, this is one of our good news slides here. Over the last year, we've met or exceeded the initiation and adjudicated, goals and expect that trend to continue for the fastest 90% for initial top secrets. Next slide, the monthly time list for the fastest 90% of initial secrets. We met and exceeded this one again over the last year. So, nothing other than to nothing more to report other than good news for that particular slide. Next slide is Tier five reinvestigations. We continue to meet this, the initiation goal, and since last August, some of the months have been kind of hit and miss, but again, overall, we're meeting the IRPTA goal on average. And over the last 12 months, our adjudication, timings were at 19 days. And for the last slide, for the Secret T3 reinvestigation, no major changes. Our average time limit is for adjudication for this particular slide was 18 days. Now that concludes my briefing for the slides. And as we always say, if our industry partners have any concerns for DOE from the industrial security perspective, please don't hesitate to reach out to us. We're ready to assist wherever necessary. This concludes our briefing, Heather, subject to any questions?

Heather Harris Pagán All right, thanks, Tracy. Next, we will hear from Mr. Denis Brady, the Chief of Security Management and Operations Branch, the Nuclear Regulatory Commission update. Dennis?

Denis Brady Yes. Hello. A good afternoon, everybody. A couple of comments from the NRC. I just want to give a quick update on our NSI program. It continues to oversee the cleared contractors. We're ramping up to our pre-covid operational tempo under CUI. The NRC continues to meet with other agencies and our stakeholders to share the NRC CU I program and our plan for implementation. The NRC has made great strides in developing our CUI program, but the program is yet to be fully stood up due to implementation challenges raised by federal departments and agencies along with our stakeholders.

Denis Brady I want to talk a little bit about SEAD 3 which is one of the big accomplishments for the agency. We've launched a SEAD 3 foreign travel reporting portal. It's been operational since January 23 for all cleared employees and contractors to use to report to foreign travel. The portal provides the traveler timely feedback for approval for foreign travel. The portal guides the traveler through the reporting requirements and allows for the travel traveler to make pre-travel edits and post travel updates. Very proud of this. In addition to

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providing the means for cleared personnel to gain foreign travel approval, the portal allowed the agency a venue to remind the staff of certain security policies for those going on foreign travel, such as not traveling overseas with your PKI card and or not taking your agency laptop overseas. Since we've implemented those reminders and made that a mandatory checkbox on the portal, we haven't had any infractions of that nature since then. So that concludes my remarks. Back to you, Heather. Thank you.

Heather Harris Pagán Thank you, Dennis. Any questions for the NRC? Okay, next we hear from Kelly and Jen giving the Central Intelligence Agency update. Ladies,

Kelly Patrick Good afternoon, this is Kelly Patrick. I don't have much of an update. Jen is not on the call. We're just continuing to work at meeting a hundred percent of CE enrollment. We're getting pretty, close. We're also working towards the Trusted Workforce 2.0 implementation.

Heather Harris Pagán Thank you, Kelly. Any questions for the CIA? All right. We're now moving to the portion of meeting where we get reports from the NISPPAC groups. However, we will not be discussing all the working groups at this time. We have provided slides with the highlights of all of them. We will only be hearing about the clearance working group and fitness information system authorization, also known as the working groups at the time. You have already heard some CSAs and CSOs on the high-level points of what was discussed during the clearance working group. On May 3rd, 2023, we'll also hear from CSA or their security clearance and information systems metrics, aloft metrics from the NRC. Since we had already heard from DOE, we are now going to hear from Mr. Dave Scott, the unauthorized being official for DCSA's information system update. Dave?

Dave Scott Yeah, thank you, you good afternoon. Just a few slides here on some high-level national tricks on, on the national slide next week. And, what we've discovered is that our partnership with group continue to, provide monumental success and transparency in our operational model. For author set an authorization of systems, the tradition, a year and a half that we made, changes in our workflow, to the package workflow. Getting industry first insight into where their package is along the process has proven beneficial, for both industry and us. We have some national metric giving more detailed analysis and timelines into that. High level metric here on the left-hand side. systems authorization status, that is a of our systems which is on 5,500 systems. About two years ago, we were roughly around 6,400 systems.

