

**National Industrial Security Program Policy Advisory Committee (NISPPAC) Meeting
Monday, June 5, 2023 – 2 pm – 5 pm EDT/1 pm – 4 pm Local
National Archives and Records Administration (NARA)
Information Security Oversight Office (ISOO)
Meeting held in person in New Orleans, LA, and virtually**

Agenda

Welcome, Introductions, and Administrative Matters	10 mins
Action Item Follow Up	5 mins
Reports and Updates	
Industry Update	20 mins
Department of Defense (DoD) Update	20 mins
Defense Counterintelligence and Security Agency (DCSA) Update	20 mins
Office of the Director of National Intelligence (ODNI) Update Security Executive Agent	10 mins
Department of Homeland Security (DHS) Update	5 mins
Department of Energy (DOE) Update	5 mins
Nuclear Regulatory Commission (NRC) Update	5 mins
Central Intelligence Agency (CIA) Update	5 mins
Working Group (WG) Update	5 mins
Clearance Working Group (CWG)	10 mins
NISPPAC Information Systems Authorization (NISA) WG	10 mins
DOE	5 mins
NRC	5 mins
Defense Office of Hearings and Appeals (DOHA) Update	5 mins
Controlled Unclassified Information (CUI) Update	5 mins
General Discussion, Remarks and Adjournment	5 mins

National Industrial Security Program Policy Advisory Committee (NISPPAC) Meeting Minutes June 5, 2023.

These minutes will be formally considered by the Council at its next meeting and any corrections or notations will be incorporated in the minutes of that meeting.

The NISPPAC held its 70th meeting on Monday, June 5, both virtually and in person. Mr. Mark Bradley, Director, Information Security Oversight Office (ISOO), served as Chair. This was Mr. Bradley's final meeting as Chair of the NISPPAC due to his impending retirement.

After the roll call, Mr. Tringali, the alternate Designated Federal Official (DFO) provided an update on NARA's Covid policy and expressed the hope that the NISPPAC could resume in-person meetings next year. He also reminded the government members of the requirement to annually file a financial disclosure report with the National Archives and Records Administration (NARA) Office of General Counsel. He also discussed the various changes in the NISPPAC membership, and the requirement, according to the NISPPAC bylaws to have a letter signed by the agency head or senior agency official for participation in the National Industrial Security Program (NISP).

Ms. Harris Pagan, the DFO announced that the minutes to the previous meeting were finalized on January 30, 2023. The first item on the agenda was to address the follow-up items from the November 2, 2022 meeting. She stated that ISOO continues to work on the ISOO notice discussing the Small Business Administration (SBA) Regulation combining their mentor-protégé programs. The SBA rule eliminates the requirement for a joint venture to have an eligibility determination, or EED, also known as a facility clearance (FCL). ISOO will be issuing a notice to clarify the joint EFD requirements. Furthermore, there are continuing discussions for the NISP entity cost collection with the Cognizant Security Agencies and Offices (CSA and CSO respectively). The costs that will be collected will include information on NISP implementation costs incurred by entities under their security cognizance. Once finalized, there will be a way forward for collecting data cost elements for Industry's implementation of the NISP.

The final item of interest from the last NISPPAC meeting is that Industry was going to meet with DCSA (Defense Counterintelligence Security Agency) about the timeline for clearances. DCSA did a 90-day study and made some process improvements. However, Industry is still concerned with process transparency and return rates. It was also mentioned that there is a new Archivist that has been appointed. Ms. Harris Pagan thanked Mr. Bradley for his service and throughout the meeting, participants and speakers thanked Mr. Bradley for his significant contributions to the NISPPAC.

Ms. Heather Sims, Industry Spokesperson, provided the first brief and mentioned that industry will be getting two new NISPPAC members. She encouraged interested potential industry representatives to inquire if they are interested in being nominated at some point. While there were several topics to discuss, she focused on partnership with the Department of Defense (DoD), DCSA, and the federal government. She pointed to Keith Minard, DCSA, as an example of the partnership that Industry enjoys. Ms. Sims invited other Industry members to acknowledge somebody publicly. Michael Ray, DCSA thanked Mike Scott for contributions with eMass, while Ike Rivers singled out Booker Bland, DCSA for transparency. Ms. Sims further acknowledged Matt Roche. Who has recently started Industry tours. Jane Dinkel, Industry, discussed the industry transition from DSS form 147 to DCSA form 147. DCSA has agreed to take on Ms. Dinkel until Industry can work with the NISPPAC to develop a plan moving forward.

The next issue concerned driving cases with Industry, particularly when it comes to a new requirement. She urged that security professionals become involved in the contracting process and to focus on what is actually in the contract. She noted that the rating structure and assessment process is outlined in 32 CFR. Ms. Sims put forth a motion to potentially look at making changes to the oversight and rating process to the 32 CFR. In addition, she encouraged information sharing, government to industry, and government to government, industry to industry. She encouraged this kind of communication to discover and discuss trends. Furthermore, she added that Industry is trying to understand the threat that is driving the change. Mr. Sadler volunteered that understanding the cost structure and how industry is able to adapt is something that needs to be improved upon.

The issue of Controlled Unclassified Information (CUI) was discussed, and that there are sometimes 10 to 20 thousand degrees of guidance for this. It is important to understand how Industry is implementing CUI as well as the true intent of the policy. Industry looks forward to working with the CSA's to better understand CUI.

Another issue Industry is working on is vetting. Ms. Sims reference the 90-day study, but improvements still need to be done. Mr. Rivers thanked Ms. Sims for her service to Industry and the great leadership that she has provided.

The next presentation was from Mr. Jeffrey Spinnanger, Director, Critical Technology Protection (CTP), Office of the Under Secretary of Defense for Intelligence & Security (OUSDI&S). First, he observed the departures of Mr. Bradley, as well as Ms. Sims, lamenting the experience that will be lost. He also observed the importance of accountability for what the body does. He stressed working with acquisition partners and understanding the DFAR (spell) clauses.

Mr. Spinnager stated that he is looking for specificity on the DD 254's that would help overcome the ambiguity that exist on the DFAR clauses. This initiative has been in existence for many years as well as the effort to work this with the contract classification system, to be more observant in the oversight layer.

Furthermore, Mr. Spinnager discussed the DIB?? Cybersecurity rule which requires that DoD contractors report cyber incidents involving covered defense information. This rule is up for revision. The rule was updated in May and expanded to include contactors handle CUI to participate in the voluntary program to share cyber threat information. One of the ideas being proposed is to expand to the broader defense industrial base, as they focus on implementation. It is the early period for comments and on this proposal and Mr. Spinnager invited participation. He referred the group to the Department of Defense Inspector General (DoD IG) that recently published their findings related to an evaluation of DoD Controlled Unclassified Information Program, in terms of where they are and where they are going. The findings are generally complimentary of the department's program and their limited implementation of the federal rule.

He anticipates getting further guidance from industry regarding the stakeholders. The goal is to look for more consistency as the programs continue to mature. He mentioned the DoD Instruction for the NISP and this new policy contains a few new provisions. The first new provision is a requirement for government contracting activities to use the NISP contract classification system. This new provision will allow data to be placed into it. The second provision is the delegation of authority, such as the issuance

of industrial security letters. There is the feeling that industrial security letters will flow with more efficiency than they have in the past.

The next speaker was Mr. Keith Minard, Senior Advisor, Policy Industrial Security Directorate, DCSA. He mentioned that as this was the NCMS conference, that DCSA would be providing several speakers.

He wished to discuss contract requirements as established by the FAR clause. He observed that DCSA provides a wide range of tools, and resources. He observed that this is part of the statement of work and capabilities to assist Industry meet their contract requirements. DCSA has transitioned to two sets of indicators to evaluate the effectiveness of the FCL process. The first indicator is the inventory number for active initial and as the inventory goes down, more efficiencies will be discovered. He also discussed the timelines noting that there is a 42% reduction and the inventory is becoming more manageable, and observed that there is a 10 year low on active and initial FCL cases.

Mr. Minard also stated that he would like to see DCSA become the central repository of the 254's because it brings the information together in the right place. He also observed that it's important that the 254 is done well to ensure there is consistent contractor requirements. He also referred to the restructuring in the field. They are taking the field and integrating the function of the field into a single command element.

Mr. Minard discussed the DCSA 147, as Industry is implementing these new forms. The 147 gives a solid perspective of the safeguard requirements. He offered that DCSA will be working with Industry to ensure they reach a state that meets DCSA, Industry and CSA needs for the oversight role and compliance, while strengthening the tool to better capture the actual rate itself.

Mr. Dave Scott, DCSA, provided the next presentation. He mentioned that many of the issues being discussed have been talked about for many years in the various working groups, in terms of the distinct issues and trying to narrow it down. He feels that it is a challenge to get down to the heart of the issues confronting the NISPPAC.

Mr. Mark Pekrul, NBIS, provided the next presentation. They are taking an entire industry base from an event perspective and dividing it into classifying groups of small, medium, and large. NBIS will begin tracking them, requesting accounts, completing training, receiving accounts verifying hierarchies and beginning submissions.

He acknowledged there have been issues such as problems with social security numbers and the lack of ability to download XML files with tabs. NBIS has learned a lot from their productivity with the federal customer base and are confident this will roll over to success with their industry partners. The goal is by October 1 that all case submissions are going to be coming via eApp.

Mr. Michael Ray, DCSA, advised of a productive workshop that had been held earlier during the day whereby many individuals were able to create accounts. The transition is the number one priority for DCSA this fiscal year and it is getting the leadership attention to make this happen. Mr. Michael Ray concluded the discussion by stating that they have a Lean Six Sigma green belt project.

Ms. Valerie Kerben, Chief, Policy & Collaboration Group, Special Security Directorate, National Counterintelligence and Security Center (NCSC), Office of the Director of National Intelligence (ODNI) provided an update on Trusted Work Force policies, noting that most of the framework of the high-level

policies have been issued. She stated that on March 31, ODNI issued their first tranche of implementation and the operational level of guidance. In addition, there were two memoranda, which were helping agencies get ready for their implementation of the transition to the three-tiered investigative model.

Furthermore, in the past spring, ODNI collaborated with the NISPPAC and OPM to issue the third update to trusted workforce implementation strategy. The last version included three strategic adjustments to maintain the velocity of reform and ensure agency and ISP success. ODNI also requested that departments and agencies continue to modify their internal implementation plans.

In addition, ODNI issued the federal personnel vetting performance management guidelines last February, which describe the overarching strategic direction of personnel vetting performance management. ODNI is currently working on the specific metrics that were found in the standards. They are adjudicating comments and hope to issue this additional implementation guidance later this summer.

In addition, the national training standards for background investigators, which will be issued jointly. Here is where ODNI will examine the gaps in the past standards to see what is now needed for trusted work force. Updates have been made and there is a revised comparison of what investigators need to know for minimum standards. National security adjudicator training standards have been completed. ODNI revised the learning objective and currently it is in review for through the DNI's internal process. Hopefully, the new training standards will be released by the end of the summer. This will be an excellent opportunity for the industrial community to begin enhancing and readying their programs for the changes. This is also an opportunity for the executive agents and the NISPPAC principals to hear industry's concerns, as well as providing ideas for improvement, such as in communications. \

Ms. Kerben also addressed the SF 312, noting the National Archives issued the final regulation change last spring. Currently, ODNI is in the final stages of getting it signed by the Director of National Intelligence. The form can be signed in wet signature with a witness, or it can be signed digitally.

This was Ms. Kerben's final meeting with the NISPPAC and she thanked her partners for their contributions over the years. Her years of professionalism and expertise will be sorely missed.

Mr. Robert Mac Rae, Deputy Director of the National Security Services Division at the Department of Homeland Security (DHS) provided the DHS update. He observed that DHS continues to make implementing trusted workforce 2.0 a priority, and are making headway with continuous vetting. Nearly 100% of DHS employees are enrolled in the system.

The next update was provided by Mr. Tracy Kindle, Personnel Security Policy Program Manager, with the Department of Energy (DOE). Overall, DOE is meeting its IRPTA goals and he provided a slide presentation and discussed adjudication for Top Secret (TS). The slides revealed that DOE is meeting its goals and are satisfied with their progress.

Mr. Denis Brady, Chief of the Security Management and Operations Branch from the Nuclear Regulatory Commission (NRC) provided an update. He acknowledged that his agency is overseeing the cleared contractors. They are adjusting to their pre-covid operational pace under CUI. NRC continues to meet with other agencies and their stakeholders to share the NRC CUI program and plans for implementation.

Next, Mr. Brady discussed Security Executive Agency Directive (SEAD) 3, where the agency has launched foreign travel reporting portal. The portal guides the traveler through the reporting requirements and allows for the foreign travel to make pre-travel edits and post travel updates. The portal reminds the staff of certain security policies for those going on foreign travel.

Kelly, Office of Security Policy, CIA provided an update, stating that the agency is working at meeting 100% of CE enrollment, and they are also aiming towards Trusted Workforce 2.0 implementation.

The meeting continued with a slide presentation from Dave Scott, the NISP authorizing official for DCSA's information system. Dave Scott, DCSA, provided some slides. He observed that DCSA's partnership with the NISPPAC continues to provide monumental success and transparency in their operational model. Three are changes to the workflow, getting Industry first to how their packages are most beneficial, for both industry and DCSA. Now, there is a national metric giving more detailed analysis and timelines. Mr. Scott also stated that DCSA continues to stabilize F500 systems and have to rid systems that have expired. He stated they continue to aim for a fully completed package within 90 days. DCSA created some enhancements for Enterprise Mission Assurance Support Services (eMASS), requiring fields that had been causing some problems for the user.

DCSA has also been working on a pilot for the last 18 months. In March, they had issued a conditional authorization for the defense contractor and are continuing to network in some projects in the same area. Mr. Scott stressed the importance of government sponsorship and ensuring the right stakeholders are at the table. There is also discussion on requesting guidance to share a single system for multiple programs and multiple contracts.

Mr. Michael Ray, Deputy Assistant Director of Operations for Vetting Risk Operations (VRO), DCSA, provided the next update and discussed timeliness of investigations. He explained the numbers for the investigations. He stated that current open adjudication case inventory for industry is about 29,000 cases, including customer service requests.

He observed that DoD is beginning to define a process to issue conditional national security eligibility and determinations, the conditional support mission readiness, and using continuous vetting to monitor compliance and support risk negotiation. Once that process is defined, additional communication materials are going to be provided to Industry once available.

Mr. Ray continued discussing vet operation updates. Users will see the enrollment status as enrolled or unenrolled and no records found to the corresponding data will be visible. He added that criminal and financial matters are the most common valid actionable alerts.

Mr. Christopher Heilig, NSC, provided an update. He mentioned the agency is attaining timeliness numbers. He observed that the agency is not running nearly as many periodic reinvestigations because of continuous vetting, and are exceeding their IRPTA numbers. He stated that NRC has fully transitioned to e-app, both on the fed side and the contractor side. They are hearing positive feedback from the applicants who are entering information with continuous vetting. There have been some issues with getting people fingerprinted, but that is getting better in the post-Covid world.

The meeting once more went back to Dave Scott who discussed DAAPM. DCSA is going to coordinate for final release. DCSA is standing up its own dedicated CCR teams. Lastly, DCSA is expecting to improve upon the MOU coordination process.

Mr. Perry Russell-Hunter, from the Defense Office of Hearings and Appeals (DOHA) provided the next update. He began by thanking Mr. Mark Bradley for his distinguished and exceptional federal service and, noting, as he did in November, that, in addition to being a distinguished and revered public servant, Mr. Bradley is an accomplished author and expressed the hope that Mr. Bradley will write more books. He stated that he wanted to echo Jeff Spinnanger's words about Mark Bradley's leadership. Mark has represented exactly what we in Government strive for, clarity of guidance, transparency of process, and ultimately, the ability to balance competing interests in a way that serves the taxpayer and the public well. He also thanked Heather Harris Pagan and Robert Tringali for all the hard work and planning that went into taking this first post-Pandemic in-person NISPPAC on the road to New Orleans.

Mr. Russell-Hunter said that there were multiple pieces of good news in personnel security. He then provided the update that DOHA is timely with its legal reviews of industrial contractor Statements of Reasons (SORs) and currently has just 241 SOR reviews pending. This pending number is well within the norm of the working inventory of SORs DOHA reviews in a month. This means that, on average, SORs are getting their DOHA legal review within 30 days. This is the first piece of good news because it means that timely notice is getting out to industrial cleared employees and applicants about whom issues have been revealed by Continuous Vetting (CV) or were found in their investigations. Second, as Mike Ray had noted earlier, Mr. Russell-Hunter praised the DCSA Consolidated Adjudication Services (CAS) for their work on an initiative whereby the CAS will start issuing conditional clearances in industry, leveraging CV and not burdening the FSO, and this means that the DCSA CAS is getting the issue information sooner, and that means that they should be able to produce a robust resolution of issues sooner as well. Third, when a case does need to go to administrative due process, DOHA is holding more hearings than ever before using secure remote video technology over MSTEAMS. In addition, DOHA Administrative Judges and Department Counsel are traveling more than they have in the past two years for in-person hearings for cases where the AJ determines that the hearing would be better held in person and Mr. Russell-Hunter gave the example of a mental health case with expert witnesses testifying about their assessment of the individual.

Mr. Russell-Hunter also thanked Valerie Kerben for her exemplary Federal service, recalling her great representation of NRC and then her transformative work with ODNI in the Security Executive Agent role, and noted that among the many initiatives she discussed was one emphasizing fair, equal, and unbiased treatment. Those are essential aspects of what DOHA does. DOHA also ensures the transparency of what it does by showing its work. Every industrial contractor clearance eligibility decision made by a DOHA Administrative Judge or the DOHA Appeal Board is published in redacted form (with all personal identifiers removed) on the DOHA Web site. <https://doha.ogc.osd.mil/>

Mr. Russell-Hunter noted that, as the DOHA Web site address suggests, DOHA is part of the DoD Office of the General Counsel, Defense Legal Services Agency, and, as such, DOHA is able to provide hearings and decisions independent from the investigative and adjudicative processes.

Ms. Harris Pagan provided an update on the CUI program. She mentioned that it is a requirement to safeguard CUI in accordance with Executive Order 13556 and 32 CFR Part 2002. It must be understood how to protect CUI and how it can be shared. This will create a common mechanism to communicate.

Once the FAR clause is issued, it will be a standard vehicle for conveying whether CUI is involved in the contract and where the existing requirements are and for safeguarding it.

At the conclusion of the meeting, Ms. Harris Pagan reminded the members and the audience that a survey will be distributed to the participants. The next NISPPAC is scheduled for November 15, 2023. She expressed hope that the meeting would be conducted in person in Washington, DD. All NISPPAC meeting announcements are posted in the federal register at <https://www.federalregister.gov/> approximately 30 days before the meeting, along with the ISOO blog at <https://isoo-overview.blogs.archives.gov/>.

Summary of Action items

- 1) At next NISPPAC, DoD will provide an update on Cloud Sandbox.
- 2) ISOO will share details of draft with CSA's and Industry.
- 3) Mr. Minard volunteered to share with ISOO the attendee email box to answer further questions.
- 4) In response to the last CWG, there had been responses to issues raised during the meeting and responses would be sent out later in the week.

NISPPAC Attendance 5 June 2023

Aardahl, Zachary	Bray, Justin	Cook, Curtis	Firich, Lauren
Abbott, Gabriele	BrennanFontes, Jean	Cooper, Nicole	Fisher, Ray
Abney, QuantoINETTE	Brewer, Tom	Cooper, Janette	Fisher, Darci
Adams, Kendall E	Brokenik, Trish	Cottrell, Chris	Fitzpatrick, John
Agnew, Daniel	Brown, Shawna	Crabtree, Misty	Fonville, Michele
Akers, Lynetta	Brown, Tracy	Crew, Kimberly	Fowler, Pat
Alberto, Dale	Brown, Kelly	Crewes, Kevin	Galle, Anita
Alexander, Dr Treva	Bruce, Erin	Crickenberger, Joy	Gary, Jane
Alexander, Christine	Brumfield, Lisa	Croson, Matthew	Gerardi, Robert
Andablo, Yvette	Buble, Courtney	Cullison, Ashley	Gersthe, Rhonda
Anderson, Eurisha	Burger, David	Currin, Leslie	Ghannam, Samie
Antwine, Qadir	Burgos, Sasha	Dahle, Nissa	Gibbs, Katrina
Aquinas, Jennifer	Burke, Harold	Dambach, Samantha	Gilbert, Matthew
Aras, Kate	Busch, Melissa	Danielson, Krista	Ginder, Linda
Archibeque, Norbert	Buzzi, Emily	Dartsch, Kelly	Ginevan, Mark
Arriaga, Dennis	Byl, Jessica	David, Kim	Gleason, Kimberly
Ashby, Holli	Bynum, Mark	Dawson, Michelle	Glick, Holly
Ashley, Janet	Cabe, John	Dean, Mary	Goldstein, Donald
Auldridge, Kelly	Caldwell, Katherine	Dejausserand, Richard	Goldstein, Marc
Babic, Adriana	Calhoun, Tim	Demers, Michael	Gomez, Nellie
Bailey, Benny	Cameron, Douglas	Denegal, Robert	Good, Kenneth
Bailey, Zaakia	Campbell, James	DeTurk, Eric	Goodison, Carl
Barbieri, Stephen	Caruso, Christopher	DiazMartinez, Sarah	Goodwin, George
Barry, Jack	Castel, Jason	Dinkel, Jane	Graham, Jennifer
Barton, Kyle	Caul, Earskel	Doubleday, Justin	Gray, Tonya
Bashor, Eric	Cavanaugh, Rhiannon	Douglas, Gwendolyn	Green, Eddie
Baxter, Jordan	Chappell, Curtis	Drew, Paul	Green, Michael
Bazzell, Danny	Chase, Lauren	Eaglin, Kenya	Greene, Gus
Beatley, Danni	Cheney, David	Eaton, De Ett	Grimes, Dan
Been, Stephanie	Christian, Heather	Ebah, Khrehaan	Guatemala, Christina
Belsinger, Deborah	Cippel, Melissa	Elliott, Tanya	Guira, Rebekah
Berry, Kathleen	Clader, Heather	Elmore, Christy	Hagood, Kenneth
Blakley, Matt	Clapp, Julie	Embree, Peter	Haire, Tamara
Bland, Derik	Clark, Joel	England, Michael	Haley, Rene
Bland, Booker	Clifford, Debra	Erickson, Heather	Hall, Brent
Bledsoe, David	Cofer, Jonathan	Etters, Missy	Haman, Allison
Bloxsom, David	Coffin, Chad	Ezell, Ken	Hamilton, Jill
Boling, Daniel	Coghlan, Gayle	Fabozzi, Madeline	Hamilton, Pamela
Bongiorno, Nick	Coleman, LaToya	Farmer, Judi	Hamilton, Michelle
Boyd, Dolores	Collins, Daniel	Farmer, Brian	Hannah, Steven
Bradley, Mark	Condon, Jessica	Feldman, Ben	Harding, Anthony
Brady, Katherine	Connerley, Christopher	Fields, Tonya	Harne, Joseph
Brady, Denis	Cook, Noelle	Finklea, Anthony	Harris, Patrick
Brandt, Richard			Harris, Eryn

Harris Pagán, Heather	Kindle, Tracy King, Anthony	Martinez, Kelli Martinez, Dell	Parr, Doris Parsons, Darryl
Harrison, Carolyn	Kirby, Jen	Mason, Robert	Partridge, Diane
Hartburg, Craig	Kitzmiller, Kaitlin	Matchett, Noel	Pashoian, Norman
Hawk, Jason	Klink, Carolina	Matte, Edith	Patterson, Jennifer
Heil, Valerie	Knarr, Matthew	McCormick, Cara	Paxton, Larry
Heilig, Christoph	Knight, Rick	McCoy, Linda	Pekrul, Mark
Helton, Rosemary	Kraus Jr, Joseph	McDonnell, Michael	Perez, Heather
Helton, Alicia	Krusac, Victoria	McGarvey, Daniel	Person, Erick
Henry, William	Kuethen, Bonnie	McGrath, Alison	Petty, Carol
Hidle, Tamara	Kutchak, Nicholas	McKearney, Dennis	Peyton, Rhonda
Hill, Reneisha	Kyzer, Cynthia	McManus, Lisa	Phagura, Satminder
Hilt, James	Kyzer, Lindy	McManus, Daniel	Phan, Hung
Hines, Helencia	LaBeach, Stephanie	McNamara, Carrie	Phelps, Monique
Hodges, Hope	Labora, Anthony	Mcnichol, Lindsey	Pherson, Kathy
Hojnacke, Mark	LaMont, Kimberly	McRae, Robert	Phillips, Earl
Hollandsworth, Matthew	Lang, Matthew	MedinaCreel, Tina	Pickering, Tamiko
Holwick, Sharon	LaPole, Kim	Miller, Samantha	Piscutt, Edith
Hommer, Mike	Largent, Erica	Miller, Kevin	Powell, Jon
Howard, Justin	LeCain, Elijah	Minard, Keith	Powers, John
Howard, Cindi	Lee, Jessica	Miracle, Jon	Pritchard, James
Howell, Adrianna	Lewis, June	Mittleman, Elaine	Prowell, Jim
Huber, Donna	Lewis, Stephen	Molnar, Kimberly	Pyles, Cheryl
Husker, Frank	Lewis, Donald	Moore, Kathleen	Rasmussen, Kristine
Hyater, Sharon	Limon, Katherine	Morales, Alana	Raynor, Dianne
Ingenito, Anthony	Litscher, Theresa	Moriconi, Dante	Reck, Sydney
Iq-Int, Admin	Lopa, Mary-Jane	Morris, Christine	Redding, Matthew
Isaacs Blas, Elisabeth	Lord, Ginger	Morrison, Robert	Reidy, Lisa
Jackson, Tiffany	Lotwin, Andrew	Mosher, Leandra	Reniski, Christine
Johansen, Connie	Lowry, Sarah	Moss, Leonard	Renz, Daniel
Johansson, Allison	Lucock, Cynthia	Murphy, Brian	Revencher, Maggie
John, Nisha	Lundquist, Margaret	Nagle, Stacey	Riener, April
Johnson, Joyce	Lupo, Tracy	Nelson, Lesley	Ringley, Krystal
Johnson, Troy	Machak, Robert	Ness, Michael	Riordan, Megan
Johnston, David	Mackey, Marvin	Neveu, Earney	Robinson, Matthew
JolleyJones, Pamela	Macwan, Christopher	Nodge, Henry	Robison, Jeffrey
Jones, Cecilia	Mahendru, Deepa	Nunley, Anne	Rochelle, David
Jones, Derek	Malbone, Nicole	Nylander, Elsa	Rochelle, Matthew
Jones, Russell	Malloy, Barbara	Ockerman, Sean	Rodrigues, Luciana
Jongema, Linwood	Malmgren, Michael	Olmsted, Lauren	Rodriguez, Jessica
Kaohi, Catherine	Manning, Ebony	Oppenhagen, Christine	Rodriguez, Chamagne
Kay, Susan	Markham, Julie	Osmer, Carlene	Rogalski, Chester
Keesee, Melissa	Marshall, JoAnn	Ososkie, Charles	Rogers, Shona
Keleigh, Keleigh	Martens, Zsheri	OSullivan, Sean	Rose, Cynthia
Kerben, Valerie	Martick, Ann	Palmar, Jose	Rose, Terri
Kimball, Lissa	Martinez, Robert	Pannoni, Gregory	Rossiter, Lisa
		Parker, Andrew	Rovers, Isazah

Rusinsky, Heather
Russell-Hunter,
Peregrine
Ryan, Joanna
Ryan, Tim
Samuels, Al
Sargent, Patrick
Sata, Dana
Sawall, Michelle
Schneider, Scott
Scovel, Yen
Settles, Christina
Shawaryn, Gregory
Shubert, Isaac
Simon, Vaughn
Sims, Heather
Singletary, Patrice
Sjodahl, Debra
Slavik, Billie
Slicker Bobby, Lori
Smasal, Eileen
Smith, Anthony
Smith, Crystal
Smith, Jessica
Soltis, Sheldon
Spilman, Pamela
Spinnanger, Jeffrey
StamaStan, Mihaela
Staunton, John
Stayton, Kelley
Steinbuch, Michael
Steinhour, Jason
Steinke, Sue
Stell, Michael
Stellflug, Michelle
Stephens, Tracy
Stewart, Michael
Stolkey, Chris
Stone, Cheryl
Stone, Alissa
Storm, John
Stroud, Jody
Struttman, Michael
Sullivan, Eric
Sumter, Natasha
Swain, Sheree
Swick, Melissa
Sylver, Ferroza

Sylvester, Steven
TaftMoore, Dianne
Talbott, Christine
Talley, Thomas
Taylor, Melinda
Tender, David
Theriahult, Jason
Thibodeaux, Kristie
Thoma, Jeff
Thomas, Daphne
Thompson, Linda
Thompson, Donna
Thornton, Tracy
Thornton, Diana
Tillman, Daniel
Timmons, Katie
Trimble, Kent
Tringali, Robert
Triplett, Gary
Twan, Dan
Tyson, Wanda
Van Liew, Kristen
Vance, Rob
VanHook, Donna
Vitoritt, Hanni
VonMosch, Doug
Voss, Stephen
Wakeman, Richard
Warzecha, Marisa
Waschko, Jacob
Washington,
Reginald
Washington, Harold
Webber, JoAnn
Weiss, Jeffrey
Welch, Sheema
Wells, Matthew
Wendell, Jeremy
Wesemann, Jodie
White, Carole
Whitehead, Lynette
Whitfield, Bradley
Wilkes, Quinton
Williams, Angela
Williamson, Kevin
Wise, Jasmine
Wolfe, Joanna
Wood, Lemy

Woodard, Alegra
Woodard, Teresa
Woolf, Michael
Wright, Paula
Young, Carlos
Zwell, Alison

NISPPAC

Chairman

Biography



MARK BRADLEY. The President of the United States approved Mr. Bradley's appointment as Director of the Information Security Oversight Office (ISOO), effective December 2016. ISOO is responsible to the President for policy and oversight of the government-wide security classification system under Executive Order 13526, the National Industrial Security Program under Executive Order 12829, as amended, and the Controlled Unclassified Information Program under Executive Order 13556. As the Director of ISOO, Mr. Bradley serves as the Executive Secretary of the Interagency Security Classification Appeals Panel and the Public Interest Declassification Board, and as the Chairman of the National Industrial Security Program Policy Advisory Committee, the State, Local, Tribal, and Private Sector Policy Advisory Committee, and the Controlled Unclassified Information Advisory Council. Mr. Bradley has been a member of the Federal government's Senior Executive Service since 2003.