Dave Scott We continue to stabilize F 500 systems where we have rid the systems that have expired or there's no longer a contractual requirement for processing. Our view is pretty much stabilized at 5,500. What's done the chart there is, our authorization status between a fully authorized system where, typically sets a few years and a conditional authorization, which is there in red. I'm happy to report just for perspective that we're continuing to see fuller three-years that are due in large part because our active participation getting outside post-COVID to conducting, those risk reviews We're going to continue to stress that on importance moving forward. Moving to the bottom, is really what's been beneficial in giving our insight and Industry. And for us within, DCSA is insight into what is our timeline.

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Dave Scott We are right at three days at an active workflow standpoint. So, we remand having a fully, completed package within 90 days and DC daytime is 50 now. There is back and forth there, between history and government. When, for whatever circumstance, if there's communication, we cannot get onto a site or if there is maybe a high-level agency in an office, we do have the flexibility, to attend authorization as communications key from that local level, IM cis p-not sure of this acronym and team lead in regional authorization. Next slide.

Dave Scott The contractor metrics or, is what, process that we did a few years ago is continuing to prove beneficial across the border. You'll see their packages assessed to date 5,000. There's a lot of ingested packages coming in, really three decisions made, complete, which is, complete packages passed onto the ITP. For the next steps of review, we work where maybe it's on something simple, bottom and left corner, the top three items for return, which typically, lack or lack or incomplete implementation plan, or could it be simple as a fitting. The requirement was a requirement to process. The tree metrics that I'm most proud of the report is just the return for rework. When we first started triage, it was actually an FY 20, but we did not have me at the time. It was well over a 50% return rate.

Dave Scott We know it says 31% there, F 23, it's actually little bit lower than that. We've made some enhancements with an eMASS for required fields that caused a little bit of a hiccup for more return that we've kind of worked through. So, that's a little bit high, but it's most and it's not a true representation. It's actually a lot lower than that. So, Industry is doing a much better job on following the job aids that we've posted. Our next system of record is likely, as Adam discussed here at the NISPPAC, we're very happy to report, n? cloud pilots, probably a lot longer than much all of us anticipated in both Government and Industry. That pilot is a working group. SAWe had a very extensive walkthrough of the pilot, about six to eight weeks ago where we walked through the pilot from 18 months ago to, we are today. We answered a lot of questions for Industry.

Dave Scott What we determined was, there are no policy edits? for Industry to procure and process classified in the cloud. There was a provisional authorization for an affiliated Secret region issued by ssa? in January. We are happy to report that in March of this year, we did issue a conditional authorization for the defense contractor. We are networking on a few other projects in the same area. So, we're going to continue to learn. We're going to continue to get our best practices and communicate these transparent? And possible in this award group partnership. As was stated earlier, what we've discovered, some of the challenges, I think is that we worked through, was the acquisition piece that, as Mr. Spinnager talked about earlier. We do have, through Keith, some IDs that we'd like to work with in partnerships.

Dave Scott We also know that the government's sponsorship is key, just from the enabling of the capability, just the way that architect, this architect and the cloud are offering. The other thing that I want to stress on, and you'll hear probably at some the session this week is, seven zero of rms? making sure that the right stakeholders are at the table. I think that's going to save a lot time, energy and effort from start to finish if preparation is done well upfront. So, very happy with the success there. I'm moving with the Trusted Work Force 2.0? 3.0. We are very close to

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handing it over to the working group for an informal review. I say sometime this summer, I'm hoping it's going to be done a little bit sooner, but, we 'rein final coordination.