Mr. Bradley previously served as the Director of FOIA (Freedom of Information Act), Declassification, and Pre-publication Review, National Security Division, Office of Law and Policy at the Department of Justice (DOJ). While at the Department, he also served as the Deputy Counsel for Intelligence Policy, and the Acting Chief for Intelligence Oversight.

Before joining the Department of Justice in November 2000, Mr. Bradley served as a CIA intelligence officer and Senator Daniel Patrick Moynihan's legislative assistant for foreign affairs and intelligence matters and as his last legislative director. He co-drafted the legislation that established the Public Interest Declassification Board. Mr. Bradley, who remains a member of the District of Columbia Bar, has also worked as a criminal defense lawyer in the District of Columbia defending indigents accused of serious crimes.

The Society for History in the Federal Government awarded A Very Principled Boy, his biography of Soviet spy Duncan Lee, its 2015 George Pendleton Prize for being the best book written by a federal historian in 2014.

Mr. Bradley is a Phi Beta Kappa graduate of Washington & Lee University and holds an M.A. in Modern History from Oxford University, which he attended as a Rhodes Scholar, and a J.D. from the University of Virginia.

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Valerie B. Kerben

National Counterintelligence and Security Center
Office of the Director of National Intelligence



Current Position: With 34 years of federal service, Ms. Kerben holds the position of Chief, Policy and Collaboration for the Special Security Directorate (SSD) at the National Counterintelligence and Security Center (NCSC). She joined SSD in September 2016 in the role of Senior Security Advisor. In her current capacity, she serves as lead for personnel security policy matters in the realm of the Trusted Workforce 2.0 efforts for the Director of NCSC and for the DNI in her role as Security Executive Agent (SecEA). She collaborates with the community on the reform efforts in support of the SecEA authorities to develop, implement, and integrate joint security and suitability initiatives with U.S. Government partners for effective, efficient, and uniform policies and procedures in conducting investigations and adjudications for eligibility for access to classified information or to hold a sensitive position.

Ms. Kerben also serves as the principal liaison for the Performance Accountability Council initiatives and is an active participant in personnel security working groups. As a personnel security subject matter expert, she is involved in the development of briefing materials for internal and external Hill engagements and presents at many public and private sector forums. She has been selected as the DNI primary representative for the National Industrial Security Program and Policy Advisory Council (NISPPAC) and for the State, Local, Tribal and Private Sector Policy Advisory Council (SLTPS).

Past Experiences: Previously from May 2005-September 2016, Ms. Kerben served at the U.S. Nuclear Regulatory Commission (NRC) as Chief of Personnel Security and was responsible for the operations and management of the centralized personnel security and Drug-Free Workplace programs including end-to-end security processing and rendering national security clearance and access determinations for federal, contractor and licensee employees.

Prior to joining the NRC, she worked at the U.S. Department of Justice, Immigration and Naturalization Service (INS) as a Personnel Security Specialist, responsible for policy and training and adjudicative functions. While at INS, she was nominated to the position of Chair of the Adjudicator Training Subcommittee at the U.S. Security Policy Board.

In 1988, she began her federal career with the U.S Office of Personnel Management, Washington Federal Investigative Services as a Federal Investigator. She was assigned to conduct full field background investigations for a myriad of Executive branch agencies and for various positions within the White House and on Capitol Hill. Additionally, she held various career enhancing positions such as Recruiter and Branch Chief of Student Investigator Cooperative Education Program.

Personal: Ms. Kerben obtained her B.A. in Criminology from University of Maryland, College Park. She resides in Maryland with her husband and has two daughters.



U.S. Nuclear Regulatory Commission
Chief, Security Management and Operations

Denis H. Brady

Since 2015, Mr. Brady serves as the Chief, Security Management and Operations Branch, Division of Facilities and Security, with overall responsibility for planning, developing, directing, and coordinating all policies and activities of the nationwide facilities security program for the U.S. Nuclear Regulatory Commission (NRC). Prior to his current appointment, Mr. Brady served as the program manager and nuclear security inspector supporting the NRC's force-on-force security inspection program.

In his current role, Mr. Brady oversees the NRC security program that provides for and assures the physical protection of NRC staff, classified information and activities, and government equipment and facilities to assure the continuity of activities. He formulates a wide variety of agency-wide operational security policies and techniques which involve buildings and grounds, fire, safety and security equipment and procedures, communications, guard services, access, technical security countermeasures, emergency planning, and coordination with local and Federal law enforcement agencies.

As the chief of the Security Management and Operations Branch, he develops policies, procedures and standards for physical security to safeguard National Security Information, Restricted Data and sensitive unclassified information in the possession of NRC, NRC contractors, and other personnel. Additionally, Mr. Brady acts as the authoritative NRC spokesperson on the implementation of physical security matters and coordinates with other government agencies concerning multi-agency security interests.

The NRC Insider Threat Program is directed and managed by him, and he serves as lead to the NRC's Travel Advisory Group. This group advises agency management of safety, security, and threat-related information in order to make a risk-informed decision for NRC staff planning for, or currently on official foreign and/or domestic travel.

Mr. Brady directs and manages the NRC Security Infractions/Inquiries Program involving NRC employees, contractors and licensees. He develops and implements systems and methods to preclude recurrences and assures such systems and methods are in conformance with acceptable administrative practices and procedures.

Prior to joining the NRC, Mr. Brady served in the U.S. Army as an investigator and later retired from the Army National Guard as an infantry officer. Mr. Brady was a regional vice president of a large, cleared security services firm and managed the industrial security program as its Facility Security Officer. Mr. Brady enjoys spending time with friends and family, cooking/grilling and has a passion for restoring classic cars from the 60's and 70's.

Tracy L. Kindle
U.S. Department of Energy
Personnel Security Policy Program Manager

Mr. Kindle is originally from Florida and now resides in Maryland. Mr. Kindle spent 20 years in the U.S. Army, retiring in 2005. He has held a number of positions as a civilian security specialist in various Department of Defense (DoD) agencies. After retiring from the Army, Mr. Kindle spent two and a half years as a Security Officer with the U.S. Army from 2005-2008; Information Security Specialist with the Defense Threat Reduction Agency in 2008; Industrial Security Specialist (Policy) with the Defense Counterintelligence and Security Agency formerly Defense Security Service from 2008-2013; Security Education, Training and Awareness and Information Security Supervisory Security Specialist with the Department of the Navy from 2013 to 2018. Mr. Kindle obtained four DoD Security Professional Education Development certifications and holds a Master's of Science Degree in Human Resources Development and Management from National Louis University. As the Department of Energy (DOE) Personnel Security Policy Program Manager, Mr. Kindle has the primary responsibility for assessing, clarifying, and developing DOE-wide Personnel Security Program policy. Mr. Kindle is the DOE alternate voting member on the National Industrial Security Program Policy Advisory Committee and the State, Local, Tribal, and Private Sector Policy Advisory Committee.

Rich DeJausserand serves as the Deputy Director for the Department of Homeland Security (DHS), Office of the Chief Security Officer (OCSO), National Security Services Division (NSSD), Industrial Security Program. In his role as the Deputy Director, Rich is responsible for the Departmental level protection of National Security Information, Technology, Personnel and Facilities.

Prior to assuming the Deputy Director position, he served as the DHS OCSO Compliance/Standards & Training Division Branch Chief (2015-2019), responsible for oversight of the Classified National Security Information Program for State, Local, Tribal and Private Sector entities. He also served as the DHS Science & Technology (S&T) Security Deputy Branch Chief (2011-2015), responsible for Physical Security and the Security Compliance Review program providing security support for the S&T Directorate and five National Research Laboratories.

Rich DeJausserand retired from the United States Navy and served as a Chief Petty Officer (1998-2008). He is a native of the Great State of Michigan and holds both a Masters and Bachelors Degree in Criminal Justice Administration from Columbia Southern University, Orange Beach, Alabama.

Keith Minard currently serves as the Senior Policy Advisor within the Critical Technology Protection Directorate of the Defense Counterintelligence and Security Agency (DCSA). In this role he provides policy support for DCSA leadership and staff, government, and industry partners in support of the CTP security mission that include National Industrial Security Program, SCIF Accreditation, Controlled Unclassified Information, and other key mission areas. His prior assignments include serving with the Office of the Under Secretary of Defense for Intelligence and Security, where he managed Physical Security Policy for DoD, the U.S. Army at Fort Belvoir where he served as the installation, Chief of Physical Security, and served in the United States Army as a Military Policeman for over 20-years. His professional security certifications include SFPC; SAPPC; SPIPC; Industrial Security Oversight Certification; and Physical Security Certification. His education includes a Bachelor of Arts degree in Security Management and Master of Arts degrees in Business and Organizational Security Management, and Procurement and Acquisition Management from Webster University.



Matthew Roche
Defense Counterintelligence and Security Agency (DCSA)
Critical Technology Protection (CTP)

Matthew currently serves as the CTP, Operations Division Chief, DCSA Headquarters, Russell Knox Building, Quantico Marine Base, VA. As the CTP Operations Chief he is responsible for providing the CTP Regional Directors the tactics and tools required for implementing the National Industrial Security Program.

Matthew joined DCSA in May 2002. He has 26 years' experience supporting the Department of Defense. Prior to his current position he's served in multiple capacities in DCSA including Industrial Security Field Operations, Chief of Staff, Industrial Security Program Integration Program Manager, Field Office Chief, Senior Staff Action Officer, Arms Ammunition and Explosives Program Manager, Industrial Security Representative, and Personnel Security Investigator.

Matthew completed the Leadership in a Democratic Society Program, Federal Executive Institute, Charlottesville, VA — 2017, Executive Leadership, Harvard Kennedy School, Cambridge, MA — 2014, Bachelor of Arts, California University of Pennsylvania, California, PA — He is a US Army veteran where he served as an airborne infantryman. The Army awarded Matt an Army Commendation Medal for his service. Matt earned a Bachelor of Arts degree in Political Science from California University of Pennsylvania, California, Pennsylvania in 1994.

Stephen Barbieri currently serves as the Assistant Director for the Department of Commerce's Information Security Division, which includes the management of the Department's Information Security, Industrial Security, Communications Security, Operations Security, and Special Security programs. Stephen's previous assignments at the Department include Acting Assistant Director for the Office of Security's Client Security Services Division, where he oversaw the Department's Bureau level security offices, and as the Information and Industrial Security Program Manager. Prior to the Department of Commerce, Stephen was a multi-disciplined security specialist at the United States Citizenship and Immigration Services. Stephen received a Bachelor of Arts in Sociology from the Catholic University of America and a Master of Public Administration and Policy from American University, both in Washington, D.C.



Elizabeth O'Kane

**Senior Security Advisor,
Counterintelligence, Human Intelligence, Foreign Disclosure, & Security Directorate
Office of the Deputy Chief of Staff for Intelligence, G-2
Headquarters, Department of the Army**

As the Army's Senior Security Advisor, Elizabeth manages the policy, political, programmatic, and technical challenges confronting the Army's security portfolio. She also served the Army G-2 as the Chief of Personnel Security, advocating for swift personnel vetting reform. Prior to the Army, she worked at the Office of the Under Secretary of Defense for Intelligence & Security as the Department's lead for Continuous Evaluation. During this time, Elizabeth also oversaw the directorate's budget, executed numerous contracts, and made key contributions to the insider threat and the personnel, information, and physical security teams. Elizabeth began her federal career in a developmental position with the Defense Information Systems Agency (DISA). While at DISA, Elizabeth served in several positions and gained diverse experience in information technology, data analysis, human resources, consulting, program management, policy, and acquisition. Elizabeth obtained both her bachelor's and master's degrees from Indiana University's School of Public and Environmental Affairs in Bloomington, Indiana. She continued her passion for learning by completing both the DoD and the DISA Executive Leadership Development Programs and achieving a Chief of Information Operations Certificate from the National Defense University. Elizabeth has received formal recognition throughout her career for individual and team performance as well as risk-taking. Elizabeth prides herself on building teams that promote innovation, creativity, and diversity in the workplace. She is happiest enjoying the outdoors and spending time with her husband and three children.

JENNIFER M. AQUINAS

Jennifer M. Aquinas, a member of the Senior Executive Service, is the Director of Security, Special Program Oversight and Information Protection, Office of the Administrative Assistant, Office of the Secretary of the Air Force, Arlington, Virginia.

Ms. Aquinas served as an officer on active and reserve Air Force from 1996 to 2016 in a variety of Security Forces assignments. She entered federal civil service in 2008 with the Office of the Secretary of Defense for Intelligence. She transferred to the Department of the Air Force in 2013 and was instrumental in standing up the Air Force Counter Insider Threat program and leading Department of Defense efforts in personnel vetting and security reform. She was appointed to the Senior Executive Service in 2020 as the Deputy Director, Security Special Program Oversight and Information Protection.