Dave Scott The key things that we're looking at there is really kind of up some of the gaps that we've heard over the couple of years, both from Industry, also internally, making sure that the clear, consistent guidance in this document, we're going to make sure they're trying to align, align two CNSs? 1253? and its associated instructions, as well as, upping the language for 32 CFR part one seven. One of the key things I'm most proud of and very excited about is we've been hearing a lot about requesting guidance on how to share a single system for multiple programs and multiple contracts. It can be done. DAAPM does not have a clear, guidance center and we have some draft guidance that we actually worked and tested a little bit on the club pilot. It was extremely accessible. So, we're excited to get that, and share with the community because we think it's going to answer a lot of mail.

Dave Scott No I actually have one more, just to work. I mentioned about the new form PR's? as we know are changing and they're looking at those new forms. Do the supervisor recommendation or your cleared employees, we, Industry NISPPAC members, MOU members are collecting some concerns that we're going to have as we move forward with triple four 2.0. As you're doing listening tours with pmo? So maybe he'll get some people together and talk it out. What does the future look like for national security? I tell you, it looks great, looks bright. We can get a person hired and working within that same week. That is the end state immediately processing people and getting that vet done.

Mike Ray All right, thank you. Good afternoon, everybody. So, for end-to-end timelines for investigations for the Tier 5 initials, looking at an FY 23 q2? we'll break it down a bit. 20 days for initiation, 107 days for investigation, and 10 days for education. So that gives you an end timeliness, a total of 137 days. The T3 initials F 23 q2, again, we'll break that down. 20 days for initiation, 63 days for investigation, 19 days for adjudication. That gives you an end to entitle of 102 days, 90%. The internal investigation had an interim determination, on average within 10 to 10 days. Then the total investigation inventory, at the Tier 5 level is 13,600, and then T3 is at 14,600.

Mike Ray I'll go ahead and move forward. We'll talk about the DoD cast. Looking at DOD asset inventory, inventory trends since Q3 FY 5 21, current open adjudication case inventory for Industry contract for personnel, is about 29,000 cases. Now that inventory includes customer service requests, incident reports, background investigation, and continue adding alerts, because that inventory numbers included continue adding alerts. You can see as the number of people enrolls continues, vetting has increased and the number of data sources is increased. There's been an increase in inventory. Those most serious alerts are prioritized to mitigate risk.

Mike Ray For reciprocity, the cap? continues to deliver reciprocity decisions that average the calendar day. Also, from the cast perspective for Industry conditionals, DoD cast is beginning to define a process to issue conditional national security eligibility and determinations, the conditional support mission readiness by removing a form due process and using continuous

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vetting to monitor compliance and support risk negation. Once that process is defined, additional communication materials are going to be provided on Industry conditionals and will be attributed to Industry and across the department once available.

Mike Ray Moving along to vet operation updates. On March 27th, 2023, this release 1317 included basic continuous vetting reason codes on the user interface and reports within desk records had other and deferred will now be reflected as enrolled in the disk JVs user interface. The users will see the enrollment status as enrolled or unenrolled, and no records found the corresponding date associated with enrolled or unenrolled will be visible. Records found indicates that the individual is not enrolled in the CV and reporting cash? and GBS? and CAST? will place cv. The most recent date of enrollment status population at this subject order and not to sort identification of the timeline from SF 86, update CV alert, management prov enrollment alerts are generated based on four special codes, which align federal investigative standards and adjudicated guidelines. For CV, we average a6% alert rate. Criminal and financial are the most common valid actionable alerts thus far. For FY 23, we have received 13,000 industry alerts with 6,300 or 47% not previously known from 5,600 unique industry subjects. So, note this information should itself be reported, have individual self-report information as it occurs. Pending any questions, those are the updates.

Heather Harris Pagán All right, thank you. Mr. Heilig, are you on the phone?