In her current position, she provides security leadership, policy direction, integration and oversight of the Department of the Air Force's Special Access Programs and Information Protection Enterprise to protect the nation's most sensitive information, technologies and capabilities. In this capacity, she is also the Functional Manager for the Department of the Air Force's more than 2,000-member civilian security community.



EDUCATION

1996 Bachelor of Science, Criminal Justice, Pace University, New York
 2001 Squadron Officer School, Air University, Maxwell Air Force Base, Ala.
 2002 Master of Arts, Business and Organizational Security Management, Webster University, St. Louis
 2010 Master of Military Operational Art and Science, Maxwell AFB, Ala.
 2017 Master of Arts, National Security and Resource Strategy, Fort Lesley J. McNair, Washington, D.C.

CAREER CHRONOLOGY

1. 1996–1998, Flight Leader, 10th Missile Squadron, Great Falls, Mont.
2. 1998–1999, Flight Commander, 341st Missile Squadron, Great Falls, Mont.
3. 1999–2000, Flight Commander, 11th Security Forces Squadron, Bolling Air Force Base, Washington, D.C.
4. 2000–2002, Flight Commander, Detachment 1, 11th Security Forces Squadron, the Pentagon, Arlington, Va.
5. 2002–2016, Commander, U.S. Air Force Reserve (various assignments)
6. 2002–2008, Contractor, Department of Defense, the Pentagon, Arlington, Va.
7. 2008–2013, Security Specialist, Office of the Under Secretary of Defense for Intelligence, the Pentagon, Arlington, Va.
8. 2013–2015, Program Manager, Office of the Administrative Assistant to the Secretary of the Air Force, the Pentagon, Arlington, Va.
9. 2015–2016, Division Chief, Strategy, Readiness and Force Development, Directorate of Security Forces, the Pentagon, Arlington, Va.
10. 2016–2017, Student, Eisenhower School, National Defense University, Washington, D.C.
11. 2017–2020, Division Chief, Security Policy and Oversight, Office of the Administrative Assistant to the Secretary of Air Force, the Pentagon, Arlington, Va.
12. 2020–2022, Deputy Director, Security, Special Program Oversight and Information Protection, the Pentagon, Arlington, Va.
13. 2022–present, Director, Security Special Program Oversight and Information Protection, the Pentagon, Arlington, Va.

AWARDS AND HONORS

Air Force Meritorious Civilian Service Award
 Meritorious Service Medal
 Air Force Commendation Medal
 Air Force Achievement Medal
 National Defense Service Medal
 Global War on Terrorism Service Medal
 Nuclear Deterrence Operations Service Medal with "N" device
 Armed Forces Reserve Medal

(Current as of March 2022)





Vaughn Simon



**National Aeronautics and Space Administration
Headquarters, Office of Protective Services**

Industrial/Information Security Program Manager

As NASA's Industrial/Information Security Program Manager in the Office of Protective Services, Mr. Simon is responsible for assessing, advising, and developing Agency wide Industrial Security and Information Security Program policy/guidance and training. He provides oversight and management of the Information and Industrial Security Programs while maintaining, planning classification/declassification review processes and procedures for classified national security information (CNSI), Department of Energy (DOE) Restricted, and Formerly Restricted Data handled by all NASA employees and contractors. Mr. Simon also serves as NASA, DOE, North Atlantic Treaty Organization (NATO) and other government agency's inspection and review coordinator.

Mr. Simon began his career at NASA as a security officer from 2013-2014, then transitioned into the Investigator/ Security Officer Training manager position. In 2015, Mr. Simon was selected into the highly coveted NASA Protective Services Training Academy serving as an instructor for the security officers from 2015-2017. He coordinated and facilitated training of onsite and offsite officers and NASA protective service personnel, including Federal Arrest Authority (FAA) and bi-annual firearms qualifications. In 2017, Mr. Simon accepted the position of Intelligence Analyst / Security Specialist Program Lead for NASA's Industrial Security Declassification Program. He was the primary liaison for implementing national security directives, declassification management, and industrial security considerations. In September 2022, Mr. Simon transitioned to his current role and officially began his federal service with NASA.

In addition to his career at NASA, Mr. Simon spent 9 years in the United States Marine Corps, retiring in February 2021. During his tenure he progressed to becoming a Sergeant and served as an intelligence specialist and foreign security force advisor. He is a Maryland native but draws his roots from the island of Dominica.

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HEATHER M. SIMS



Mrs. Heather Sims provides Strategic Industrial Security advice for the Chief Security Officer at L3Harris, headquartered in Melbourne, Florida. Her primary responsibility is to provide subject matter expertise for a variety of security disciplines throughout the L3Harris enterprise.

Ms. Sims is also the current Industry Spokesperson to the National Industrial Security Program Policy Advisory Committee (NISPPAC). NISPPAC members advise on all matters concerning the policies of the National Industrial Security Program, including recommending changes. The NISPPAC serves as a forum to discuss policy issues in dispute.

Prior to her arrival at L3Harris, Mrs. Heather Sims was the Strategic Security Advisor to the General Dynamics Chief Security Officer. Prior to her arrival in cleared industrial, Heather was the Assistant Deputy Director for Industrial Security Field Operations at the former Defense Security Service, now Defense Counterintelligence and Security Agency located in Quantico, Virginia. Mrs. Sims was responsible for the day-to-day field operations throughout the United States and was an instrumental liaison to other government agencies and cleared contractors. Prior to assuming the role of Assistant Deputy Director, she was the St. Louis Field Office Chief, responsible for supporting approximately 700 facilities in Missouri, Illinois, Wisconsin, Indiana, Minnesota, and Iowa. Mrs. Sims last role with DSS was a special Department of Defense project on behalf of the Secretary of Defense researching and preparing a Congressional response to The National Defense Authorization Act for Fiscal Year 2017 Section 951, ultimately bringing the security investigation mission back to the department for the federal government.

Prior to her employment with DSS, Mrs. Sims was the Chief, Plans and Programs, 375 Security Forces Squadron, Scott Air Force Base, Illinois. Mrs. Sims provided supervision to over 27 staff personnel comprised of civilian, military and contractors. She had program management oversight of the following; Police Service, Installation Security, Physical Security, Electronic Security Systems, Policy and Plans, Installation Constable, Reports and Analysis and Information/Industrial/Personnel Security at an Air Force installation that was home to USTRANSCOM, Headquarters Air Mobility Command, Air Force Communications Agency and three Air Force wings. Additionally, Mrs. Sims was responsible for security oversight of 64 geographically separated units spread throughout the United States.

Mrs. Sims holds a Bachelor's degree in Workforce Education and Development from the University Southern Illinois. She is also a graduate of the Excellence in Government Senior Fellows Program and the Federal Executive Institute as well as a recipient of the Distinguished Service Award and the Air Force Exemplary Civilian Service award. Mrs. Sims grew up in Pennsylvania and began her Air Force career in August 1989 as a Law Enforcement Specialist. Following Law Enforcement technical training, she was assigned to various overseas and stateside assignments working a variety of law enforcement and security positions. She lives in Melbourne, Florida with her husband John Sims and two of their three children.

Aprille Abbott, ISP[©]

INDUSTRIAL SECURITY PROFESSIONAL

Aprille Abbott is currently employed by the MITRE Corporation as an Industrial Security Program Lead and Corporate FSO. She has been a security professional for over 20 years' and has had notable success in a broad range of initiatives that provided support to the security community. The most impactful initiatives have involved her active roles in NCMS "Society of Industrial Security Professionals in the following capacities:

- President of the Society 2 years
 - NCMS MOU representative to the NISPPAC
- Vice President 2 years
- Board of Director 9 years
- National Seminar Chair 3 years
- National Program Chair 2 years
- National Chapter Chair Liaison to the NCMS Board of Directors
- New England Chapter Local leadership positions
- Elected to the NISPPAC October 2019

Each of these roles required her to foster working relationships with government and industry partners, demonstrate leadership qualities, work to implement change and attend Government and Industry meetings as the representative for NCMS and Industry.



DEREK W. JONES
Assistant Department Head, Government Security
Security Services Department
Massachusetts Institute of Technology
Lincoln Laboratory

Derek W. Jones serves as the Assistant Department Head for the Security Services Department at MIT Lincoln Laboratory providing direct program support under the Laboratory's Chief Security Officer. Mr. Jones has supported Lincoln Laboratory for almost 17 years serving in a variety of positions to include personnel security, business operations and manager of industrial security.

In his current role, Mr. Jones is directly responsible for security management oversight, guidance and direction for all facets of the Laboratory's industrial security program and special program activities to meet government and contractual security requirements. His responsibility also includes managing the security program for local remote facilities and Laboratory field sites. Mr. Jones serves as a security senior management representative with government sponsors to include the Air Force, DARPA, DCSA, ODNI, etc. Key program oversight aspects include: personnel security, commercial background investigation program, visitor services, education and awareness, vulnerability assessments, closed/secure area administration and construction, policies and procedures, investigations, counterintelligence and insider threat. In addition, he is responsible to manage security fit-up and operational support for remote activities.

Mr. Jones has a long and proven track record providing critical support to a high performing security operation that has been nationally recognized by OUSD. The program at Lincoln Laboratory is dynamic and complex requiring critical skills in leadership, influence and project execution. Mr. Jones was one of the elite selected to participate in MIT's Leadership Program where only two fellows are chosen to attend. He has also received numerous awards for his participation or leadership in a number of efficiency improvements and large scale infrastructure projects. Mr. Jones chairs the FFRDC/UARC Policy Working Group and leads monthly telecons with the other FFRDC/UARC partners to encourage the sharing of information, best practices and experiences. Mr. Jones is a member of the MIT Lincoln Laboratory Information Technology Security Counsel, teaming with the Chief Information Officer and key IT personnel and leaders within the Laboratory to enable a secure environment to mitigate incidents and deter insider threat.

Mr. Jones received his undergraduate degree in Criminal Justice from Westfield State University, and received his graduate degree in Criminal Justice from the University of Massachusetts Lowell. He has served on the University of Massachusetts Alumni Board upon the personal request from the Criminal Justice program department head.

Tracy Durkin

Mrs. Tracy Durkin is a dedicated security professional with over 30 years of experience in multiple security disciplines across the Intelligence and DoD communities.

Tracy is currently a Vice President in security at ManTech in Herndon, VA. She manages and oversees their Personnel Security Center (PSC), Physical Security team, Security Education Program, Systems Security and the Information Security team.

Tracy was elected as a National Industrial Security Program Advisory Committee (NISPPAC) representative in 2020 and is the representative for industry in the NISPPAC Clearance Working Group. She also serves as the Chairperson on the Board of Directors for the Industrial Security Working Group (ISWG).

Tracy holds a Business Management degree from Strayer University. She is also a Certified Facility Security Officer. Tracy grew up in Maryland and began her security career in 1990 when she became a security officer supporting several Intelligence agencies. She lives in Warrenton, VA with her husband Jared and her two sons. Tracy also has two daughters and five grandchildren.

Greg Sadler, CISSP, CISM
Senior Director, Security



Greg Sadler has over 25 years of industrial security experience associated with managing and directing Government contracts. He is currently employed by General Dynamics Information Technology, a leading provider of information technologies and related services within agencies of the Department of Defense, the Intelligence Community, the U.S. Department of State, the U.S. Department of Homeland Security, the U.S. Department of Justice, and other agencies.



As a direct report to the Vice President of Security, Mr. Sadler provides security support to all GDIT Defense business entities worldwide, emphasizing integration of security with core business process. Mr. Sadler has been working for GDIT for over two years with previous engagements with PAE, USIS, TASC, Northrop Grumman, Sprint Nextel and Lockheed Martin.

As a Senior Director of Security, Mr. Sadler oversees security of the 10,000+ employees as well as company assets around the globe. He manages a security staff of over 50 and administers an annual budget in excess of \$6 million. Mr. Sadler is responsible for security programs that ensure the safeguarding of classified material and directs a team of professionals that support the security aspects of SCI, Special Access, and DOD security issues.

Mr. Sadler is experienced in all elements of industrial security under the cognizance of Intelligence Community and Department of Defense clients. His expertise includes a history of information systems, physical and personnel security operations as an industry partner. Mr. Sadler has served as a consultant to other companies in development of security programs, security information management, and incident management. Mr. Sadler is a Marine Corps veteran, former Co-Chairman of CAISSWG's DC Chapter, served on the Industrial Security Working Group (ISWG) Board of Directors, holds a BS in Business Administration from Strayer University and is completing an MBA through the Jack Welch Management Institute. He has maintained Certified Information Systems Security Professional (CISSP) and Certified Information Security Manager (CISM) certifications since 1999 and 2003 respectively.



DAVE TENDER

Chief Security Officer

Dave Tender is ASRC Federal's chief security officer (CSO). As CSO, Dave is responsible for managing security and facility operations including physical and personnel security, clearances and facilities.

Dave is a seasoned security leader with over 25 years of experience. He is deeply skilled in executive security operations leadership and execution, security program development, cyber support, disaster recovery, business continuity, integration activities as well as helping align the company to meet new security compliance requirements. Prior to joining ASRC Federal, Dave was vice president, chief security officer of Perspecta where he led a 100-person enterprise security and emergency operations team and managed Perspecta's Insider Threat program. Additionally, he was the vice president, chief security officer of Vencore, Inc. where he managed a team of 50 employees supporting enterprise security operations and a budget of \$4.5 million dollars.

Dave is a board member for the National Industrial Security Program Policy Advisory Committee (NISPPAC) and vice chairman of the Intelligence Security Working Group (ISWG). In his free time, Dave enjoys indoor and outdoor activities with his family.

Dave holds both a bachelor's and master's degree in security management from American Military University.

Jane Dinkel



Jane has 30+ years of Security experience both in Industry and government. She joined Lockheed Martin Corporation in 2008 as the Facility Security Officer of the “AA” facility in Grand Prairie TX. Jane has served in roles of increasing responsibility and is currently Director of Security of Enterprise performance and Integrated Air Missile Defense Line-of-business which includes international sites in the United Kingdom, Japan and others as well as leading the Inspection Readiness Program for Lockheed Martin Missiles and Fire Control. During her term in Industry, Jane’s sites have earned 99.99% Superior ratings under DCSA Cog and numerous James S. Cogswell awards. Jane also provides leadership and strategic direction for Lockheed Martin on National Policy and specifically for Missiles & Fire Control regarding National Industrial Security Program compliance.

Prior to joining Lockheed Martin, Jane served 20+ years with Defense Counterintelligence and Security Agency (DCSA), formerly Defense Security Service (DSS) and Defense Investigative Service (DIS). Jane’s experience with DCSA included Field Office Chief in Dallas, Texas and Huntsville, Alabama; Industrial Security Representative, Polygraph Examiner and Investigator. Jane is also a recipient of the DSS Distinguished Service Award .

Over the years, Jane has served on a variety of government and industry working groups (WG) and committees to include Core Industry Group - DSS in Transition/DCSA in Transformation, DCSA Security Rating System WG, NISPPAC DISS Industry Team, DCSA Government and Industry Security Training Committee (GIST), NISPPAC NISPOM Re-write committee and NISPPAC Industry Policy WG, to name a few.

Jane is currently a member and was recently re-elected to her 3rd term on the NCMS Board of Directors where she has served on the NCMS Board Executive Committee as Vice President and chaired numerous national level committees including NCMS National Government & Industry Committee. Jane currently serves as the 2023 NCMS National Seminar Chair to be hosted in New Orleans, LA Jun 6-8, 2023. She also serves on the DFW Joint Security Awareness Council (JSAC) Board of Directors and JSAC Steering Committee. Jane achieved her Industrial Security Professional (ISP) certification in 2010 and re-certified in 2013, 2017 and 2019.

Jane earned a Bachelor of Science in Business Administration (Major: Finance) and a Master’s in Security Management (Concentration: Industrial Security).

When not working, Jane enjoys spending time outdoors off-roading, target shooting and hiking with her two sons (Luke and Josh), spending time with her fur-babies (Zeus, Athena and Ladybug) and traveling.

ISAIAH “IKE” RIVERS

Chief Security Office/Senior Information Security Officer

Institute for Defense Analyses

Isaiah Rivers Jr. is the Chief Security Officer and Senior Information Security Officer at the Institute for Defense Analyses (IDA) located in Alexandria, VA. Isaiah has over 18 years of Security experience supporting the DoD and Intelligence Community Industrial Security Programs and 20 years of Military Leadership in support of the DoD and Intelligence Community Industrial Security Programs; Retired Air Force SNCO of 20 Years of Active Service.

Isaiah leads a team of 120 Security professional supporting IDA’s Security Program. Isaiah implements and oversees all aspects of IDA’s Special Access Programs, Personnel Security, Physical Security, Classified Information System Security, and Procedural/Program Security. Coordinating with IDA’s Executive Council, Isaiah implements IDA’s strategy to assess and mitigate risk, manage crises and incidents, maintain continuity of operations and safeguarding of the organization.

He will also serve as IDA’s Insider Threat Program Senior Official, which is responsible for overall company’s operations, including oversight of security. He is also a member of the Alexandria/Arlington Police Department Community Insider Threat Program.

In his security roles, Isaiah has been a champion for government/ industry partnership. Isaiah frequently engages the Defense Counterintelligence and other Intelligence Community Security Agency to improve both the Security program of the corporations he supports, but also industrial security as a whole by participating as an Industrial Representative for the NISPPAC, FFRDC Security Executive Council, and serves on working groups through NCMS, ISWG, NDIA, and ASIS.

Isaiah is married to Alisha Rivers and together they have 5 wonderful children.

NISPPAC

Speaker

Biographies



Peregrine D. Russell-Hunter
Director
Defense Office of Hearings & Appeals (DOHA)

As the Director of the Defense Office of Hearings & Appeals, Mr. Russell-Hunter oversees all of DOHA's Administrative Judges, Department Counsel, Personnel Security Adjudicators, and administrative staff as either second or third level supervisor. Prior to his appointment to the Senior Executive Service as Director of DOHA, Mr. Russell-Hunter served as Deputy Director of DOHA, after serving for more than ten years as DOHA's Chief Department Counsel; during which time he was awarded the Secretary of Defense Medal for Exceptional Civilian Service in January of 2001. Mr. Russell-Hunter was appointed Chief Department Counsel in 1996, after serving as the Deputy Chief Department Counsel during 1995. Prior to becoming the Deputy Chief Department Counsel, Mr. Russell-Hunter served as a Department Counsel representing the Government in industrial security clearance due process cases. He is a frequent invited speaker on the topic of security clearance due process at national industrial contractor conferences convened by such groups as AIA/NDIA, the National Security Institute's "IMPACT" series, ASIS, and the CSSWG; as well as local chapters of the Industrial Security Awareness Council and National Classification Management Society. He regularly teaches the personnel security clearance process in courses at the DCSA's CDSE and the DC Bar. He has served on various working groups to reform the clearance process within the Department of Defense and across Government. He has served on the DoD/DNI Joint Security and Suitability Process Reform Team since its inception in June of 2007. He and the rest of the Joint Reform Team received the Director of National Intelligence's Meritorious Unit Citation in 2009. He was again awarded the Secretary of Defense Medal for Exceptional Civilian Service in January of 2017 for his leadership of DOHA and his interagency work on clearance reform.

Mr. Russell-Hunter is an Adjunct Professor of Law at the Georgetown University Law Center in Washington, D.C. where he teaches trial advocacy and civil litigation practice and where he was named the Charles Fahy Distinguished Adjunct Professor of Law for 2016-2017. Mr. Russell-Hunter is also on the faculty of the non-profit National Institute for Trial Advocacy program where he teaches trial advocacy and deposition skills to practicing attorneys and is the Director of the DC Deposition Skills Program and the Deposing the Expert Program. Mr. Russell-Hunter is also a Past President of, and a charter member of, the Federal American Inn of Court in Washington, D.C., where, from 1990 to 2010, he taught litigation and trial advocacy skills to practicing attorneys and law students. In the American Inns of Court, instruction by judges and practicing attorneys emphasizes ethics and civility in trial advocacy.

Prior to his nearly thirty years of federal service with the Department of Defense, Mr. Russell-Hunter practiced with the law firm of Pepper, Hamilton & Scheetz in Washington, D.C.

Mr. Russell-Hunter graduated *magna cum laude* from Syracuse University in Syracuse, New York, with a Bachelor of Arts degree with majors in both English and Political Science. While at Syracuse, Mr. Russell-Hunter was *Phi Beta Kappa* and received the Senior Leadership Award and the James F. Reynolds Award in Political Science. Mr. Russell-Hunter received his *Juris Doctor*, from Northwestern University School of Law in Chicago where he served on the school's Moot Court Board and practiced in the Legal Clinic.

Mr. Russell-Hunter is a member of both the Commonwealth of Pennsylvania and District of Columbia Bars. His direct office number is (703) 696-4751.

NISPPAC Industry Updates

- **Industry Membership Elections**
- **Fostering Partnerships**
- **Driving Behaviors**
- **Keeping Industry Informed**
- **Trusted Workforce**
- **Safeguarding**
- **CUI/CMMC**
- **CSA Topics**



Information Security Oversight Office

Protect • Inform • Assess



NISPPAC Working Groups

- **Clearance**
 - Various items
 - Last mtg 5/3/2023

- **NISP Information Systems Authorization (NISA)**
 - Various items
 - Last mtg 4/5/2023

- **Cost**
 - Cognizant Security Agencies/Offices only at this time
 - Discussed how to collect costs of NISP for Industry
 - Last mtg 11/30/2022

NISPPAC Working Groups

- **Policy**

- Status of various Industrial Security policies
- Last mtg 9/7/2022

- **FOCI (formerly called NID)**

- Discussed NDAA for FY 2019 Section 842, Removal of National Interest Determination (NID) Requirements for Certain Entities which stated a covered National Technology and Industrial Base (NTIB) entity operating under a special security agreement pursuant to the NISP shall not be required to obtain a NID as a condition for access to proscribed information beginning October 1, 2020
- Last mtg 12/9/2020

NISPPAC Working Groups Continued

■ NISP Systems

- Discussed the systems associated with the NISP program at the various CSAs
- Last mtg 9/10/2020

■ Insider Threat

- Discussed training and certification of security professionals, insider threat plans, Section 9403 of the NDAA for FY 2021 (federal policy on the sharing of information pertaining to contractor employees in the trusted workforce)
- Last mtg 9/2/2020

CLEARANCE WORKING GROUP (CWG) UPDATE

NISPPAC PUBLIC MEETING | JUNE 2023

DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY

**MICHAEL RAY
VETTING RISK OPERATIONS
PERSONNEL SECURITY DIRECTORATE**

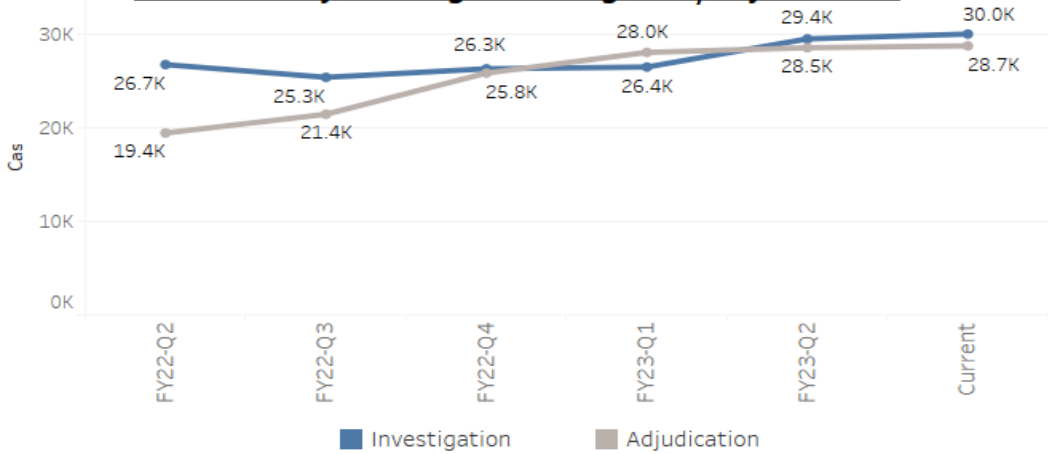




DCSA INVENTORY & TIMELINESS | Industry

INVENTORY (as of 19 April)

DoD-Industry Pending - Investigation/Adjudication



DoD-Industry Pending by Case Type

Investigation Inventory

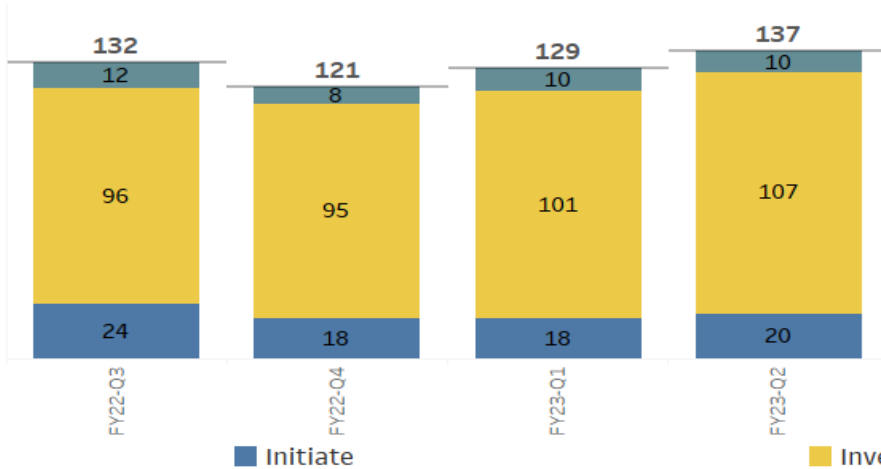
T5		T3	
FY23 Start	Current	FY23 Start	Current
10.5K	13.6K	14.4K	14.6K

Adjudication Inventory

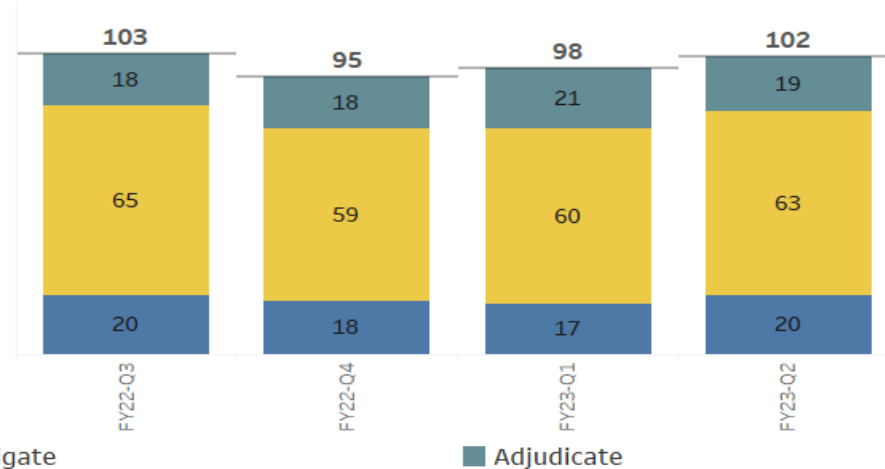
T5		T3	
FY23 Start	Current	FY23 Start	Current
778	509	3.5K	1.9K

END-TO-END TIMELINESS (Fastest 90% of Adjudicated Cases)