Chris Heilig Hi, Heather. I'm here. Thank you everybody. First let me just say congratulations to anyone who's on the verge of retirement. I'm incredibly jealous. In terms of slides, I'm not going to go one by one. The gist of it is that for the most part, we're hitting our earth adjudication timeliness numbers. We had a few hiccups with some PR's. We're not running nearly as many PR's thankfully, now due to continuous vetting. But those that we did run, we ran into some issues that needed, a lot of, additional work on our end to clear those out. but as I said, I'm happy to report that for the most part, our IRPTA numbers are being hit or exceeded, and we're not seeing any really issues there. In terms of the equipped to the e-app transition. I'm happy to report that the NRC has fully transitioned to e-app, both on the federal side and the contractor side.

Chris Heilig We are actually finding that the system works quite well and are hearing, positive feedback from the applicants who are entering information, with continuous vetting. Our cleared population is enrolled as it should be, and we're internally gearing up for the enrollment for the public trust population. We're making some updates to our systems and getting ready for that large population that will need to be enrolled and potentially require some reinvestigation to get them, new forms, or maybe not reinvestigation, but at least reaching out to get new forms. So that'll be a large undertaking. But what we're getting ready for, and in terms of wrap back, we're about 85% there as a whole population, just running into some issues getting folks to get fingerprinted again, but that's getting easier and easier as we kind of emerge from the COVID shock. I really don't have many more information, but I'm happy to take any questions if there are any,

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Heather Harris Pagán Any questions for NRC? All right. As requested, we are going to go back to DCSA with Dave Scott to discuss, the NCG? and cci? Dave.

Dave Scott So this section process got developed in partnership internally and also coordinated, last year with, networking groups. So, it's been recoded informally and we're going to in parallel with the DAAPM. When we're ready there, we're going to coordinate both those for final release, which will be the new process. So, we're looking to do that here in the very near future. Commands are ready for inspection. DCSA is standing up its own dedicated CCR? teams. You're going to see an increased presence, probably up to double next year, our resident, and intentionally more, definitely more over the coming year where we will be, conducting CS? on those industry connections. We approved access to SIPRNET, in the very near future. So, and then last topic if I got cut off with, something that we're looking to prove upon is our MOU coordination process. We're looking to find efficiencies and working with other government agencies, and obviously on your path for, in requiring contractual requirements to connect to whether government network works. It's led out of our headquarters operation, and we're looking to find ways of automation in any way possible. We're going to team up with Mr. Sadler and then the working group team to see what may to really help out. Any questions?

Heather Harris Pagán All right. Any questions? I'm sure there aren't, for those, in the room. All right. we're now going to hear from Mr. Perry Russell Hunter, the Director of the Defense Office of Hearings and Appeals, also known as DOHA. I know that he was appearing to be in person, but unfortunately was needed back in DC Perry?

Perry Russell Hunter Yes, thank you so much, Heather. And I want to, start out by, thanking, Mr. Mark Bradley for his distinguished and really exceptional federal service. I know I did this back in November when I thought I was saying goodbye. but I'm going to do it again because, in addition to being a distinguished and revered public servant, Mark Bradley's also, an accomplished author. And so, I just want to say that I hope that Mark will write some more books. I'm looking forward to reading them, if and when I ever get to retire. Before we let him retire, I just wanted to echo Jeff Spinnager's words about, Mark Bradley's leadership, because Mark represented exactly what we in government strive for, clarity of guidance, transparency of process, and ultimately the ability to balance competing interests in a way that serves the taxpayer and the public very well.

Perry Russell Hunter I also want to thank, Heather Harris Pagan and Robert Tringali!!! for all of the hard work and planning that went into taking this first post pandemic in person NISPPAC on the road to New Orleans. While I am not there to enjoy it, I wanted to make sure that we thank them for all of the work that went into this. There are multiple pieces of good news in personnel security as far as what DOHA is seeing. First of all, I want to say that DOHA is timely with its legal reviews of industrial contractor statements of reasons. We currently have just 241 statements of reasons reviews pending with us. That's well within the norm of the working inventory of SORs we review in a month, which is about 300. That means that on average SORs are getting their DOHA legal review within 30 days.