T5 Initials - DoD-Industry



T3 Initials - DoD-Industry



NISP INFORMATION SYSTEMS AUTHORIZATION WORKING GROUP (NISA WG) UPDATE

NISPPAC PUBLIC MEETING | JUNE 2023

DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY



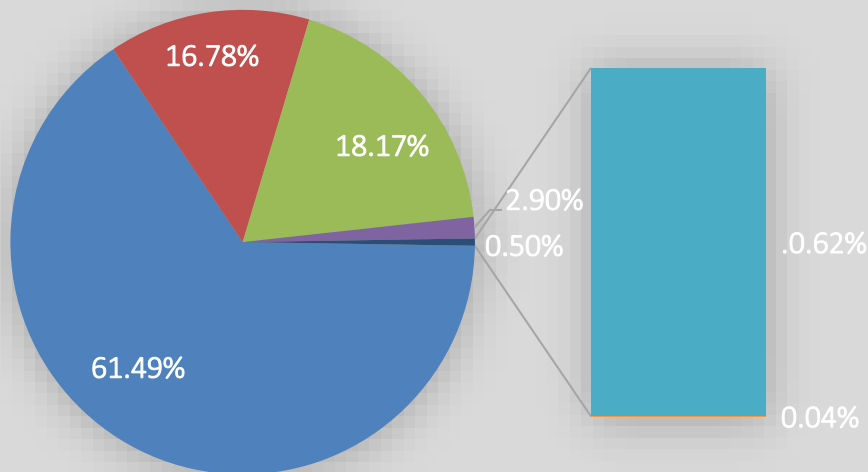
**DAVID SCOTT
NISP AUTHORIZATION OFFICE
INDUSTRIAL SECURITY DIRECTORATE**



National Metrics

System Authorization Status

■ ATO
 ■ ATO-C
 ■ Not Yet Authorized
 ■ Expired
 ■ DATO
 ■ IATT



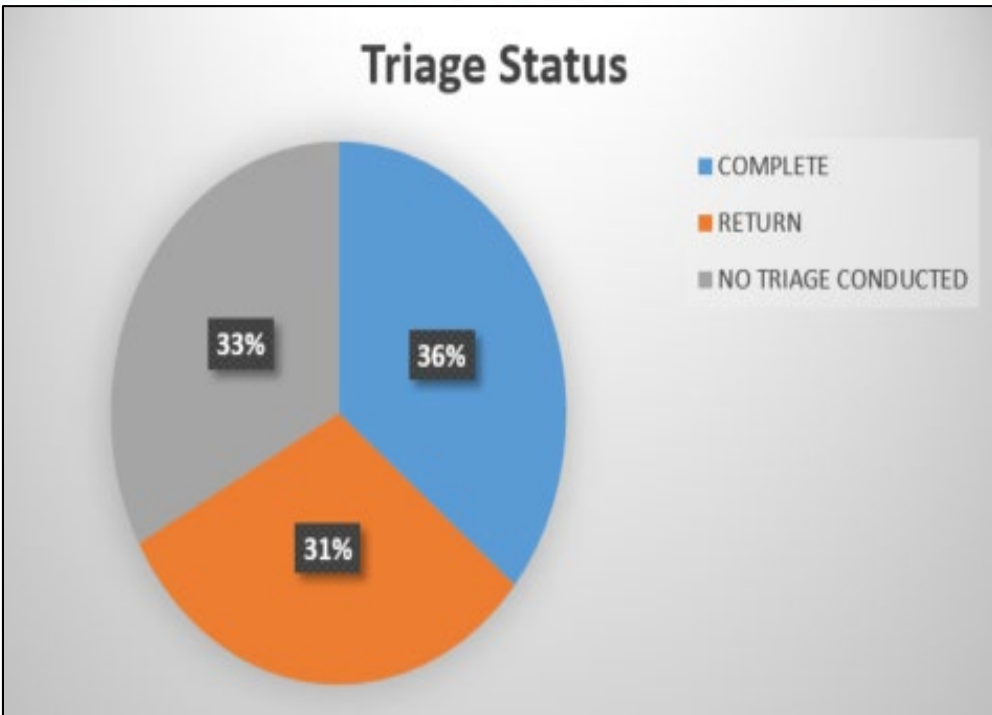
NISP eMASS Metric	Total
# Registered Systems in NISP eMASS	5,597
# of Authorizations Processed in FY22	2,918
# of Authorizations Processed in FY23	1,487
# of NISP eMASS Users	3,534

Overview: The chart shows the percentage of all the systems within the NISP by authorization status. The following are the statuses: (1) Authorization To Operate (ATO), (2) ATO with Conditions, (3) Not Yet Authorized, (4) Expired, (5) Denial of Authorization to Operate (DATO), and (6) Interim Authorization to Test (IATT).

Average # of DCSA Days for Authorization Decisions	
Average # of DCSA Days for Active Asses and Authorize Workflows <i>(Number of Active Assess and Authorize Workflows = 691)</i>	50
Average # of DCSA Days for Extension Workflows <i>(Number of Active Extension Workflows = 30)</i>	47



SCA-R Triage Metrics



Overview: The chart shows the percentage of systems triaged within the NISP by the SCA-R identified status.

eMASS Triage Status	Total
# Packages Marked Complete	1,812
# Packages Returned for Rework	1,569
# Packages Marked No Triage Conducted	1,663
Total Packages Assessed	5,044

SCA-R Triage Metrics	FY 2021	FY 2022	FY 2023
Completed	49%	42%	36%
Returned for Rework	36%	28%	31%
No Triage Conducted	16%	30%	33%
Average Completion Time	9 days	4 days	3 days

Return for Rework Issues (Top 3)	Total
Implementation Plan (SLCM)	1,117
Artifacts	839
CAC Workflow Not Initiated	806



NAO Updates

- NISP Cloud Pilot – Lessons Learned
- DAAPM 3.0 - working
 - Provide enhanced guidance & clarity for industry.
 - Process improvements, identifying and addressing any gaps.
- NISP Connection Process Guide (CPG) – in coordination.
- Command Cyber Readiness Inspections (CCRI).
- MOU Process Enhancements (Gov – Ctr)
 - Triage process as of Oct 01 2022
 - Submit to dcsa.quantico.hq.mbx.odaa@mail.mil (templates, submission requests)



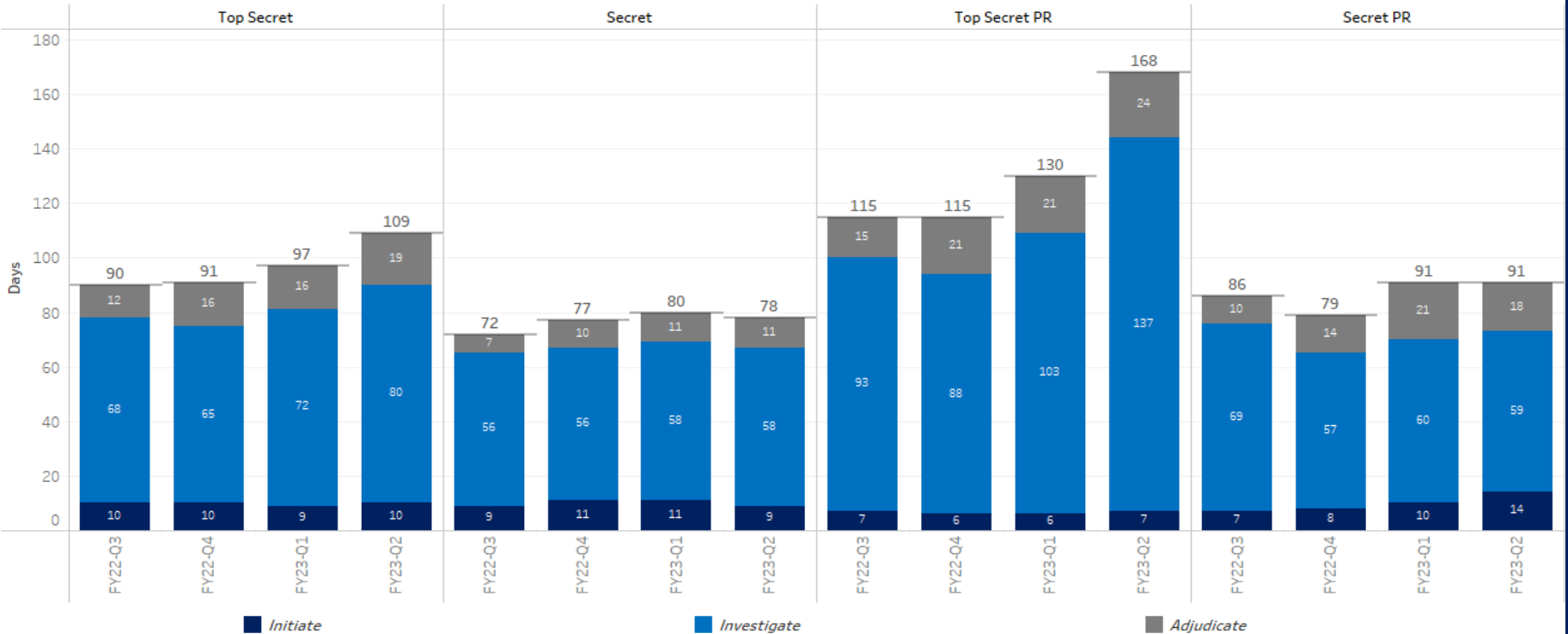
Workload & Timeliness Performance Metrics

Department of Energy



Quarterly DOE Timeliness Performance Metrics

Average Days for Fastest 90% of Reported Clearance Decisions Made



Total Adjudications Reported

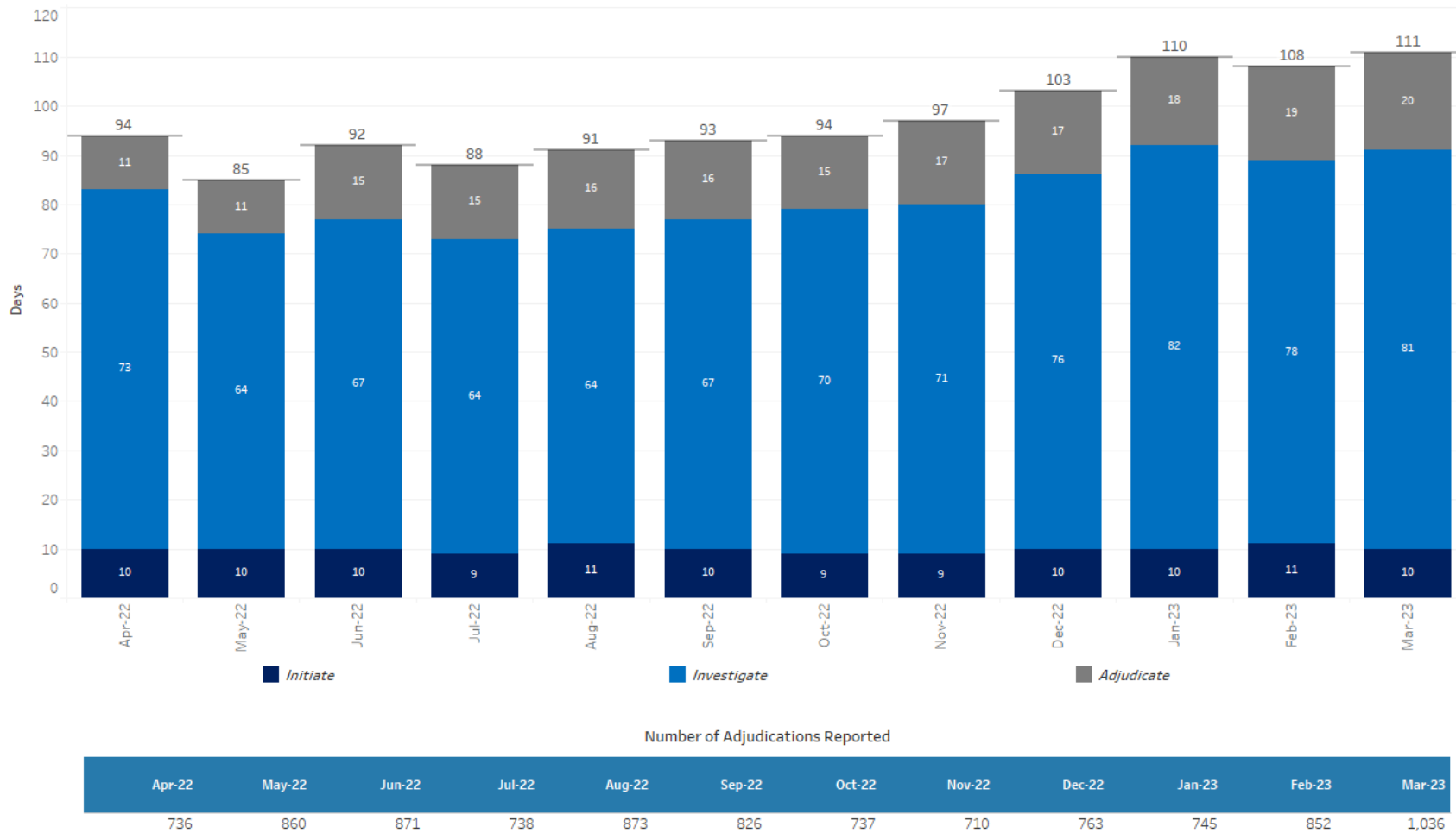
	Top Secret	Secret	Top Secret PR	Secret PR
FY22-Q3	2,467	672	2,456	752
FY22-Q4	2,438	855	2,301	490
FY23-Q1	2,210	772	1,421	147
FY23-Q2	2,633	864	715	80

Data representative of DOE Contractor investigations

UNCLASSIFIED

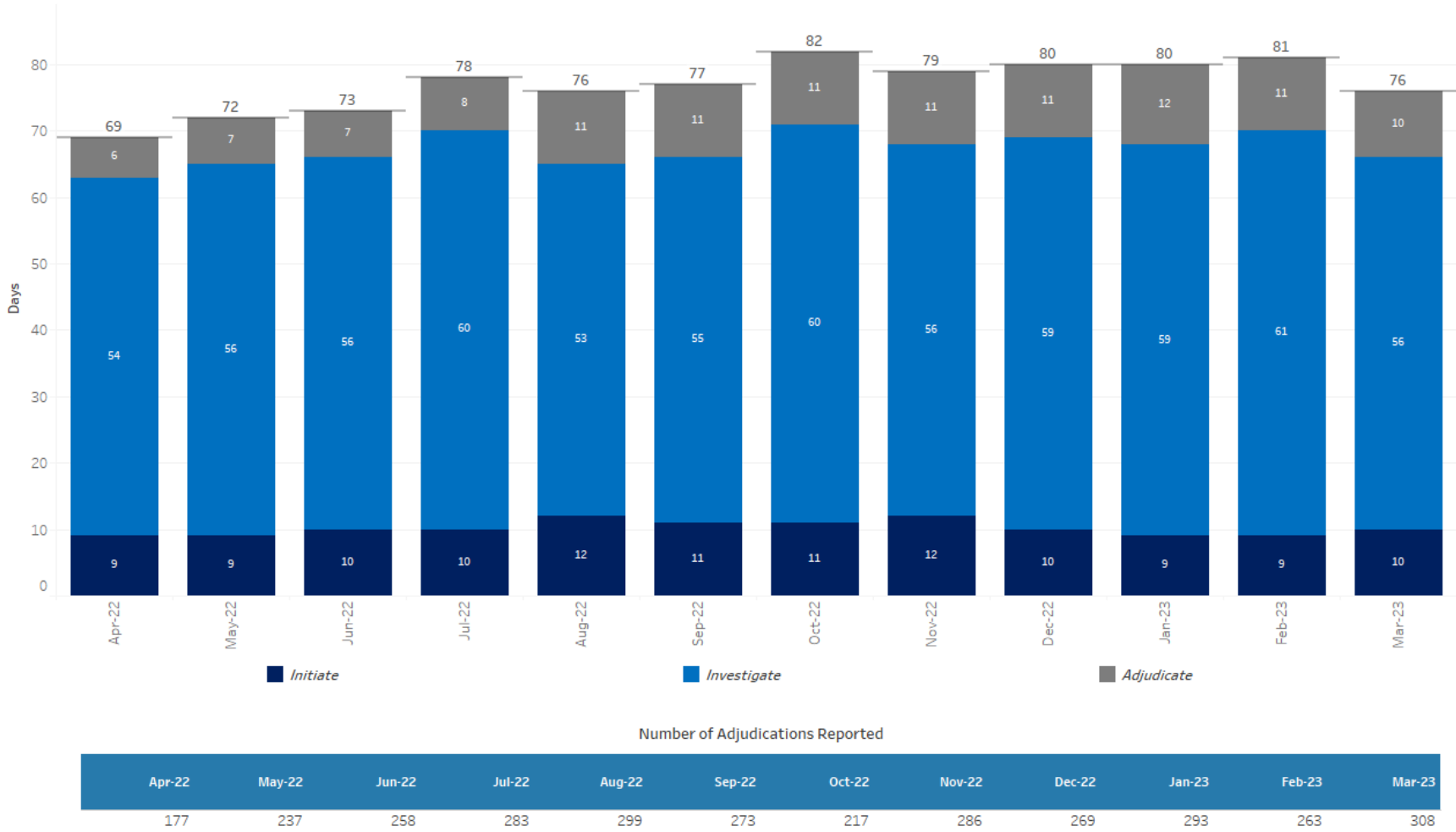


Monthly Timeliness for Fastest 90% of Initial Top Secret (T5) Security Clearance Decisions



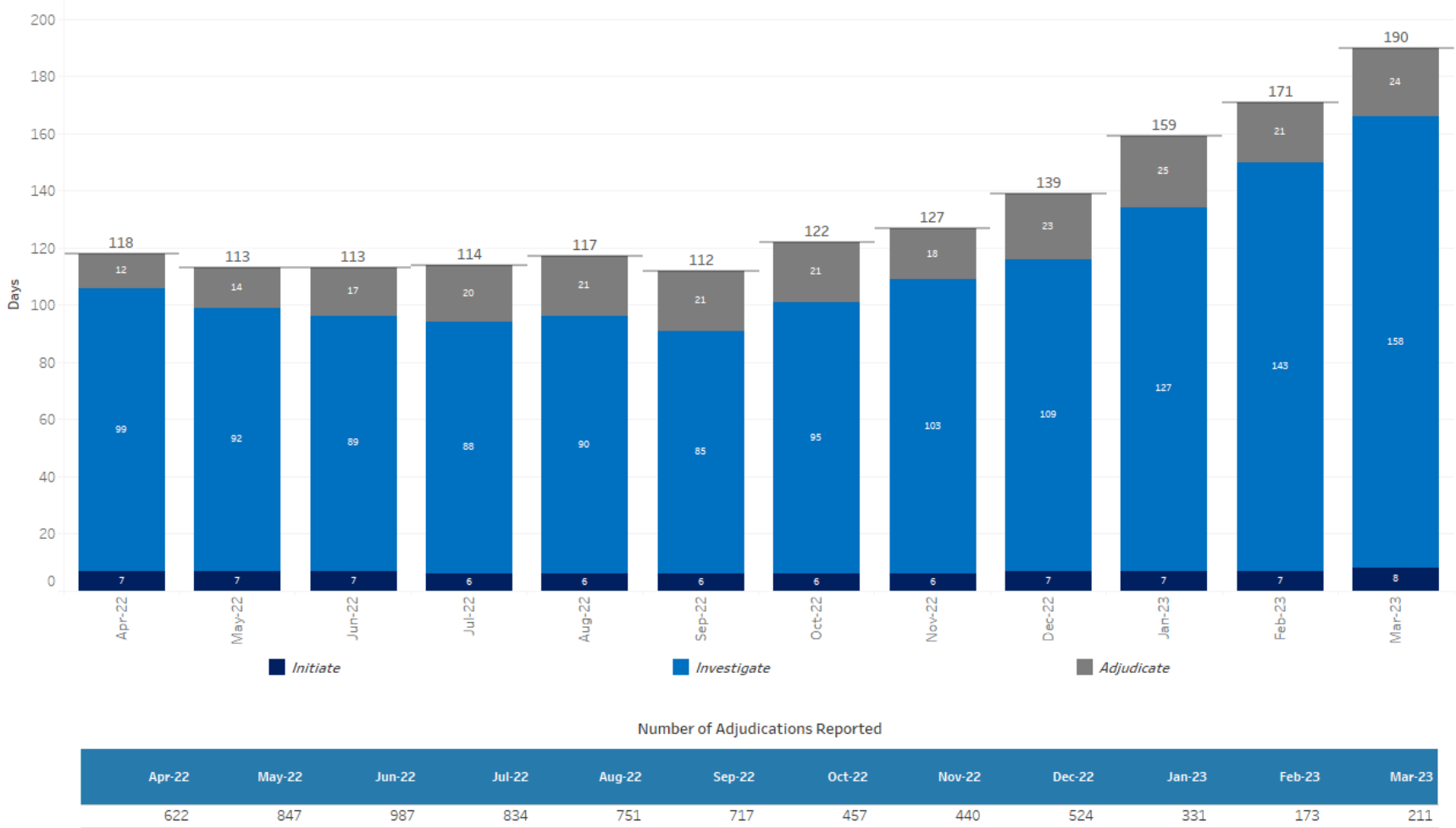


Monthly Timeliness for Fastest 90% of Initial Secret (T3) Security Clearance Decisions





Monthly Timeliness for Fastest 90% of Top Secret Reinvestigation (T5R) Security Clearance Decisions

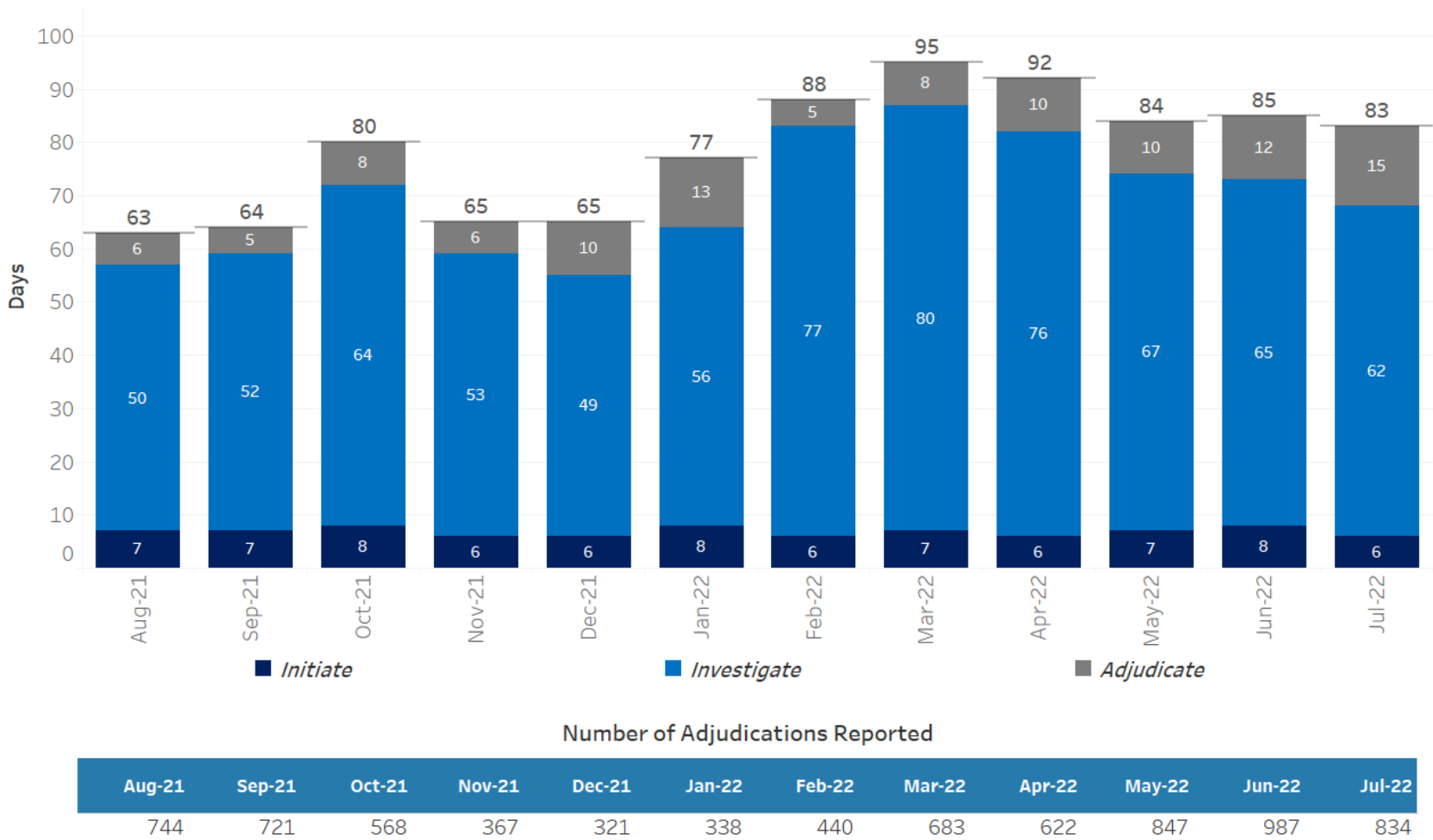


Data representative of DOE Contractor investigations

UNCLASSIFIED



Monthly Timeliness for Fastest 90% of Secret Reinvestigation (T3R) Security Clearance Decisions



Workload & Timeliness Performance Metrics

Nuclear Regulatory Commission

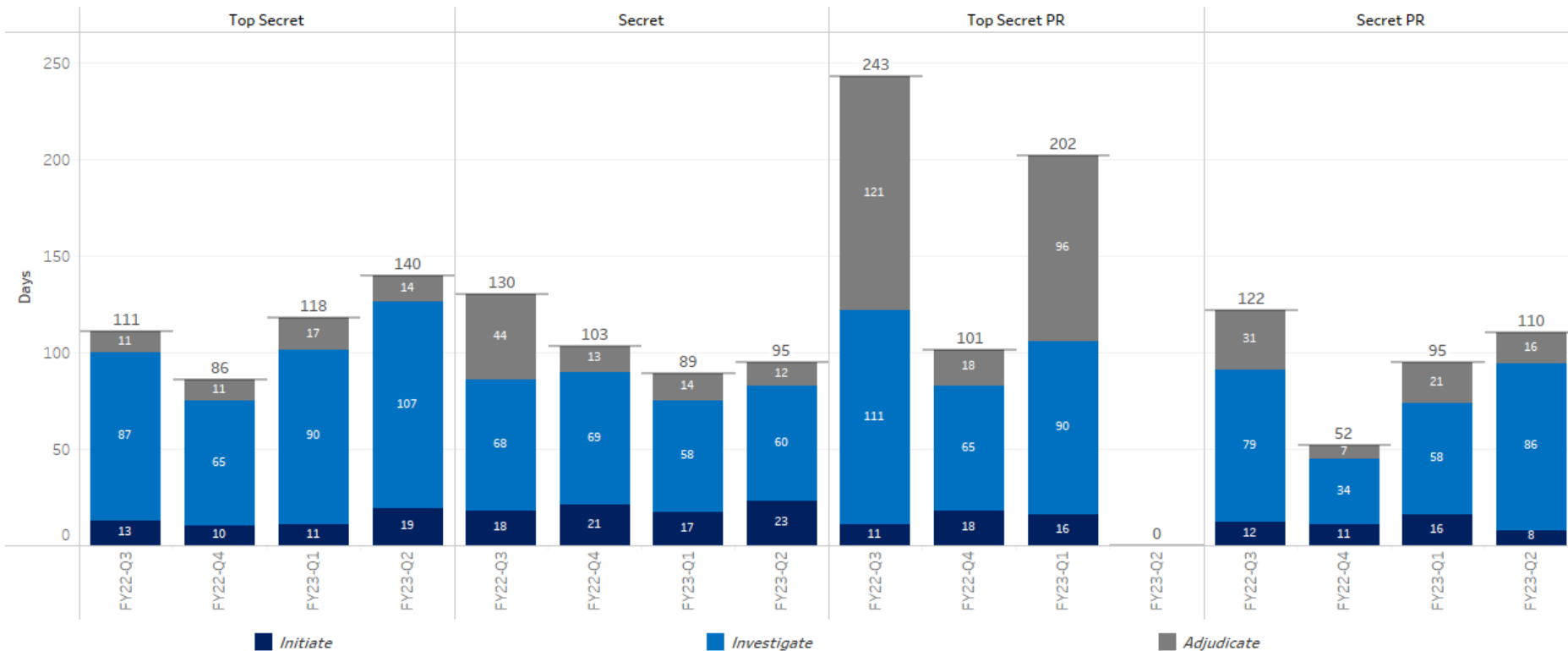
DEFENSE
COUNTERINTELLIGENCE
AND SECURITY AGENCY