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Perry Russell Hunter This is the first piece of good news because it means that timely notice is getting out to Industry, cleared employees and applicants for clearances, about whom issues have been revealed by either continuous vetting or were found in their investigations. Second, as, Mike Ray just noted, DCSA Consolidated Adjudication Services or CAS is working on an initiative whereby, they're going to start issuing conditional clearances in Industry. This is also a great innovation because it's going to be leveraging CV, which means that we're not going to be putting emphasis on the FSOs having to do something. It also means that the CAS is getting the information sooner, which means that they should be able to produce robust resolution of issues sooner as well. This is all good news.

Perry Russell Hunter Finally, if and when a case does need to go to administrative due process, DOHA is, continuing to steadily increase the number of hearings that we're holding using secure, remote video technology over the DOD version of teams. In addition, we've got DOHA administrative judges and department council traveling more than they have in the past two years. Obviously, that was constrained during the pandemic. There are some cases that lend themselves to more in-person. For example, if we have expert witnesses for mental health cases. that would just be one example. I also want to pause here to thank, Valerie Kerben for her exemplary federal service. I remember when she used to give the NRC brief and I just want to thank her for all the work she's done at ODNI as a security executive agent.

Perry Russell Hunter Among the many initiatives she discussed, was one emphasizing fair, equal and unbiased treatment. Those are obviously essential aspects of what DOHA does. DOHA also ensures our transparency, by showing our work. Every industrial contractor clearance eligibility decision made by DOHA since, November 1st, 1996, by either a DOHA administrative judge or by the DOHA Appeal Board is published in redacted form. It means we take the personal identifiers out on the DOHA website. that's <https://doha.odni.mil>, and then a little slash. So, again, DOHA is part of the Office of General Counsel within DoD that allows us to review, conduct hearings and, provide due process in a way that is independent from the investigation and the adjudication. So, with that said, I will stop and take any questions.

Heather Harris Pagán Thanks Perry. Any questions for DOHA? All right, we're now going to move on for an update on the Controlled Unclassified Information Program. And I will give that as the executive agent, ISOO. As reminder, it is still a requirement to safeguard CUI and in accordance with executive order 13556 and 32 CFR Part 2002, the implementation directive for CUI one of the highest priorities of ISOO as an executive agent is hitting a CUI Federal acquisition action case, also known as a law issued. This will create a common mechanism to communicate, which in contractors' rate for and receive ru? the federal government must protect how to protect it and who it can be shared with. Currently, law, federal regulations and government policies already mandate the protections once the FAR clause is issued. It'll be a standard vehicle for conveying whether CUI is involved in On Track and what the existing requirements are for safeguarding it. The CUI Inter Agency Policy Committee or IPC process had an initiated CUI Notice 2022 zero one provides executive agent regarding the White House National Security Council initiating a process to review information management classification policies of June 2nd, 2022. If you have questions on what ACS are participating the CUI

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program and what waivers may in place for them, please do not hesitate to reach out to at.gov. We are now at the point of the meeting where we ask for NISPPAC members to present any business that they may have. Anyone?

Heather Harris Pagán All right, do any other members have questions or remarks? For the folks in the room, please make sure you sign in for the attendance. It does have your email address for everyone that is in person in that called in a survey will be sent to everyone. You will have two weeks to complete it. I am aware that we had technical issues, but other than that, please feel free to put anything else in there that will be beneficial for the next time. Our next NISPPAC is scheduled Wednesday, November 15th, 2023. We hope to have the meeting in person at the National Archives in Washington DC. As reminder, all NISPPAC meeting and announcements are posted in the Federal Register approximately 30 days before the meeting, along with being listed to the CUI Overview blog. A huge thank you for those with NCMS that made this a reality and helped us throughout the meeting. Thank you for those that stuck it out, both the people, the NISPPAC members, the speakers, and the attendees in the audience. I really appreciate you being patient with us and with that, the meeting is adjourned. Thank you for your time.