Quarterly NRC Timeliness Performance Metrics

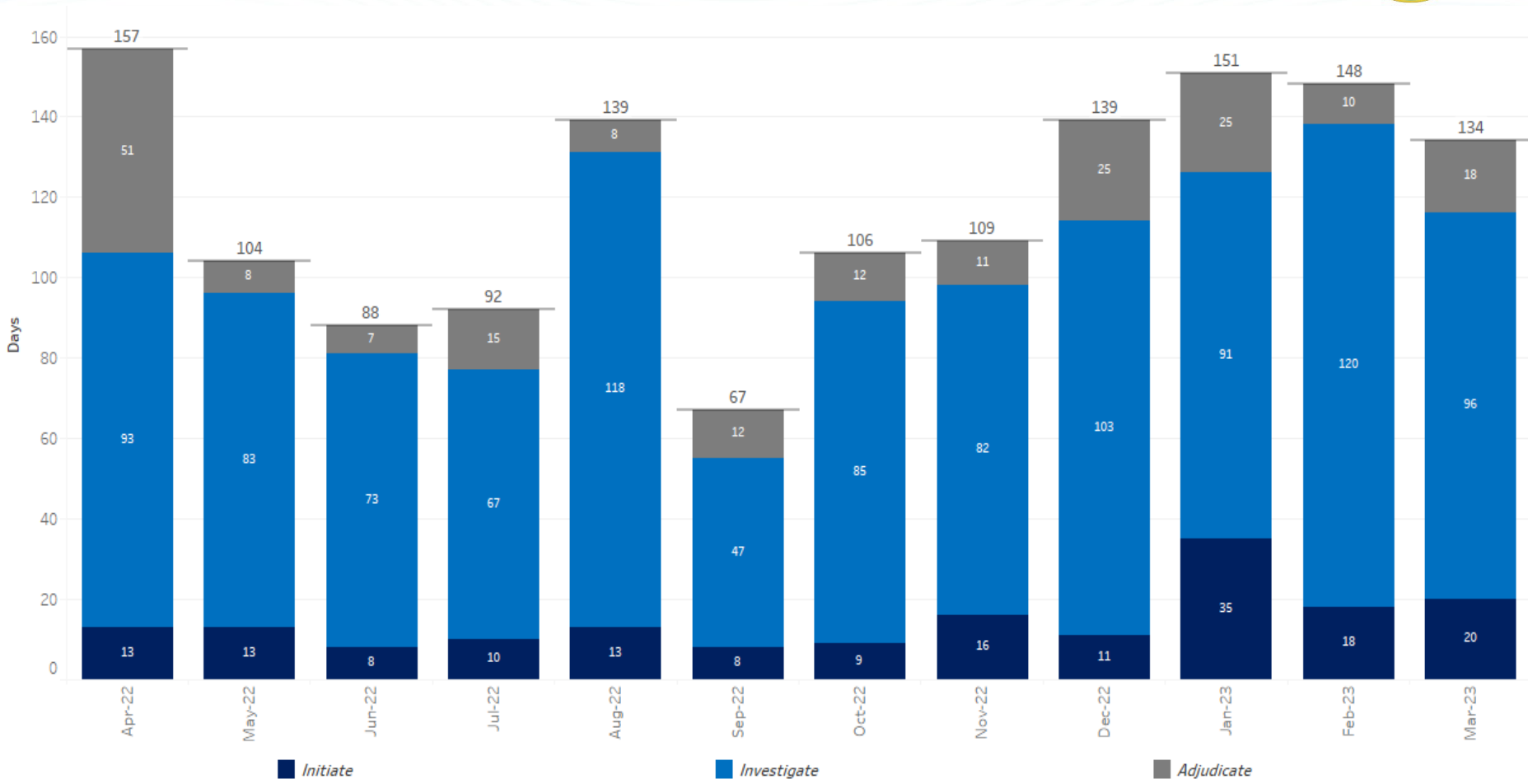
Average Days for Fastest 90% of Reported Clearance Decisions Made



Total Adjudications Reported

	Top Secret	Secret	Top Secret PR	Secret PR
FY22-Q3	26	202	7	51
FY22-Q4	13	90	3	217
FY23-Q1	24	106	2	90
FY23-Q2	20	86	0	15

Monthly Timeliness for Fastest 90% of Initial Top Secret (T5) Security Clearance Decisions



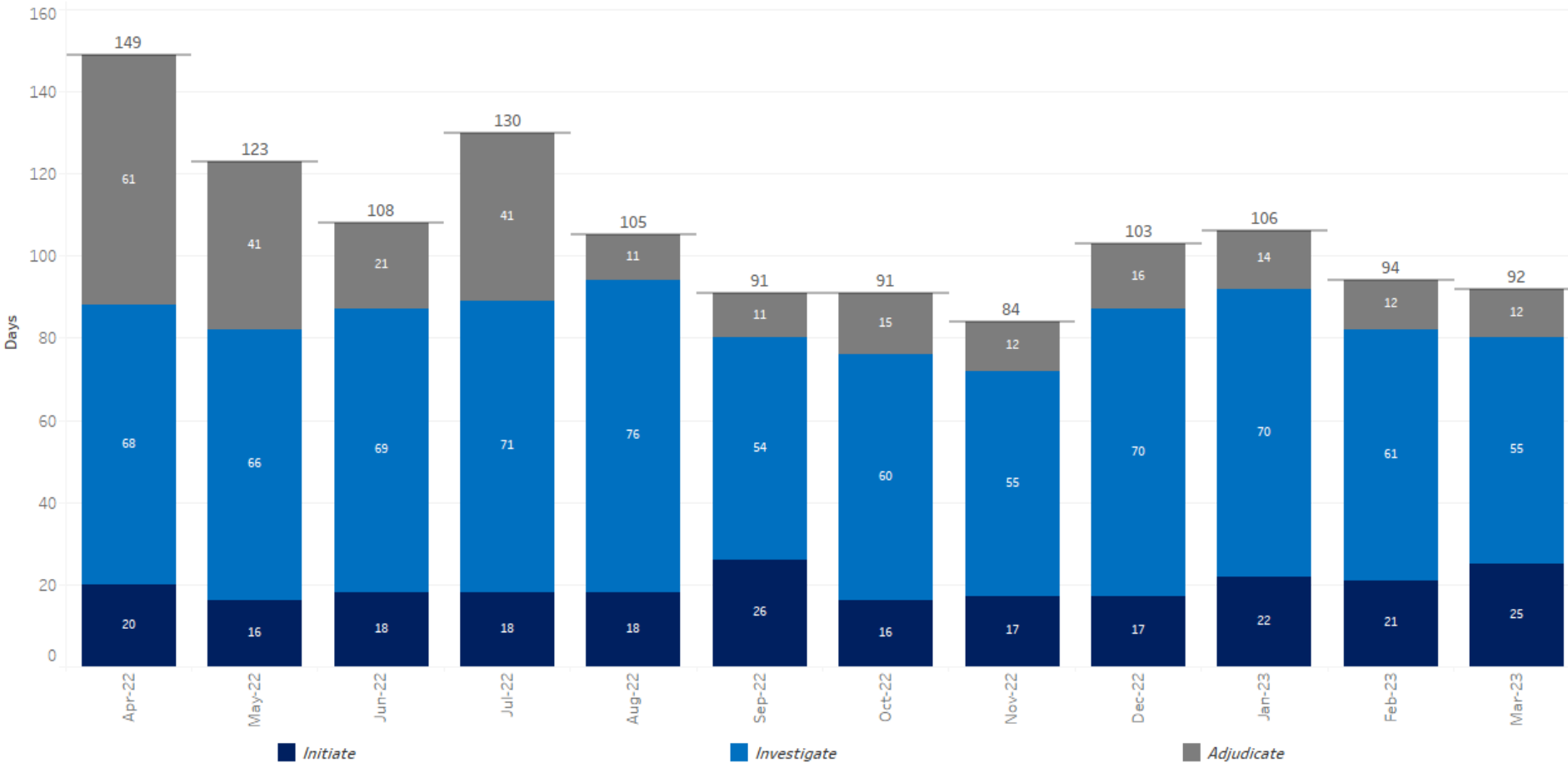
Number of Adjudications Reported



INVESTIGATIONS

UNCLASSIFIED

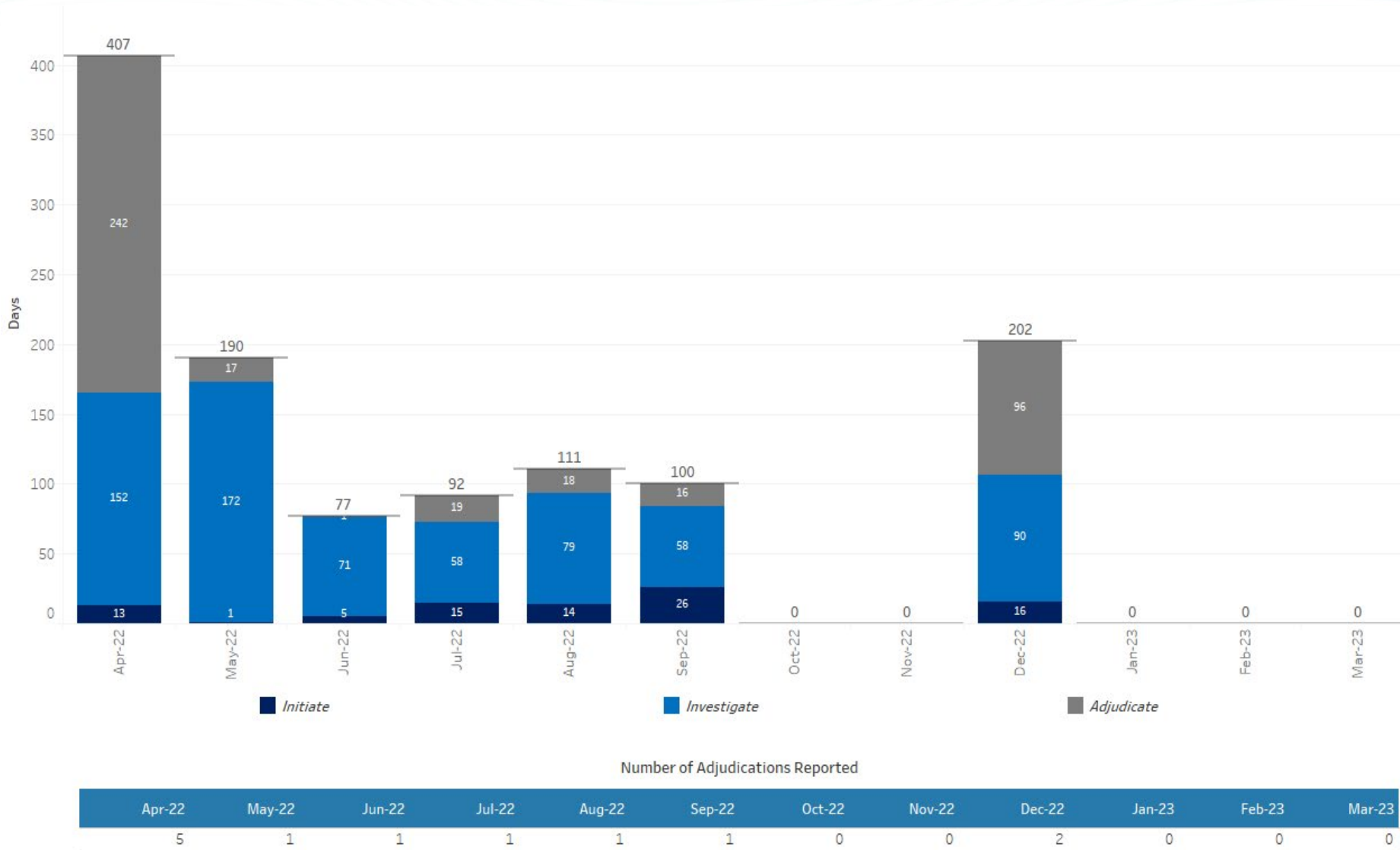
Monthly Timeliness for Fastest 90% of Initial Secret (T3) Security Clearance Decisions



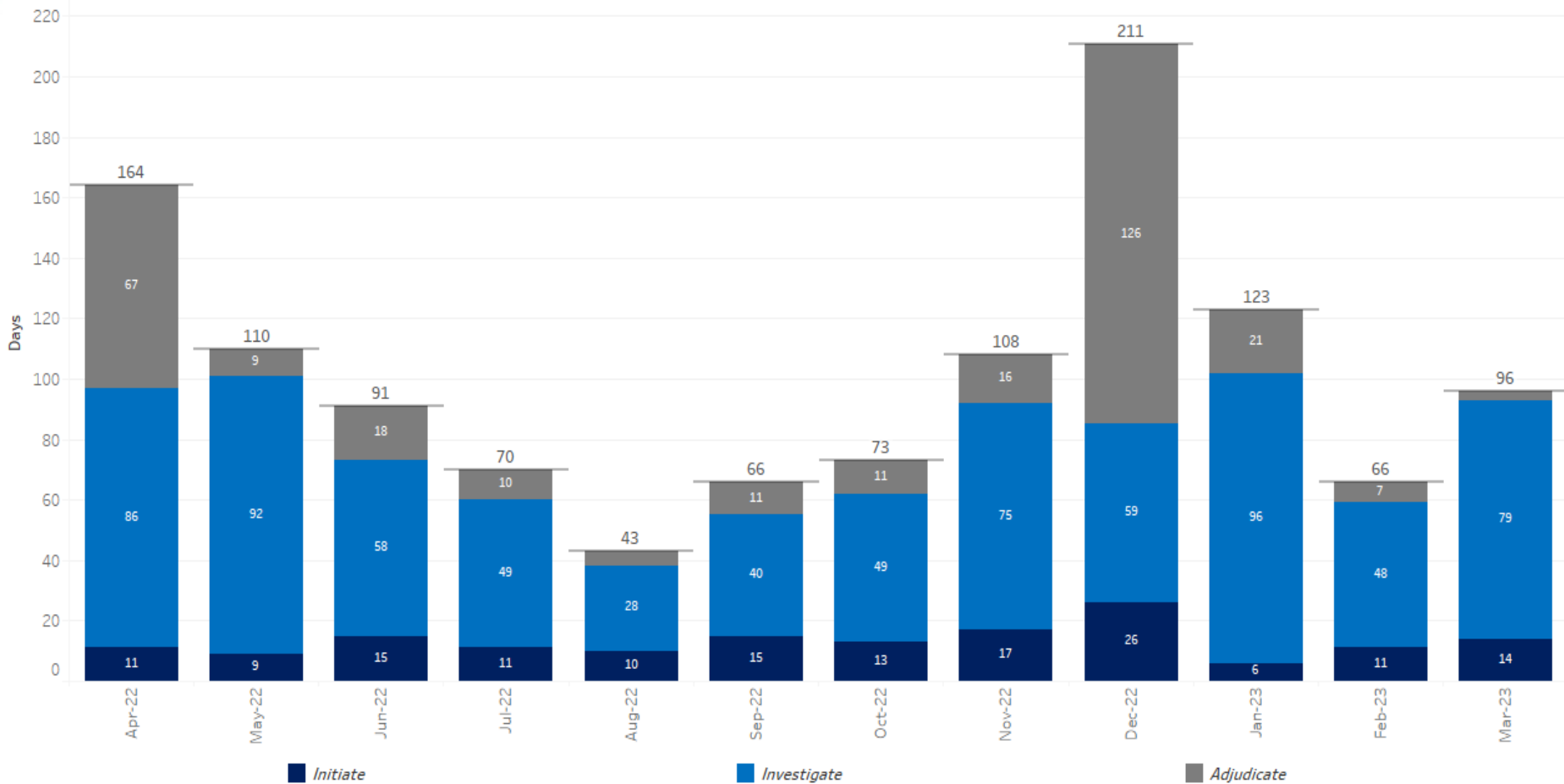
Number of Adjudications Reported



Monthly Timeliness for Fastest 90% of Top Secret Reinvestigation (T5R) Security Clearance Decisions



Monthly Timeliness for Fastest 90% of Secret Reinvestigation (T3R) Security Clearance Decisions



Number of Adjudications Reported

Month	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
Adjudications	26	12	14	24	113	79	46	22	23	11	2	2